GOVERNMENT OF ANDHRA PRADESH

PUBLIC SERVICES - Special Rules for the Andhra Pradesh Tribal
Welfare Engineering Service - Issued

SOCIAL WELFARE (V) DEPARTMENT

G.O.R. No. 67

Dated 12th April, 1994

Read the following:

1. From One Man Commission (SPF-Service), Genl. Admn. Deptt.,
   Hyderabad, Letter No. 292/GMC(SPF-Sea)/89-3, dated
   16-7-1991.

2. From the Chief Engineer, Tribal Welfare, Hyderabad, Letter
   No. 31/4704/86, dt. 30-4-1991.

3. From the Chief Engineer, T.U., Hyderabad, Letter No. 31/

4. From the Chief Engineer, T.U., Hyderabad, Letter No. 31/
   4704/86, dated 7-6-1992.

5. From the Chief Engineer, T.U., Hyderabad, Lt.No. 31/

6. From the Secretary, APSC, Hyd., Lt.No. 314/RB/2/94,

ORDER:

The following notification will be published in the Andhra
Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Artic.
349 of the Constitution of India and if all other powers hereunto
enabling, the Governor of Andhra Pradesh hereby makes the follow
Special Rules for the Andhra Pradesh Tribal Welfare Engineering
Service:

RULES

1. SHORT TITLE

   These rules may be called the Andhra Pradesh Tribal Welfare

2. CONSTITUTION:

   The Service shall consist of the following categories

   Category(1): Chief Engineer
   Category(2): Superintending Engineer
   Category(3): Executive Engineer

   ....2/
Category (4): Deputy Executive Engineer including Technical
Assistant and P.A. to Chief Engineer/Suprinating Engineer.

Category (5): Assistant Executive Engineer.

3. Method of Appointment:

Subject to the other provisions in these rules, the method
of appointment for the several categories shall be as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Method of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Chief Engineer</td>
<td>(1) By promotion of Superintending Engineer.</td>
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</tbody>
</table>

(ii) If a Superintending Engineer is not available in the Department OR is not qualified OR suitable, for promotion, by transfer on tenure of a Chief Engineer from the Panchayat Raj Engineering Department.

(2) Superintending Engineer:

(i) By promotion from among Executive Engineers possessing graduate qualification in Engineering.

(ii) If an Executive Engineer is not available in the Department OR is not suitable OR eligible for promotion, by transfer on tenure of a Superintending Engineer from Panchayat Raj Engineering Department.

(3) Executive Engineer:

(i) By promotion of Deputy Executive Engineer in the ratio of 3:1 between Graduates and Diploma holders.

(ii) If a Deputy Executive Engineer is not available in the Department OR is not suitable OR eligible for promotion, by transfer on tenure of an Executive Engineer from Panchayat Raj Engineering Department.

(4) Deputy Executive Engineer

(i) By direct recruitment to 30% of posts.

(ii) By promotion of Assistant Executive Engineer.

(iii) By appointment by transfer of Assistant Engineer in the Tribal Welfare Engineering Subordinate Service.

(iv) By appointment by transfer of Draughtsman/Special Grade/Draughtsman Grade-I of the Tribal Welfare Engineering Subordinate Service.

...3/-
<table>
<thead>
<tr>
<th>Category</th>
<th>Method of Appointment</th>
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<tr>
<td>(1)</td>
<td>(2)</td>
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<tr>
<td>(v)</td>
<td>If the vacancies in the posts of Deputy Executive Engineer cannot be filled by methods (i) to (iv) above, by transfer on tenure of a Deputy Executive Engineer from Panchayat Raj Engineering Service,</td>
</tr>
<tr>
<td>(9)</td>
<td>Assistant Executive Engineer</td>
</tr>
<tr>
<td>(i)</td>
<td>By direct recruitment</td>
</tr>
<tr>
<td>(i)</td>
<td>By transfer on tenure of an Assistant Executive Engineer from the Panchayat Raj Engineering Service,</td>
</tr>
<tr>
<td>(iii)</td>
<td>By appointment by transfer of Assistant Engineers who acquire B.E. qualification.</td>
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</tbody>
</table>

**NOTE (1):** The method of direct recruitment has been indicated against the post of Assistant Executive Engineer for the limited purpose of regularisation of the Assistant Executive Engineers recruited directly by the Department. Recruitment to the post of Assistant Executive Engineers shall be through the Andhra Pradesh Public Service Commission only. However, the promotions or appointments by transfer from lower categories shall be made only when qualified persons appointed in the Tribal Welfare Engineering Department are available.

**NOTE (2):** The method of appointment by transfer of Assistant Engineers who acquire B.E. qualification for the post of Assistant Executive Engineer is subject to availability of vacancies in the cadre of Assistant Executive Engineers. They shall not be entitled for appointment by transfer as Assistant Executive Engineer from the date of acquiring qualification.

**NOTE (3):** 30% of posts are by direct recruitment to the post of Deputy Executive Engineer. In the matter of appointment to the balance posts of Deputy Executive Engineer the appointments by promotion and by transfer shall be made in the following order:

1st vacancy | 2nd vacancy | 3rd vacancy |
<table>
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<tbody>
<tr>
<td>Assistant Executive Engineers,</td>
<td>Assistant Executive Engineers,</td>
<td>Assistant Executive Engineers,</td>
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4th vacancy | 5th Vacancy | 6th Vacancy | 7th Vacancy |
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<tr>
<td>Assistant Executive Engineers</td>
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</tbody>
</table>

8th vacancy | Assistant Engineers |

...4/-
9th vacancy Assistant Executive Engineer
10th Vacancy
11th Vacancy
12th Vacancy. Assistant Engineer

Provided that if no qualified or
suitable Draftsman Special Grade or
Draftsman Grade-I are available, the
vacancy shall be filled by Assistant
Engineer.

4. TENURE:
The tenure of the persons taken on transfer from any of the
Engineering Department shall not exceed 3 years at a time.

Provided that the appointing authority shall be competent
to reduce the officer on tenure if their work is not satisfactory
or such reduction becomes necessary in public interest even
before the completion of the 3 years period.

3. QUALIFICATIONS:
No person shall be eligible for appointment to the category
specified in column (1) of the annexure to these rules by the
method specified in column (2) unless he possesses the qualificati
specified in the corresponding entry in column (3) therefor.

**ANNEXURE TO RULE (5)**

<table>
<thead>
<tr>
<th>Category</th>
<th>Method of appointment</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Superintending Engineer</td>
<td>By Promotion</td>
<td>Must possess a Bachelor's Degree (Civil/ Mechanical) in Engineering from any University in India established or incorporated by, or under a Central Act, Provincial or a State Act. Or institution recognised by the University Grants Commission or an equivalent qualification.</td>
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<tr>
<td>3. Executive Engineer</td>
<td>By promotion</td>
<td>Must possess a Bachelor's Degree (Civil/ Mechanical) in Engineering from any University in India established or incorporated by, or under a Central Act, Provincial Act or a State Act or an institution recognised by the University Grants Commission or an equivalent qualification.</td>
</tr>
</tbody>
</table>
4. Deputy Executive Engineer

(i) By direct recruitment

(a) Must possess a Bachelor's Degree (Civil/Mechanical) in Engineering from any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification.

(b) A Diploma in Civil Engineering or Mechanical Engineering awarded by the Andhra Pradesh State Board of Technical Education or its equivalent qualification.

(ii) By appointment by transfer of Assistant Engineer in the Tribal Welfare Engineering Subordinate Service.

(iii) By appointment by transfer of Draughtsman Special Grade/Draughtsman Grade-I of the Tribal Welfare Engineering Department Subordinate Service.

5. Assistant Executive Engineer

By direct recruitment

Must be a Graduate in Engineering (Civil/Mechanical) from any University in India established or

University Grants Commission or an equivalent qualification.

6. AGE:

No person shall be eligible for appointment by direct recruitment if he has completed 28 years of age on the first day of July of the year in which the notification for selection is made.
7. PROBATION

(a) Every person appointed by direct recruitment shall, from the date on which he commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the posts either by promotion or by transfer, shall from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

8. MINIMUM SERVICE

No person shall be eligible for appointment by transfer or promotion unless he is an approved probationer and has put in not less than three years of service in the category from which appointment by transfer is made.

9. TESTS

Every person appointed by direct recruitment as Deputy Executive Engineer/Assistant Executive Engineer shall pass within the period of probation, the Accounts Test for P.W.D. Officers and Subordinates.

10. TRANSFERS AND POSTINGS

The State Government shall be competent to affect the transfers of all categories in the service. In the case of Deputy Executive Engineers and Assistant Executive Engineers, the Chief Engineer shall be competent to affect transfers.

11. RESERVATION OF APPOINTMENTS IN RESPECT OF PHYSICALLY HANDICAPPED PERSONS AND WOMEN

(a) There shall be no reservation for the Physically Handicapped persons in the method of direct recruitment to the posts of Deputy Executive Engineer and Assistant Executive Engineer.

(b) There shall be 30% reservation for the Women in the method of direct recruitment to the posts of Deputy Executive Engineer and Assistant Executive Engineer.

T. MUKHVENKATAPPA
Principal Secretary to Government

To
The Chief Engineer (Tribal Welfare), Hyderabad.

Copy:
All Substaining Engineers (Tribal Welfare) and Executive Engineers (Tribal Welfare).
Commissioner of Tribal Welfare, A.P., Hyderabad.
All Project Officers of Integrated Tribal Development Agencies.
Vice Chairman & Managing Director, Girijan Co-operative Corporation Ltd., Visakhapatnam.

(p.t.c.)
Irrigation & C.A.O. Department.
Transport, Roads & Buildings Department.
Panchayat Raj, Rural Development & Relief Department.
P.S. to Minister (Social Welfare).
P.S. to Minister (Tribal Welfare).
P.S. to Prl. Secretary to Government, Social Welfare Dept.
P.S. to Secretary to Government (T.U.).
P.A. to Additional Secretary to Government, S.W. Dept.
Concerned Service Section in S.W. Dept.
General Administration Department.
Law Department.
S.C./S.F.

//Forwarded:: By order//