In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Special Rules issued in G.O.Ms.No. 3401, Development Department, dated 30-8-1950 by the composite Madras State and the Special Rules issued in G.O.Ms.No. 578, General Administration Department, dated 12-5-1961 in so far as they relate to Sericulture Wing (Class XI), as amended subsequently from time to time, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Sericulture Subordinate Service.

Rule 1. Short title:—These rules may be called the Andhra Pradesh Sericulture Subordinate Service Rules.

Rule 2. Constitution:—The Service shall consist of the following categories of posts.

Class A:

Category (1): Inspector of Sericulture
Category (2): Assistant Inspector of Sericulture
Category (3): Farm Foreman, Grade I
Category (4): Farm Foreman, Grade II
Category (5): Sericulture Demonstrator
Category (6): Operative

Class B:

Category (1): Weaving Assistant
Category (2): Reeling Assistant
Category (3): Processing Assistant
Category (4): Boiler Mechanic
Category (5): Stocker-cum-Boiler Mechanic
Category (6): Refrigeration Mechanic
Rule 3. Method of appointment and appointing authority:—Subject to the other provisions in these rules, the method of appointment and appointing authority for the several categories shall be as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Method of Appointment</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1)</td>
<td>(2)</td>
</tr>
</tbody>
</table>

**Class A:**

1. Inspector of Sericulture
   - (i) By direct recruitment
   - (ii) By promotion from the categories of Asst. Inspr. of Sericulture (Category 2 of Class A) and Weaving Asst., Reeling Asst. and Processing Asst. (Categories 1, 2, 3 in Class B)

2. Asst. Inspector of Sericulture
   - (i) By direct recruitment
   - (ii) By promotion from the Category of Farm Foreman, Grade I (Category 3 of Class A)
   - (iii) If no suitable person in the category of Farm Foreman, Grade I is available, by promotion from Farm Foreman, Grade II

3. Farm Foreman, Grade I
   - No future appointment

4. Farm Foreman, Grade II
   - (i) By direct recruitment
   - (ii) By promotion from Sericulture Demonstrator (Category (5) of Class A)
   - (iii) If no suitable person in the category of Sericulture Demonstrator is available, by promotion from the category of Operative (Category (6) of Class A)

5. Sericulture Demonstrator
   - No future recruitment

6. Operative
   - By direct recruitment

**Class B:**

1. Weaving Assistant
   - By direct recruitment
<table>
<thead>
<tr>
<th>(1)</th>
<th>(2)</th>
<th>(3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Reeling Assistant</td>
<td>By direct recruitment</td>
<td>Director of Sericulture</td>
</tr>
<tr>
<td>3. Processing Assistant</td>
<td>By direct recruitment</td>
<td>Director of Sericulture</td>
</tr>
<tr>
<td>4. Boiler Mechanic</td>
<td>By direct recruitment</td>
<td>Regional Joint Director of Sericulture.</td>
</tr>
<tr>
<td>5. Stocker-cum-Boiler Mechanic</td>
<td>By direct recruitment</td>
<td>Regional Joint Director of Sericulture.</td>
</tr>
<tr>
<td>6. Refrigeration Mechanic</td>
<td>By direct recruitment</td>
<td>Regional Joint Director of Sericulture.</td>
</tr>
<tr>
<td>7. Wire Man</td>
<td>By direct recruitment</td>
<td>Regional Joint Director of Sericulture.</td>
</tr>
<tr>
<td>8. Wire Man-cum-Fitter</td>
<td>By direct recruitment</td>
<td>Regional Joint Director of Sericulture.</td>
</tr>
<tr>
<td>9. Helper</td>
<td>By direct recruitment</td>
<td>Regional Joint Director of Sericulture.</td>
</tr>
</tbody>
</table>

**Note (1)**:—(a) 30% of the number of substantive vacancies in the categories of Inspector of Sericulture and Assistant Inspector of Sericulture (Categories (1) and (2) of Class (A)) shall be filled by direct recruitment.

(b) Appointments, other than by direct recruitment to the posts of Inspector of Sericulture shall be made by promotion of Assistant Inspector of Sericulture, Weaving Assistant, Reeling Assistant and Processing Assistant from combined seniority list of these four categories.

**Note (2)**:—50% of the number of substantive vacancies in the category of Farm Foreman, Grade II (Category (4) of Class A) shall be filled by direct recruitment.

**Note (3)**:—The category of Farm Foreman, Grade I and Sericulture Demonstrator shall, on vacation of the existing posts by the present incumbents be converted into Farm Foreman, Grade II (Category (4) of Class A).

**Rule 4. Reservation of appointment**:—(a) The rule of Special Representation (General Rule 22) shall apply to appointments by direct recruitment to the various categories in this service except in so far as it relates to appointment of physically handicapped persons.

(b) (i) In the matter of appointment by direct recruitment to the following posts for which women are better suited than men, preference shall be given to women in terms of sub-rule (1) of Rule 22-A of the Andhra Pradesh State and Subordinate Services Rules:
1. Operatives
2. Farm Foreman
3. Assistant Inspectors
4. Inspectors of Sericulture

Provided that such absolute preference to women shall not result in total exclusion of men in any category of posts.

(ii) In the matter of appointment by direct recruitment to the following posts for which men and women are equally suited, other things being equal, preference shall be given to women and they shall be selected to an extent of atleast 30% of the posts in each category of O.C., B.C., S.C., and S.T. quota in terms of sub-rule (2) of Rule 22-A of the Andhra Pradesh State and Subordinate Services Rules;

Provided that if sufficient number of women candidates are not available such vacancies may be filled by men candidates.

Rule 5. Qualifications. — No person shall be eligible for appointment to the category specified in column (1) of the Annexure by the method specified in the corresponding entry in column (2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

Rule 6. Age. — No person shall be eligible for appointment by direct recruitment if he has completed 28 years of age on the first day of July of the year in which the notification for selection is made.

Rule 7. Minimum service. — No person shall be eligible for appointment by promotion unless he is an approved probationer and has put in not less than three years of service in the category from which promotion is made.

Rule 8. Probation. — (a) Every person appointed by direct recruitment to any of the posts shall from the date of commencement of probation, be on probation for a period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the posts by promotion shall from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

Rule 9. Training. — (a) Every person appointed by direct recruitment to the categories of Inspector of Sericulture, Assistant Inspectors of Sericulture and Farm Foreman, Grade I shall undergo training as indicated below:

1. Inspector of Sericulture — Training for a period of 13 months in Central Silk Board Training Institute at Mysore/Berhampur/Ranchi.

2. Assistant Inspector of Sericulture — Training for a period of 13 months in Central Silk Board Institution.

3. Farm Foreman, Grade II. — Short term training course for a period of 6 months in Central Silk Board Institution.

Note. — (a) During the period of training in order to see that the work does not suffer, a leave reserve will be necessary. The Department has to obtain sanction of Government for creating such a reserve as part of the Cadre.
(b) Every person appointed by direct recruitment shall before the commencement of training, execute an agreement bond that he shall serve the department for a period of three years after the completion of training referred to in sub-rule (a).

(b) He will be liable to refund to the Government the pay and allowances or other remuneration received by him in addition to the amount spent by the Government on his training:

(i) if he fails to serve the Department for a period of three years after the completion of his training for any reason; or

(ii) if he discontinues the training or is discharged from the training course for misconduct or any other reason; or

(iii) if he secures any other employment, elsewhere than under the State Government.

(c) The period of training shall count for purposes of probation, increment, leave and pension.

(d) A direct recruittee who is selected and appointed shall be eligible during the period of training for the initial pay of the post with the usual allowances admissible at the place of training:

[Provided that the persons possessing Post-Graduate Diploma in Sericulture or Master's Degree or Bachelor's Degree in Sericulture from any recognised University or Institution shall not be required to undergo the above training programme].

[Added by G.O.Ms.No. 13, Housing (S), Dt. 28-1-1991]

Rule 10. Tests:—(a) Every person appointed by direct recruitment to the categories of Inspector of Sericulture and Assistant Inspector of Sericulture shall pass the Account Test for Subordinate Officers, Part I within the period of probation.

(b) Every person appointed by direct recruitment to the category of Farm Foreman, Grade II shall pass the Sericulture Departmental Test within the period of probation.

Rule 11. Unit of appointment:—For purposes of recruitment, appointment, discharge for want of vacancy, reappointment, seniority, promotion, transfer and posting and appointment as full member to the post specified in column (2) of the table below, the unit of appointment shall be as specified in column (3) thereof.

<table>
<thead>
<tr>
<th>Category/Class</th>
<th>Post</th>
<th>Unit of Appointment-Zone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class (1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
<tr>
<td>Class A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Inspector of Sericulture</td>
<td>Zone I: Comprising Sriakulam, Vizianagaram and Visakhapatnam Districts.</td>
<td></td>
</tr>
<tr>
<td>2. Assistant Inspector of Sericulture</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Farm Foreman Grade I</td>
<td>Zone II: Comprising East Godavari, West Godavari and Krishna Districts.</td>
<td></td>
</tr>
</tbody>
</table>

[CSC-5—41]
Class B:
1. Weaving Assistant
2. Reeling Assistant
3. Processing Assistant
4. Boiler Mechanic

Zone III: Comprising Guntur, Prakasam and Nellore Districts.
Zone IV: Comprising Chittoor, Cuddapah, Anantapur and Kurnool Districts.
Zone V: Comprising Adilabad, Karimnagar, Warangal and Khammam Districts.
Zone VI: Comprising Hyderabad, Nizamabad, Mahaboobnagar, Medak, Nalgonda and Ranga Reddy Districts.

Class A:
4. Farm Foreman, Grade II
5. Sericulture Demonstrator
6. Operative

Class B:
5. Stocker-cum-Boiler Mechanic
6. Refrigeration Mechanic
7. Wire Man
8. Wire Man-cum-Fitter
9. Helper

ANNEXURE
(See Rule 5)

<table>
<thead>
<tr>
<th>Category</th>
<th>Method of appointment</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A:</td>
<td>(1)</td>
<td>(2)</td>
</tr>
<tr>
<td>1. Inspector of Sericulture</td>
<td>By direct</td>
<td>[Must possess a Master's Degree in Sericulture or Botany or Zoology as subjects of study or a Bachelor's degree in Agriculture from any University established or incorporated by or under a Central Act or a Provincial Act or a State Act or an Institution recognised by the University Grants Commission. Preference shall, however be given to candidates possessing Master's degree in Sericulture or</td>
</tr>
</tbody>
</table>

[Recruitment and appointment details for Class A and B positions are listed.]
<table>
<thead>
<tr>
<th>(1)</th>
<th>(2)</th>
<th>(3)</th>
</tr>
</thead>
</table>
| By promotion from the category of Assistant Inspector of Sericulture | [Must have passed Sericulture Department Test, Part II:]
<p>| Provided that the persons possessing Master’s Degree/Bachelor’s Degree in Sericulture or Post Graduate Diploma in Sericulture/Short Term Course in Sericulture from any recognised University or an Institution shall not be required to pass this test.] | [Sub. by G.O.Ms.No. 13, H(S), Dt. 28-1-1991] |
| By promotion from the category of Weaving Asst. or Processing Assistant | 1. Must have undergone 6 months training as per such syllabus and programme as may be prescribed by the Director of Sericulture. |
| 2. Asst. Inspr. of Sericulture | By direct recruitment | [Must possess Bachelor’s Degree in Sericulture or Bachelor’s Degree with Botany and Zoology as subjects of study or a Bachelor’s degree in Agriculture from any recognised University in India established or incorporated by or under a Central Act, or Provincial Act or a State Act or an Institution recognised by the University Grants Commission. Preference shall however, be given to candidates possessing Bachelor’s degree in Sericulture or holding Post Graduate Diploma in Sericulture from any recognised University or an Institution as an additional qualification.] |
| [Sub. by G.O.Ms.No. 13, H(S), Dt. 28-1-1991] | By promotion | [Must have passed Sericulture Department Test, Part-I: Provided that the persons possessing Bachelor’s Degree in Sericulture/Post Graduate Diploma in Sericulture/Short Term Course in Sericulture shall not be required to pass this test]. |
| [Sub. by G.O.Ms.No. 13, H(S), Dt. 28-1-1991] |</p>
<table>
<thead>
<tr>
<th>No.</th>
<th>Post</th>
<th>By direct recruitment</th>
<th>Special Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.</td>
<td>Farm Foreman, Grade II</td>
<td></td>
<td>Must possess a B.Sc. degree in Sericulture or B.Sc. degree with Botany, Zoology and Chemistry as subjects of study from a recognised University established or incorporated by or under a Central Act or a Provincial Act or a State Act or an Institution recognised by the University Grants Commission. Preference shall, however be given to candidates possessing Bachelor's Degree in Sericulture or holding a Post Graduate Diploma in Sericulture/Short Term Course in Sericulture, as an additional qualification. [Sub. by G.O.Ms.No. 13, H(S), Dt. 28-1-91] By promotion [(1) Must have passed X Class examination or its equivalent examination. (2) Must have passed the Sericulture Department Test, Part-I: Provided that persons possessing B.Sc. in Sericulture or holding a PGDS/STC in Sericulture shall not be required to pass this test]. [Sub. by G.O.Ms.No. 13, H(S), Dt. 28-1-1991]</td>
</tr>
<tr>
<td>6.</td>
<td>Operative</td>
<td></td>
<td>Must have passed VII class examination with practical experience in units of the Dept. of Sericulture in A.P. atleast for a period of one year or must have passed the Vocational Course in Sericulture conducted by the Andhra Pradesh Intermediate Board. [Sub. by G.O.Ms.No. 13, Housing (S), Dt. 28-1-1991]</td>
</tr>
</tbody>
</table>

Class B:

1. Weaving Assistant By direct recruitment (i) Must have passed 10th class examination or its equivalent;
2. Reeling Assistant (ii) Must possess a Diploma in Textile Technology or in Handloom Technology from a recognised or reputed Institution;
3. Processing Assistant (iii) Must have 2 years practical experience in the relevant field.
4. Boiler Mechanic By direct recruitment (i) Must possess a Trade Certificate in Mechanic Trade issued by any I.T.I. in the State with a certificate in maintenance and repairs of Boiler issued by the Boiler Department or its equivalent examination;
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<th>(2)</th>
<th>(3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5. Stocker-cum-Boiler Mechanic</td>
<td>By direct recruitment</td>
<td>(i) Must have passed 8th class examination; (ii) Must have practical experience of 2 years in maintenance and repairs of Boilers.</td>
</tr>
<tr>
<td>6. Refrigeration Mechanic</td>
<td>By direct recruitment</td>
<td>(i) Must possess a Certificate in maintenance and repairs of Boilers issued by the Boilers Department or its equivalent examination; (ii) Must have one year practical experience in maintenance of cold storage plants.</td>
</tr>
<tr>
<td>7. Wire Man</td>
<td>By direct recruitment</td>
<td>(i) Must possess a Trade Certificate in Wire Man Trade issued by any I.T.I. in the State or its equivalent examination; (ii) Must have one year practical experience in the relevant field.</td>
</tr>
<tr>
<td>8. Wire Man-cum-Elevator</td>
<td>By direct recruitment</td>
<td>(i) Must possess a Trade Certificate in Wire Man Trade issued by any I.T.I. in the State or its equivalent examination; (ii) Must have one year practical experience in the relevant field.</td>
</tr>
<tr>
<td>9. Helper</td>
<td>By direct recruitment</td>
<td>(i) Must have passed 8th Class examination; (ii) Must have two years experience in the relevant field.</td>
</tr>
</tbody>
</table>