GOVERNMENT OF ANDRA PRADESH
ABSTRACT

PUBLIC SERVICES - State Services - Special Rules for Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh Service - Notification - Issued.

GENERAL ADMINISTRATION(AR&T.III) DEPARTMENT

Read the following:-

3. Andhra Pradesh Public Service Commission's Lr.No.2717/RR/2/90, dt.16-5-96.

**

ORDER:
The following Notification will be published in the Andhra Pradesh Extraordinary Gazette dated the 27th October, 2010.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following Special Rules for Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh Service.

RULES

1. Short title and commencement: -

   (1) These rules may be called Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh Service Rules, 2010.

   (2) They shall be deemed to have come into force on 1st September, 1981.

2. Constitution: -

   The service shall consist of the following categories of posts, namely:-

   (p.t.o)
I. Class A:
- Category (1) ... Professor
- Category (2) ... Senior Faculty
- Category (3) ... Faculty

II. Class B:
- Category (1) ... Administrative Officer and Accounts Officer
- Category (2) ... Assistant Accounts Officer
- Category (3) ... Estate Officer.

3. Method of Appointment and Appointing Authority:

Subject to the provisions of these rules, for the class and category of posts specified in column (1) of the table below, the method of appointment and the appointing authority shall be as specified in entries in columns (2) and (3) respectively, thereof:

<table>
<thead>
<tr>
<th>Class and Category</th>
<th>Method of appointment</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
</tbody>
</table>

**Class – A**

**Category 1 – Professor**

(i) By promotion from the category of Senior Faculty.

(ii) By transfer/deputation on tenure basis from comparable grade not below the rank of Additional Directors from any other service of State Government. If no such suitable officer available by transfer/deputation on tenure basis from the category of Joint Director, if such officer is suitable for promotion in his parent department.

   (or)

(iii) On deputation basis of an officer of comparable grade working in any other State Government or a Central Government Department or Government undertaking belonging to State or Central Government.

   (or)

(iv) If no suitable officer of equivalent or comparable rank is available by transfer or on deputation basis it shall be made on contract basis.
| Category 2 Senior Faculty | (i) By promotion of the category of Faculty. (or)  
(ii) By transfer/deputation on tenure basis from equivalent or comparable grade not below the rank of Joint Director from any other service of the State Government. If no such suitable officer is available by transfer/deputation on tenure basis from the category of Deputy Director if such officer is suitable for promotion in his parent department. (or)  
(iii) On deputation basis from comparable grade working in any other State Government or a Central Government department or Government undertaking belonging to State or Central Government. (or)  
(iv) If no suitable officer of equivalent or comparable rank is available by transfer or on deputation basis it shall be made on contract basis. | Government |
|--------------------------|-------------------------------------------------------------------------------------------------|-------------|
| Category 3 Faculty       | (i) By promotion of Junior Faculty. (or)  
(ii) By transfer/deputation on tenure basis of an officer of equivalent or comparable grade not below the rank of Deputy Director from any other service of the State Government. If no such suitable officer is available by transfer/deputation from the category of Assistant Director, if such officer is suitable for promotion in his parent department. (or)  
(iii) By appointment on deputation of an officer of comparable grade working in any other State Government or a Central Government department or Government undertaking belonging to State or Central Government. (or)  
(iv) If no suitable officer of equivalent or comparable rank is available by transfer or on deputation basis it shall be made on contract basis. | Government |
<table>
<thead>
<tr>
<th>Class – B</th>
<th>Government.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Category 1 – Administrative Officer and Accounts Officer</strong></td>
<td></td>
</tr>
<tr>
<td>(i) By transfer/deputation on tenure basis of a Deputy Collector of the Revenue Department. (or) (ii) By transfer/deputation on tenure basis of a Section Officer of the Andhra Pradesh Secretariat Service in the common unit other than Finance and Law Departments.</td>
<td></td>
</tr>
<tr>
<td><strong>Category 2 – Assistant Accounts Officer</strong></td>
<td>Director General, Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh, Hyderabad</td>
</tr>
<tr>
<td>(i) By transfer/deputation on tenure basis of the Assistant Treasury Officer of the Andhra Pradesh Treasury and Accounts Service. (or) (ii) By transfer of a Superintendent (AP Ministerial Service) of Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh.</td>
<td></td>
</tr>
<tr>
<td><strong>Category 3 – Estate Officer</strong></td>
<td>Director General, Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh, Hyderabad</td>
</tr>
<tr>
<td>(i) By appointment by transfer of Assistant Manager (House Keeping and Catering) of Human Resource Development Institute sub-ordinate Service. (or) (ii) By direct recruitment. (or) (iii) By Appointment by transfer of a Superintendent (AP Ministerial Service) of Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh.</td>
<td></td>
</tr>
</tbody>
</table>

4. **Tenure:**

Appointment on tenure basis to any post in this service shall ordinarily be for a period of three years in the first instance, subject to a maximum period of five years.

Provided that, nothing in these rules shall preclude the Government or the Director General, Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh, Hyderabad, as the case may be, from repatriating the officers taken on the tenure basis to their parent departments, before expiry of their period of tenure, if it is considered necessary to do so.
5. **Qualification**:

No person shall be eligible for appointment to the categories specified in Column (1) of the annexure to these rules by the method specified in column (2), unless he/she possesses the qualifications specified in the corresponding entry in column (3) thereof.

Provided that, if an officer working in Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh, Hyderabad, on tenure basis comes up for promotion during his/her tenure, he/she shall be considered for promotion to the next higher category in Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh, Hyderabad during his/her tenure period.

6. **Reservation of Appointment**:

The rule of special representation, as provided in rules 22 and 22 (A) of the Andhra Pradesh State and Sub-ordinate Service Rules, shall apply to appointments by direct recruitment to the various posts in this service provided that no reservation shall be made for physically handicapped persons.

7. **Age**:

No person shall be eligible for appointment by direct recruitment; if he/she has completed 34 years of age on the first day of July of the year on which the notification for selection is made.

8. **Minimum Service**:

No person shall be eligible for appointment by transfer or promotion unless he/she is an approved probationer and has put in not less than three (3) years of service in the category from which promotion or appointment by transfer is made.

9. **Probation**:

(a) Every person appointed by direct recruitment to any of the posts in this service shall from the date on which he joins duty, be on probation for a total period of two years, on duty, within a continuous period of three years.

(b) Every person appointed to any of the posts either by promotion or by transfer shall, from the date on which he joins duty be on probation for a total period of one year, on duty, within a continuous period of two years.

Contd..6
10. Tests:

Every person appointed by direct recruitment shall pass the Accounts Tests for Sub-ordinate Officers Part I and II within the period of probation.

11. Savings:

Nothing contained in the Annexure to these Rules, shall adversely affect a person holding a post as on the date of issue of these Rules in the matter of regulating their services.

(By Order and in the Name of the Governor of Andhra Pradesh)

Minnie Mathew
SPL. Chief Secretary to Government, (Finance)

To
The Director General,
Dr. Marri Channa Reddy Human Resource Development
Institute of Andhra Pradesh, Hyderabad.
The Commissioner of Printing & Stationery, Hyderabad
(with a request to publish in Extraordinary Gazette and forward 10 copies to this department)
The Secretary, APPSC, Hyderabad (10 copies)
The Law (E) Deptt.
SF/SC

//FORWARDED: BY ORDER//

SECTION OFFICER

CONT'D...ANNEXURE
ANNEXURE to G.O.Ms.No.623GA(AR&T.III) Department dated the 27th October, 2010  
(See Rule – 5)

<table>
<thead>
<tr>
<th>Class &amp; Category</th>
<th>Method of Appointment</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class – A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Category 1 – Professor</td>
<td>(i) By Transfer / Deputation from the service of the State Government.</td>
<td>Must possess a First or Second class Master's degree in the relevant discipline of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an institution recognized by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td></td>
<td>(ii) By deputation from any other State Government or a Central Government Department or Government undertaking of State or Central Government.</td>
<td>Must possess a first class or second class master's degree with Ph.D or M.Phil in the relevant discipline of a University in India established or incorporated by or under a Central Act. Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td></td>
<td>(iii) On contract basis</td>
<td></td>
</tr>
<tr>
<td>Category- 2 Senior Faculty</td>
<td>(i) By transfer / Deputation from the service of the State Government.</td>
<td>Must possess a First or Second class Master's Degree in the relevant discipline of a University in India established or incorporated by or under a Central Act. Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td></td>
<td>(ii) By deputation from any other State Government or a Central Government Department or Government undertaking of State or Central Government.</td>
<td>Must possess a first class or second class master's degree with Ph.D / M.Phil in the relevant discipline of a University in India established or incorporated by or under Central Act. Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td></td>
<td>(iii) On contract Basis.</td>
<td></td>
</tr>
<tr>
<td>Category 3 Faculty</td>
<td>(i) By transfer / Deputation from the service of the State Government.</td>
<td>Must possess a first or second class Master's Degree in the relevant discipline of a University in India established or incorporated by or under a Central Act. Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td></td>
<td>(ii) By deputation from any other State Government or a Central Government Department or Government undertaking of State or Central Government.</td>
<td>Must possess a first class or second class master's degree with Ph.D / M.Phil in the relevant discipline of a University in India established or incorporated by or under Central Act. Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td></td>
<td>(iii) On contract basis</td>
<td></td>
</tr>
<tr>
<td>Class – B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>--</td>
<td></td>
</tr>
<tr>
<td><strong>Category-1</strong> Administrative Officer and Accounts officer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| (i) By transfer/deputation on tenure basis of a Deputy Collector of the Revenue Department.  
(or)  
(ii) By transfer/deputation on tenure basis of a Section Officer of the Andhra Pradesh Secretariat in the common unit other than Finance, and Law Department. | (i) Must possess a Bachelor's degree of a University in India established or incorporated by or under a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.  
(ii) Must have passed the Accounts Test for Sub-ordinate Officers Part – I and II. |
| **Category-2** Assistant Accounts Officer |  |
| By transfer of a Superintendent of Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh, Hyderabad | (i) Must possess a Bachelor's degree of a University in India established or incorporated by or under a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.  
(ii) Must have passed the Accounts Test for Sub-ordinate Officers Part – I and II. |
| **Category 3 – Estate Officer** |  |
| (i) By appointment by transfer of a Superintendent of Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh, Hyderabad  
(ii) By Direct Recruitment. | (i) Must possess a Bachelor’s degree of a University in India established or incorporated by or under a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.  
(ii) Must have passed the Accounts Test for Sub-ordinate Officers Part – I  
(i) Must possess a Bachelor's degree of a University in India established or incorporated by or under a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.  
(ii) Must possess a Three year diploma in Hotel Management and Catering Technology.  
(iii) Must possess Three years of experience in the field of both housekeeping and catering in a reputed hotel or boarding house. |