GOVERNMENT OF ANDHRA PRADESH

ABSTRACT


WOMEN DEVp., CHILD WELFARE & DISABLED WELFARE (EST) DEPARTMENT


Read the following:

1. G.O.Ms.No. 56, LEN & TE Dept., dt. 11.2.86.
6. From the O.M.C. Lr.No. 243/OMC(SPF.Ser.) B fl.5, dt. 28.4.1990.
8. From the Secretary, APFSC Lr.No.1839/RF/2/93, dt. 29.6.99.
10. From the Secretary, APFSC, Lr.No.1839/RF/2/98, dt. 29.6.1997.

ORDER:

The O.M.C. after going through the existing rules and holding a detailed discussion with the officials concerned are finalised the draft rules relating to Andhra Pradesh Women Development and Child Welfare Services. The draft rules finalised by the O.M.C. have been thoroughly examined by the Government and it is proposed to issue ‘Andhra Pradesh Women Development and Child Welfare Rules.

The following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION


RULES

Short title:

These Rules may be called the Andhra Pradesh Women Development and Child Welfare Service Rules.

2. Constitution:

The Service shall consist of the following categories of posts namely.
### CLASS - A

<table>
<thead>
<tr>
<th>Category</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director/Commissioner</td>
</tr>
<tr>
<td>2</td>
<td>Joint Director (Programme)</td>
</tr>
<tr>
<td>3</td>
<td>Joint Director (Administration)</td>
</tr>
<tr>
<td>4</td>
<td>Deputy Director/Project Director, District Women and Child Development</td>
</tr>
<tr>
<td>5</td>
<td>Asst. Director/Project Director, District Women and Child Development</td>
</tr>
<tr>
<td>6</td>
<td>Women and Child Welfare Officer (including Child Development Project Officer, ICDS, Manager of Ware House and Additional Child Development Project Officer, ICDS)</td>
</tr>
</tbody>
</table>

### CLASS - B

<table>
<thead>
<tr>
<th>Category</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounts Officer</td>
</tr>
<tr>
<td>2</td>
<td>Statistical Officer</td>
</tr>
</tbody>
</table>

#### 3. Method of appointment and Appointing authority:

Appointments to the categories of the posts mentioned in column (1) of the table below shall be by the method of appointment and appointing authority specified in the corresponding entries in Columns (2) and (3) respectively thereof.

<table>
<thead>
<tr>
<th>Category</th>
<th>Method of appointment</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Director</td>
<td>By promotion of Joint Director</td>
<td>Government</td>
</tr>
<tr>
<td>2. Joint Director (Programme)</td>
<td>By promotion of Dy. Director</td>
<td>Government</td>
</tr>
<tr>
<td>3. Joint Director (Administration)</td>
<td>By deputation of Joint Director of other department, i.e., Spl. Grade Dy. Collector, free Revenue Department.</td>
<td>Government</td>
</tr>
<tr>
<td>4. Deputy Director</td>
<td>By promotion of Asst. Director/Project Director, District Women and Child Development</td>
<td>Government</td>
</tr>
<tr>
<td>5. Asst. Director/Project Director District Women and Child Development</td>
<td>(i) By deputation, (ii) By promotion of Women and Child Welfare Officer, CDPOs/ACDPOs/Manager, Ware House, (iii) By Direct Recruitment</td>
<td>Commissioner/Director Women Development and Child Welfare</td>
</tr>
<tr>
<td>6. Women and Child Welfare Officer (including Child Development Project Officer, ICDS, Addl. Child Development Project Officer, ICDS, Manager of Ware House)</td>
<td>(i) By Direct Recruitment, (ii) By appointment by transfer of Superintendent in the Andhra Pradesh Ministry of Social Welfare Service in the Women and Child Welfare Department, (iii) By appointment by Transfer of Extension Officer (Supervisor) Grade I and Superintendent, Children Homes, and colloborating girl's Homes.</td>
<td>Commissioner/ Director, Women Development and Child Welfare</td>
</tr>
</tbody>
</table>
(iv) By Appointment by transfer of Graduate Teachers.

(v) By Appointment by transfer of Managers of Vocational Training Centres and Managers of State Homes and Service Homes.

**CLASS - B.**

1. Accounts Officer
   - By Transfer on tenure of
   - Accounts Officer, Treasuries and Accounts Department. Women Development and Child Welfare.
   - Commissioner/ Director.

2. Statistical Officer
   - By transfer on tenure of
   - Statistical Officer of the Bureau of Economics and Statistics.
   - Commissioner/ Director.

**Note - 1:**

(a) 20% of the posts of project Director, District Women and Child Development shall be filled in by deputation of personal from the cooperative/Revenue Department.

(b) 80% of posts shall be filled in by promotion from the category of (6) of the Class A by promotion.

(c) If no suitable and qualified candidates are available for promotion from category 6, by Direct Recruitment.

**Note - 2:**

(a) 40% of the substantive vacancies in the category of Women and Child Welfare Officer, including Child Development Project Officer, ICDS, Additional Child Development Project Officer, ICDS, and Manager of Ware House shall be filled by Direct Recruitment.

(b) Appointments to 50% of the other vacancies to the category of Women and Child Welfare Officer (including Child Development Project Officer, ICDS, Additional Child Development Project Officer, ICDS, and Manager of Ware House) other than by Direct Recruitment shall be filled by appointment by transfer or by promotion through Officer (Supervisor) Grade I (Women) Superintendent of Children Homes, and from a combined seniority list of these three categories and

(c) The remaining vacancies shall be filled in the order given below:

1. Graduate Teacher
2. Manager of Vocational Training Centre
3. Graduate Teacher
4. Manager of State Homes and Service Homes.
5. Superintendent of Directorate
6. Superintendent of the relevant Multi Zone.
7. Superintendent of Directorate
8. Superintendent of the relevant Multi Zone.
Provided that not withstanding anything contained in these rules, the seniority of persons appointed to the post of Assistant Directors/Project Director, District Women and Child Development and Women and Child Welfare Officer (including Child Development Project Officers, ICDS, Additional Child Development Project Officer, ICDS and Manager of Ware House) by any method shall be governed by the provisions of general rule 33 of the Andhra Pradesh State and Subordinate Service Rules.

4. Reservation of Appointment:

The rule of special representation as enumerated in the rule 22 read with sub-rule (3) of Rule 22-A of Andhra Pradesh State and Subordinate Service Rules shall apply to appointment to be made in posts for which there is provision for Direct Recruitment.

The post meant for Direct Recruitment one reserved exclusively being filled by women in terms of sub-rule (3) of Rule 22-A of the A.P. State and Subordinate Service Rules 1996.

5. Educational Qualifications:

No person shall be eligible for appointment to the categories specified in Column No. (1) of the Annexure appended to these rules by the method specified in Column (2), unless the candidates possessed the Educational Qualification specified in the corresponding entry in column No. (3) thereof.

6. Age:

No person shall be eligible for appointment by Direct Recruitment if he/she has completed 28 years of age on the first day of July of the year in which the notification for selection is made.

7. Minimum Period of Service:

No person shall be eligible for appointment by transfer or by promotion, unless the person is an approved probationer and has put in not less than 3 years of service in the category from which promotion or appointment by transfer is made.

3. Probation:

(a) Every person appointed by Direct Recruitment to the post of Assistant Director/Project Director, District Women and Child Development, and Women and Child Welfare Officer, ICDS, Manager of Ware House and Child Development Project Officer and Additional Child Development Project Officer, ICDS shall from the date on which the person commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the post eightier by promotion or by transfer, shall from the date on which the person commences probation be on probation for a total period of one year on duty, within a continuous period of two years on duty.
9. Domains :

(a) Every person appointed by Direct Recruitment shall be subject to the rule
Assessment Director, Women and Child Welfare, Mother and Child Development and
Child Development Projects Officers, etc. shall be subject to the rule as issued by
the Government for the Domestic Director, Women and Child Development and
Child Development Projects Officers, etc..

(b) Every person appointed by Direct Recruitment shall be subject to the rule

Commencement of training, execute an agreement that he or she shall
serve the department for a period of one year after the completion of training,
refer to Sub-Rule (a).

(c) He or She will be liable to refund to the Government the pay
and allowances and any other remuneration received by him or her in addition
to the amount spent by the Government on his or her training :

(i) If he or she fails to serve the department for the
period of 3 years after the completion of his/her
training for any reason; or

(ii) If he or she discontinues the training or is
discharged from training course for misconduct
of any other reason.

(d) The enforcement of bond should not be insisted upon to the
Case of an employee of State Government who joins
the Central Government or State Government or Private Enterprise, wholly or substantially owned or
controlled by the Central Government or Autonomous Bodies in order
other than private employment subject to the condition
is taken to ensure that the employee should serve
for the balance of the original bond period.

(e) The period of training shall count as the purpose of normal:
increments, leave and pension.

(f) A different reappointment shall be available during the period of
training for the total period of the post unless it is
normal increments shall not be affected.

10. Departmental Tests :

Every person appointed by Direct Recruitment to the post of
Assessment Director/Project Director, District Officer and Child Development
Project Officers and Child Welfare Officer, including Child Development Project
Officers, District Welfare Officers, and the other Departmental Tests are prescribed by the Government
from time to time within the periods of probation, which the
annual increment shall not be affected.

11. Written Appointment :

For the purpose of recruitment, appointment shall be subject to the rule of
vacancy, reappointment, seniority, transfer, and handling the appointment.
A full member of the Trust shall be appointed. The full member
shall be the final authority in the appointment shall be subject to the rule.

9: 26
<table>
<thead>
<tr>
<th>Class and Category</th>
<th>Post</th>
<th>Unit of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class - A Category(5)</td>
<td>Asst. Director/Project Director</td>
<td>State - wide</td>
</tr>
<tr>
<td>Category(6)</td>
<td>District Women and Child Development.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Project Officer, ICDS, Additional Child Development Project Officer, ICDS, Manager of Ware House.</td>
<td></td>
</tr>
</tbody>
</table>

12. **Savings:**

Nothing contained in these rules shall affect any person either male or female Government Servants already in the same service, in the category of:

1. Assistant Director/Project Director, District Women and Child Development.

2. Women and Child Welfare Officers including Child Development Project Officers, Additional Child Development Project Officer, ICDS, Manager of Ware House on the date of publication of these rules in the Andhra Pradesh Gazette.

(By order and in the name of the name of the Governor of Andhra Pradesh)

GAYATHRI RAMACHANDRAN

PRL. SECRETARY TO GOVERNMENT

To

The Director of Printing, Stationery and Stores

Purchase, Hyderabad for publication of notification in the A.P. Gazette and for furnishing (300) copies to SD C. & D. Department.
The Director,
The Accountant General, A.P., Hyderabad.
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.

Copy to:
The General Administration (Service-B) Department.
The Law (B) Department.
The General Admn. (SPF) Department.
The General Admn. (SR) Department.
SF/SC.

// FORWARDED BY ORDER //

Sf/-
SECTION OFFICER
### ANNEXURE
(See Rule 5)

<table>
<thead>
<tr>
<th>Class and Category</th>
<th>Method of Appointment</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

**Category (5)**

**Class - A**

- **Assistant Director/Project Director,** District Women and Child Development.

  - (i) By Direct Recruitment
  - (ii) By Promotion

**Category - 6**

- **Women and Child Welfare** (1) By Direct Recruitment
- Officer including Child Development Officer, Additional Child Development Officer, I.C.S. and Manager of Wren House.

- (i) Must possess a Master's Degree in any subject including subjects of Nutrition, Child Welfare, Social Work or Extension of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission or any other equivalent qualification.

- (ii) Must have administrative experience for at least 3 years in an official or non-official organisation which have been recognised by the Department dealing with Social Work, Social Welfare, Nutrition or Allie activities.

- (iii) Must possess a Bachelor's Degree of a University in India established or incorporated by or under Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission. Or any other equivalent qualification.

- (iv) Must have passed Accounts Test for Executive officers or Accounts Test for subordinate officers Part-I and Part-II.

Must possess a Degree in Home Science or Social work or Sociology of any university in India established or incorporated by or under Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission.
<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Must have passed Account Test for Executive Officers or Account Test for Subordinates Officers, Parts - I and Parts - II.</td>
<td></td>
</tr>
<tr>
<td>(ii)</td>
<td>Must possess 3 years of minimum service.</td>
<td></td>
</tr>
</tbody>
</table>

Sd/-
SECTION OFFICER

OFFICE OF THE DIRECTOR: WOMEN DEVELOPMENT AND CHILD WELFARE: A.P. HYDERABAD

Endt. No. 16696/T/94, Dt.  
Copy communicated.

for Director

To
GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Women Development Child Welfare and Disabled Welfare Department – Integrated Child Development Scheme – Appointment of Extension Officer Grade-I (Supervisor) and Extension Officer Grade-II (Supervisor) – Guidelines – Issued.

WOMEN DEVELOPMENT AND CHILD WELFARE AND DISABLED WELFARE (ESTT) DEPARTMENT

G.O.Ms.No.14

Dated, 10.05.2000:

Read the following:

1. G.O.Ms.No.856 P.R. Dept., dt.02.08.1965.
2. From the Govt., of India, Min. of H.R.D. Dept., of W&CW C.D. Section Lr.No.1 (29)/88, C.D. dt.06.10.1988.
5. G.O.Ms.No.4 WD&CW (Estt.) Dept., dt.27.01.1997.
9. From the Commissioner, WD&CW, Lr.No.14075/C1/98, dt.23.11.98.
13. From the Commr., WD&CW Lr.No.14075/C1/98, dt.10.3.99.
14. From the Commr., WD&CW Lr.No.14075/C1/98, dt.15.3.99.
15. From the Secretary, APPSC, Hyd., Lr.No.315/KR/2/99, dt.05.05.99.

ORJ SEP.

The Integrated Child Development Scheme in Andhra Pradesh has come into existence in 1975. In the Empowered Committee Meeting held on 01.07.1991, it was decided to have two tier system of Extension Officers Grade-I (Supervisors Grade-I) and Extension Officer Grade-II (Supervisors Grade-II) and accordingly a separate set of rules called “The Andhra Pradesh Women’s Development and Child Welfare subordinate Services Rule” governing the said posts are under finalisation With a view to have effective monitoring of Integrated Child Development Scheme, Government issued certain guidelines for filling up of the post of Extension Officers (Supervisors) pending issue of special Rules vide G.O.Ms.No.209, WD&CW (Estt. A1) Department dt.28.11.91 read with G.O.Ms.No. 8 WD&CW (Estt.A1) Dept., dt.4.2.91 and G.O.Ms.No. 4 WD&CW (Estt) Dept., dt.27.1.97. The guidelines issued in G.O.Ms.No. 209 while providing recruitment to the posts of Extension Officers (Supervisors) from more than one method of appointment did not indicate the cycle to be followed and as such it has now become necessary to issue further orders providing for the recruitment. In order to avoid confusion by issuing several orders on the same issue and to have a consolidated order on the guidelines for appointing Extension Officers (Supervisors) pending issue of special rules governing the posts the Government hereby issue the following guidelines in supersession of all the guidelines issued earlier in the references 3rd and 4th read above.

1. D) There shall be two categories of posts of Supervisors viz. Extension Officer Grade-I (Supervisors) and Extension Officer Grade-II (Supervisor) in the ratio of 1:1.
Grade-II. Approved Probationer.

ii. Should have completed 3 years of service.

2. CATEGORY-II CLASS-A

i. By Direct Recruitment.

Extension Officer (Grade-II) (Supervisor)

a) From among eligible Anganwadi Workers including those working including in RASS, Tirupathi:

i. Should have RDD 80% passed SSC

ii. Should not have completed 45 years of age as on 1st July of the recruiting year.

iii. Should have 10 years of continuous service as Anganwadi Worker as on 1st July of the recruiting year.

b) From the category of co-ordinators/Instructors (W) etc., teaching staff of MLTCs/AWTCs/MLTCs Voluntary Organisation including RASS/1BMPP

i. Should have RDD 10% passed i.e.,

ii. Should not have completed 45 years of age as on 1st July of the recruiting year.

iii. Should have put in a continuous service of 10 years as on 1st July of the recruiting year.

c) From among the category of Mobile Creche Teachers (Women)

i. Should have RDD 10% passed SSC

ii. Should not have completed 45 years of age as on 1st July of the recruiting year.

iii. Should have continuous service of 10 years as Mobile Creche Teacher.
ii) The post of Extension Officer Grade-I (Supervisor) shall carry a pay scale of Rs.4430-9300 or as revised by the Government from time to time.

iii) The post of Extension Officer Grade-II (Supervisor) shall carry a pay scale of Rs.3290-6500 or as revised by the Government from time to time.

2. The sectors in each Integrated Child Development Scheme Project to be manned by Grade-I and Gr. 2c-II (Extension Officer (Supervisors)) shall be as notified by the Government from time to time.

Notwithstanding the categorisation of Grade-I and Grade-II Extension Officers (Supervisors) whenever suitable and qualified persons are not available in any grade or whenever any exigency of work arises, there shall be no objection to post a Grade-I Extension Officer (Supervisor) in a Grade-II post or vice versa.

Appointment to the posts of Extension Officer Grade-I (Supervisor) and Extension Officer Grade-II (Supervisor) shall be made on the following guidelines.

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Category</th>
<th>Method of Appointment</th>
<th>Qualifications</th>
<th>Appointing Authority</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>CATEGORY-I</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Class-A.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ext. Officer Grade-I (Supervisor)</td>
<td>1) By Direct recruitment</td>
<td>i. Must possess a Bachelor's Degree in Home Science/ B.S.W.</td>
<td>Regional Deputy Director.</td>
<td>30%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Aptitude to work in Rural, Tribal and Urban slum area.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. By transfer</td>
<td>i. Should be an approved probationer.</td>
<td>RDD 10%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>By transfer from among VDOs Grade-I(W)</td>
<td>ii. Should have completed 3 years of service.</td>
<td>RDD 50%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii By promotion</td>
<td>i. Should be an approved probationer.</td>
<td>RDD 50%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>a) From among Extension Officers Grade-II (Supervisor) (W)</td>
<td>ii. Should have completed 3 years of service.</td>
<td>RDD 50%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>b) Teachers working on WD&amp;CW Dept., (Creches, Balwadis, Balavihars, State Homes, Service Homes, W&amp;CW Centres except graduate teachers) and are working</td>
<td>i. Should be an approved probationer.</td>
<td>RDD 50%</td>
<td></td>
</tr>
</tbody>
</table>
ii) The post of Extension Officer Grade-I (Supervisor) shall carry a pay scale of Rs.4430-9300 or as revised by the Government from time to time.

iii) The post of Extension Officer Grade-II (Supervisor) shall carry a pay scale of Rs.3290-6500 or as revised by the Government from time to time.

2. The sectors in each Integrated Child Development Scheme Project to be manned by Grade-I and Gr. je-II (Extension Officer (Supervisors)) shall be as notified by the Government from time to time.

Notwithstanding the categorisation of Grade-I and Grade-II Extension Officers (Supervisors) whenever suitable and qualified persons are not available in any grade or whenever any exigency of work arises, there shall be no objection to post a Grade-I Extension Officer (Supervisor) in a Grade-II post or vice versa.

Appointment to the posts of Extension Officer Grade-I (Supervisor) and Extension Officer Grade-II (Supervisor) shall be made on the following guidelines.

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Category</th>
<th>Method of Appointment</th>
<th>Qualifications</th>
<th>Appointing Authority</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>CATEGORY-I Class-A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Extension Officer Grade-I (Supervisor)</td>
<td>1) By Direct recruitment</td>
<td>i. Must possess a Regional Deputy Bachelors Degree Director. B.S.W.</td>
<td></td>
<td>30%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ii. Aptitude to work in Rural, Tribal and Urban Slum area.</td>
<td>(Extension Officer)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>i. By transfer From among VDOs Grade-II (W)</td>
<td>Should be approved probationer.</td>
<td>10%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ii. By promotion From among Extension Officers Grade-II (Supervisor) (W)</td>
<td>Should have completed 3 years of service.</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>a) From among Teachers working on WD&amp;CW Dept., Creches, Balwadis, Balavihars, State Homes, Service</td>
<td>Should be approved probationer.</td>
<td>5%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>b) Teachers working on W&amp;CW Centres except Graduate teachers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>It shall be completed 3 years of service.</td>
<td>(Extension Officer)</td>
<td></td>
</tr>
</tbody>
</table>


The post of the posts as follows:

For Extension Officer Grade-I (Supervisor).

1st vacancy : Direct Recruitment
2nd vacancy : By transfer (VDO Grade-I)
3rd vacancy : By promotion
  Extension Officer Grade-II (Supervisor)
4th vacancy : By promotion (Extension Officer
  Grade-II) (Supervisor).
5th vacancy : By promotion (Extension Officer
  Grade-II) (Supervisor)
6th vacancy : Direct recruitment.
7th vacancy : By promotion (Extension Officer
  Grade-II) (Supervisor)
8th vacancy : By promotion (Extension Officer
  Grade-II) (Supervisor)
9th vacancy : Direct recruitment.
10th, 30th, 50th : By promotion (Teachers in creches,
70th, and 90th
  Balwaires, Balviharas, Women and
  Vacancy
  Child Welfare Centres, State Homes,
  Service Homes, etc.)
20th, 40th, 60th, and 100th vacancy
  : By promotion (VDO(W) Grade-II)

FOR EXTENSION OFFICER GRADE-II (SUPERVISOR):

1st vacancy : Direct recruitment (Anganwadi Worker)
2nd vacancy : Direct recruitment (Anganwadi Worker)
3rd vacancy : Direct recruitment (Anganwadi Worker)
4th vacancy : Direct recruitment (Anganwadi Worker)
5th vacancy : Direct recruitment (Anganwadi Worker)
6th vacancy : Direct recruitment (Anganwadi Worker)
7th vacancy : Direct recruitment (Anganwadi Worker)
8th vacancy : Direct recruitment (Anganwadi Worker)
9th, 19th, 29th, 39th
10th, 30th, 50th, 60th, 69th, 79th,
8th, and 99th vacancy
: For appointment by transfer from the
  category of Co-Ordinators/Instructors
  (W) etc., i.e., teaching staff of M.T.Y.s
  and Anganwadi Training Centres.
10th, 20th, 30th, 40th
30th, 60th, 70th, 80th
: For appointment by transfer from Mobile
  Creche Teachers.
9th, and 100th vacancy.

SELECTION COMMITTEE:

The appointment to the posts of Extension Officer Grade-II (Supervisor) shall be made by
the selection on Zonal basis by a Committee consisting of the following members:

1. Collector of Regional Head Quarters (Dist) : Chairman.
2. Regional Deputy Director Women Development and Child Welfare
  Of the respective Zone.
3. District Medical and Health Officer
  O/o. the Regional Deputy Director,
  Head Quarters.

Member.
Member & Convenor.
5.

The Regional Deputy Director of Women Development and Child Welfare shall also be the convenor of the Committee and convene the meeting once or more in the recruitment year as and when necessity arises.

The Selection Committee shall select the Anganwadi Workers, Co-Ordinators/Instructors (W) etc., i.e., teaching staff of MLTCs and Anganwadi Training Centres and Mobile Creche Teachers for appointment to the post of Extension Officers Grade-II (Supervisors) by conducting written test with the following criteria:

- a) Written test: 45 Marks
- b) Incentive marks: 5 Marks

Balasavika Training

Total: 50 Marks

The appointing authority shall estimate the number of vacancies that will arise in the year of recruitment, obtain the approval of the Commissioner/Director of Women Development and Child Welfare and notify the vacancy position by first of July of the recruiting year to the Commissioner/Director of Women Development and Child Welfare.

The appointing authority shall appoint the Extension Officer Grade-II (Supervisor) from the list of persons selected by the Selection Committee in the order of preference indicated therein.

The seniority of Extension Officer (Supervisor) selected for Grade-II posts shall be in the order of ranking assigned in the list by the Selection Committee.

NOTE: 1. The seniority of the individuals selected either by promotion or by transfer to the posts of Extension Officer Grade-I/Grade-II shall be counted from the date of their joining in that cadre in the respective Zones.

2. In case of non-availability of suitable candidates for appointment by transfer from the category of VDOs (W) Grade-I and by promotion Grade-II from any recruitment year, the vacancies may be filled up by promotion from the category of Extension Officer (W) Grade-II (Supervisor) during that recruitment year in that category in that Zone.

UNIT OF APPOINTMENT: For purpose of appointment, discharge for want of vacancy, seniority, promotion, transfer in respect of Extension Officer Grade-I (Supervisor) and Extension Officer Grade-II (Supervisor) Service, the unit of appointment shall be as specified in the table below:

<table>
<thead>
<tr>
<th>Zones</th>
<th>Districts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zone-I</td>
<td>Srikakulam, Vizianagaram and Visakapatnam</td>
</tr>
<tr>
<td>Zone-II</td>
<td>East Godavari, West Godavari, and Krishna.</td>
</tr>
<tr>
<td>Zone-III</td>
<td>Guntur, Prakasam, and Nellore.</td>
</tr>
<tr>
<td>Zone-IV</td>
<td>Chittoor, Cuddapah, Ananthapur, and Kurnool.</td>
</tr>
<tr>
<td>Zone-V</td>
<td>Adilabad, Karimnagar, Warangal and Khammam.</td>
</tr>
<tr>
<td>Zone-VI</td>
<td>Hyderabad, Rangareddy, Nizamabad, Mahabubnagar, Medak, and Nalgonda.</td>
</tr>
</tbody>
</table>

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GAYATHRI RAMACHANDRAN
PRINCIPAL SECRETARY TO GOVERNMENT.