SPECIAL RULES FOR THE ANDHRA PRADESH SCHOOL EDUCATION SUBORDINATE SERVICE RE – ISSUED

(G.O.Ms.No.40, Education (Ser.II), February 7, 1992)

No. 16

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all powers hitherto enabling and in supersession of the rules issued in G.O.Ms.No.78, G.A. (Rules) Department, dated the 10th January, 1962 and G.O.ms.No. 278, Education, dated the 26th June, 1983 as amended subsequently, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh School Education Subordinate Service.

RULES

1. **Short title:** These rules may be called the Andhra Pradesh School Education Subordinate Service Rules.

2. **Applicability and Constitution:**

   (1) These rules are applicable to Government and Panchayat Raj Institutions.

   (2) The Service shall consist of the following posts, namely:

<table>
<thead>
<tr>
<th>Class (1)</th>
<th>Category (1)</th>
<th>Category (2)</th>
</tr>
</thead>
<tbody>
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<td>Category (2)</td>
<td>Assistant Lecturers in Government I.T. institutions including Tutors in English Language Teaching Centres.</td>
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<td>Class – B</td>
<td>Headmasters of Secondary Schools.</td>
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<td>Class – C</td>
<td>Upgraded School Assistants in form of Multipurpose and Higher Secondary Schools.</td>
<td></td>
</tr>
<tr>
<td>Category (1) (a)</td>
<td>(b) School Assistants.</td>
<td></td>
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<td>(c) School Guidance Counsellors in S.C.E.R.T.</td>
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<tr>
<td>(d) Deputy Inspectors of Schools.</td>
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<tr>
<td>(e) Project Officers, Non-formal Education.</td>
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<tr>
<td>(f) Headmasters of Upper Primary Schools Grade I and II.</td>
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<tr>
<td>(g) Supervisors in Science S.C.E.R.T.</td>
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<tr>
<td>Category (2)</td>
<td>Mandal Education Women and Child Welfare Officers.</td>
<td></td>
</tr>
<tr>
<td>Class – D</td>
<td>Language Pandits including Hindi Pandits and Munshies Grade-I.</td>
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<tr>
<td>Category (1)</td>
<td>Category (2)</td>
<td></td>
</tr>
<tr>
<td>Language Pandits including Hindi Pandits and Munshies Grade-II.</td>
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<td>Class – E</td>
<td>Junior Deputy Inspectors of Schools.</td>
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<tr>
<td>Category (1)</td>
<td>Category (2)</td>
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<tr>
<td>Secondary Grade Teachers.</td>
<td></td>
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<tr>
<td>Category (3)</td>
<td>Elementary Grade Teachers Grade-I.</td>
<td></td>
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<tr>
<td>Elementary Grade Teachers Grade-II.</td>
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</tr>
</tbody>
</table>
Category (4) Higher Grade Teachers.

Class – F
Category (1) Physical Directors and Directresses Grades in Government College of Education.
Category (2) Government Colleges of Physical Education and Regional Inspectors of Physical Education.
Category (3) Full Time Coaches.
Category (4) Physical Directors and Directresses Grade-I.
Category (5) Physical Training Instructors and Instructresses Grades-I and II.
Category (6) Physical Directors.
Category (7) Physical Education Teachers.

Class – G
Category (1) Physical Education Teachers (NFC Supervisors).
Category (2) Physical Education Teachers (NFC Senior Instructors, Grade-I).
Category (3) Physical Education Teachers (NFC Senior Instructors, Grade-II).
Category (4) Physical Education Teachers (NFC Junior Instructors).

Class – H
Category (1) Agricultural Instructors Grade-I.
Category (2) Engineering Instructors.
Category (3) Secretarial Assistants.
Category (4) Commercial Instructors.
Category (5) Domestic Science Assistants Grades-I and II.
Category (6) Librarians.

Class - I
Category (6) Specialist Teachers:
(a) Art Teachers Grades-I and II.
(b) Manuals Training Instructors (Carpentry)
(c) Manual Training Instructors (Weaving)
(d) Craft Instructors including Textile Printing Instructors, Tailoring Instructors, Carpentry Instructors, Fitter Instructors, Turner Instructors, Moulder Instructors, Black Smith Instructors and Senior Mechanics.
(e) Sewing Instructresses.
(f) Sewing/Tailoring and Needle Work Instructors.
(g) Drawing and Sewing Instructresses.
(h) Drawing Teachers.
(i) Music Teachers.
(j) Dance Teachers.
(k) Yogasana Instructors.
(l) Pre-Vocational Instructors.

Class – J
Category (1) Staff Tutors (English Language Teaching Centres).
Category (2) (a) Graduate Librarian (Training Colleges)
(b) Graduate Librarian in the Directorate of School Education.
(c) Graduate Librarian (S.C.E.R.T.)
(d) Assistant Librarian (formerly designated as Librarian).

Category (3) Career Master.

Category (4) Officer-in-charge, English Language Teaching Centres.

Category (5) Deputy Wardens.

Category (6) (a) Vyakarana Pandits and Sahitya Pandits in M.R. Government Sanskrit College, Vizianagaram.
   (b) Yajurveda Pandits, Rigveda Pandits and Samaveda Pandits and Jyotisha Pandits in M.R. Government Sanskrit College High School, Vizianagaram.

Class – K
Category (1) Technical Assistants (SCERT).
Category (2) Laboratory Technician.
Category (3) Mechanic.
Category (4) Film Operators including Film Examiners.
Category (5) Junior Mechanic.
Category (6) Book Bearers.
Category (7) Fieldman.
Category (8) Striker/Engineering Attender.
Category (9) Fitter.

3. Method of Appointment and appointing authority: - Subject to the other provisions in these rules, the method of appointment and appointing authorities for the several categories shall be as follows:-

<table>
<thead>
<tr>
<th>Class and Category</th>
<th>Method of Appointment</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
</tbody>
</table>

Class – A:

1. Asst. Lecturer in College of Education and SCERT including Statistical (Testing-cum-Statistics)
   - Joint Director of School Education

   - (i) By direct recruitment
   - (ii) By Promotion of School Asst. and Language Pandits from a combined seniority list of Govt. and P.R. Institutions.
   - R.J.D.S.E

Class – B:

Headmasters of Secondary Schools
- By promotion from the qualified persons based on combined Zone-wise/ District-wise seniority Of the following categories.
- D.E.O. in respect of posts in Government Institutions.
1. School Assistants, Grade-I  
2. School Assistants, Grade-II  
3. Post-Graduate School Assistants (Upgraded School Assistants)  
4. Language Pandits including Hindi Pandits and Munshies, Gr.I.  
5. Regional Inspectors of Physical Education and Physical Directors, Grade-I.

Class – C:
1. (a) Upgraded School Assistants
   (b) School Assts.

   No future recruitment

(a) By direct recruitment  
(b) By promotion from the qualified Qualified persons based on Combined seniority of the Following categories in Government and Panchayat Raj institutions.
   (i) Secondary Grade Teachers  
   (ii) Language Pandits Grade-II  
   (iii) Specialist Teachers and Instructors in Classes F, G, H and I of these rules.

(c) School Guidance Councillors In SCERT

By transfer of School Assts.  
Jt. D.S.E.

(d) Dy. Inspector of Schools.

(e) Project Officer, Non-formal Education

- do -  
D.E.O./D.D.O.

(f) Headmasters of Upper Primary Schools Grade-I and II.

- do -  
Jt. D.S.E.

(g) Supervisors in Science, SCERT

To be filled by redeploying the extension staff of former Panchayat Samithi and the Departmental Staff as detailed below:-
   (1) Extension Officers(Edn.) of Erstwhile Panchayat Samithis And Junior Dy.I.Os in erstwhile Panchayat Samithis.

D.D.Os concerned in respect of posts in P.R Institutions
(2) Extension Officers (Women and Child Welfare) of erstwhile Panchayat Samithis to the Extent qualified candidates Are available.

(3) Dy. Inspectors of Schools.

(4) Remaining posts to be filled up from the qualified personnel and the district wise combined seniority list of School Assistants working in Government and P.R. Institutions prepared by the D.E.O. concerned.

Full time coaches

(a) By promotion from the cadre of Physical Directors Grade-II in Govt. Institutions and Physical Directors in P.R. Institutions and Physical Education Teachers of equivalent rank working in Schools in Class G.

(b) If no suitable candidate is available for promotion, by direct recruitment.

3. Physical Directors and Directresses Grade II

(a) By transfer from P.Ds in P.R. Institutions and N.F.C. Senior Instructors Grade-II.

(b) By promotion from Physical Training Instructors Grades I and II.

4. Physical Training Instructors and Instructresses Grade I and II.

(a) By direct recruitment.

(b) By transfer from any other category in A.P.S.E.S.S. in equal or comparable scale of pay.

5. Physical Directors

(a) By transfer from P.Ds Grade II and NFC Senior Instructors Grade II.

(b) By promotion from Physical Training Instructors Grades I and II in Government and Panchayat Raj Institutions.

6. P.E.Ts.

(a) Direct Recruitment

(b) By transfer from any other category in A.P.S.E.S.S. in equal or comparable scale of pay.

Class – G:

1. P.E.Ts. (NFC Supervisors)

2. P.E.Ts. (NFC Senior Instructors Grade I)

3. P.E.Ts (NFC Instructors Grade II)

4. P.E.Ts (NFC Junior Instructors)

No future recruitment
Class - H:

1. Agriculture Instructors
   Grade I.

2. Engineering
   Instructors

3. Secretarial Assistants
   No future recruitment.

4. Commercial
   Instructors

5. Domestic Science
   Assts. Grade I and II

6. Librarians
   (1) By direct recruitment
   (2) By transfer from any other service in equal or corresponding scale of pay including Asst. Librarians.

Class - I:

Specialist Teachers:

(a) Art Teachers
   Grade I & II.
   By direct recruitment
   D.E.O.

(b) M.T.Is in Carpentry
   - do -
   D.E.O.

(c) M.T.Is. in Weaving
   By direct recruitment
   D.E.O.

(d) Craft Instructors
    including Textile
    Printing Instructors,
    Tailoring Instructors,
    Carpentry
    Instructors, Fitter
    Instructors, Turner
    Instructors, Moulder
    Instructors, Blacksmith
    Instructors, and
    Senior Mechanics
    -do-
    D.E.O./M.D.O.

(e) Sewing
    Instructresses
    By Direct recruitment
    D.E.O.

(f) Sewing /Tailoring and
    needle work
    Instructors
    -do-
    M.D.O.

(g) Drawing and Sewing
    Instructresses
    -do-
    D.E.O.

(h) Drawing Teachers
    -do-
    M.D.O.

(i) Music Teachers
    -do-
    D.E.O. M.D.O.
<table>
<thead>
<tr>
<th>Class J:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Staff tutors (English Language Teacher Centre)</td>
<td></td>
</tr>
<tr>
<td>By transfer of School Assts. In Class-C in Govt. and P.R. Institutions</td>
<td>Jt. DSE</td>
</tr>
<tr>
<td>2. (a) Graduate Librarians (Trng. Colleges)</td>
<td></td>
</tr>
<tr>
<td>By promotion from Graduate Librarians in the D.S.E.</td>
<td>Jt. D.S.E.</td>
</tr>
<tr>
<td>(b) Graduate Librarians in the Directorate of School Education</td>
<td></td>
</tr>
<tr>
<td>By promotion from Graduate Librarian in SCERT</td>
<td></td>
</tr>
<tr>
<td>(c) Graduate Librarians in SCERT</td>
<td></td>
</tr>
<tr>
<td>By promotion of Assistant Librarian</td>
<td>Jt. D.S.E.</td>
</tr>
<tr>
<td>(d) Asst. Librarian (formerly designated as Librarian)</td>
<td></td>
</tr>
<tr>
<td>1) By Direct recruitment</td>
<td></td>
</tr>
<tr>
<td>2) By transfer of Librarians in P.R. Institutions</td>
<td></td>
</tr>
<tr>
<td>3. Career Master</td>
<td></td>
</tr>
<tr>
<td>No future recruitment</td>
<td></td>
</tr>
<tr>
<td>4. Officer in charge, English Language Teaching Centres</td>
<td></td>
</tr>
<tr>
<td>(i) By transfer from the category of School Assts. Librarians in T.T.Is. and H.Ms in Govt. and P.R. institutions.</td>
<td>Jt. D.S.E.</td>
</tr>
<tr>
<td>(ii) By promotion from the category of School Asst. in Class -C.</td>
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</tr>
<tr>
<td>5. Deputy Wardens</td>
<td></td>
</tr>
<tr>
<td>No future recruitment</td>
<td></td>
</tr>
<tr>
<td>6. (a) Vyakarana Pandits and Sahitya Pandits in M.R. Govt. Sanskrit college, Vizianagasram</td>
<td></td>
</tr>
<tr>
<td>By direct recruitment</td>
<td>D.E.O.</td>
</tr>
<tr>
<td>(b) Yajurveda, Rigveda Samveda and Jyotitsha Pandits in M.R. Govt. Sanskrit College High School</td>
<td></td>
</tr>
<tr>
<td>By direct recruitment</td>
<td>D.E.O.</td>
</tr>
</tbody>
</table>
Class – K:

1. Technical Asst. SCERT No future recruitment --

2. Laboratory Technician By transfer on tenure basis from Medical Education/Health Department D.E.O.

3. Mechanics No future recruitment --

4. Film Operators Examiners 1. By direct recruitment Principal concerned/Jt. D.S.E.
including film in Case of SCERT
2. By appointment by transfer of attenders in school Education Department

5. Junior Mechanics No future recruitment --

6. Book Bearer By appointment by transfer of Attenders in School Education Department Jt. D.S.E.

7. Field Man

8. Stiker/Engineering Attender No future recruitment --

9. Fitter

Note:-

(1) All vacancies in the category of Language Pandits Grade-I arising on or after the 10th August, 1983 shall be filled in only by the existing qualified Language Pandits, Grade-II appointed on or prior to the 11th March, 1982 until all such Language Pandits Gr.II are absorbed as Language Pandits Gr.I. There shall be no direct recruitment or promotion from other feeder categories to the posts of Language Pandits Gr.I till then.

(2) Wherever the method of appointment to any post in this service is both by direct recruitment and appointment by promotion or transfer, there shall be direct recruitment to the extent of 30% of the vacancies including temporary vacancies.

(3) The posts of Deputy Inspector of Schools, Mandal Education, Women and Child Welfare Officers, Project Officers(NFE) and Headmasters of Upper Primary Schools shall be filled by transfer of School Assistants, in the order of their seniority in the descending order i.e., the School Assistants at the top of the list shall be appointed as Dy. Inspector of Schools, the next in the list as Mandal Education, Women and Child Welfare Officers and so on.

(4) Government Teachers working in Z.P.,Ps. and M.P.,Ps. in Telangana areas of the State shall be repatriated to Government pool as and when vacancies arise and there shall be no direct recruitment or promotions to the posts of Teachers in Government schools till such time all such Government teachers are adjusted.

(5) Persons who were formerly employed in a Private Primary School/Secondary School and who are absorbed into Government Service/P.R. Educational Service consequent on the taking over of the management of the said Private Primary
School/Secondary School by the Government shall be eligible to count for purpose of seniority in the grade or category of the service into which they are absorbed, one-half of their continuous service in corresponding grade or category in the said school when it was under private management.

(6) The District Development Officers/Mandal Development Officers concerned shall continue to be the appointing authority for the categories of teachers in P.R. Institutions and the D.E.O. and Regional Joint Directors shall continue to be the appointing authorities for categories of posts in Government institutions as present, to make appointments against vacancies arising in their respective units of appointment based on the combined District-wise / Zone wise seniority list of teachers in P.R. and Government Institutions as indicated in rule 2, by following the prescribed procedure.

(7) For purpose of promotion and preparation of inter-se-seniority, the seniority shall be determined with reference to the date of regular appointment.

Reservation of appointments:

(a) The rule of special representation (General Rule 22) shall apply to appointment by direct recruitment to any post.

(b) In the matter of direct recruitment to any post, women shall be selected to an extent of at least 30% of posts in each category of OC, BC, SC, and ST quota, provided that if sufficient number of women candidates are not available such vacancies may be filled by men candidates.

(c) Appointment in Institutions specially provided for Women

(i) Women alone shall be appointed to posts in any Institution specially provided for them.

(ii) A vacancy in a grade or category in an Institution specially provided for Women shall be filled by transfer of a women member of the same grade or category employed in an Institution not specially provided for women within the unit. When such transfer is not possible, women may be appointed by any method admissible under rule 2, but she shall not acquire by reason only of such appointment any, right in the matter of seniority or full membership in the grade or category of promotion to the higher grade or category until she gets her due turn.

(iii) If suitable and qualified women are not available for such appointments under clauses (i) and (ii) men members of the concerned category who are not below 45 years of age may be appointed for such time as suitable and qualified women become available.

5. Qualifications:

(a) No person shall be eligible for appointment to the categories specified in column (1) of the Annexure to these rules by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

(b) One must be proficient to teach in Telugu Medium whether appointed by direct recruitment or by promotion. Wherever direct recruitment or promotion is made to a teaching post in other media like Urdu, Kannada, Marathi, Tamil, Oriya, etc., the person so appointed shall be proficient to teach in the relevant language.
6. Qualifications as to age:

(a) No person shall be eligible for appointment by direct recruitment to any of the grades or categories specified in column (1) of the Table below if he does not possess the qualifications specified in the corresponding entry in column (2)

<table>
<thead>
<tr>
<th>Grade or category</th>
<th>Age</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>(2)</td>
</tr>
<tr>
<td>Assistant Lecturers in Training Institutes</td>
<td>35 years</td>
</tr>
<tr>
<td>All other Grades and Categories</td>
<td>30 years</td>
</tr>
</tbody>
</table>

7. Minimum Service:

No person shall be eligible for appointment by transfer or by promotion unless he has put in not less than ordinarily three years of service but in no case shall not be less than two years in the category, class or grade from which promotion or appointment by transfer is made.

8. Probation:

(a) Every person appointed by direct recruitment to any of the posts in this service shall, from the date on which he commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the posts in this service either by promotion or by transfer shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

9. Tests:- Every person appointed by direct recruitment to the posts mentioned below shall pass the tests indicated against them within the period of probation.

- Assistant Lecturers in Government TTIs
  - (i) Deputy Inspectors Test.
  - (ii) Accounts Test for Subordinate Officers, Part-I

10. Unit of Appointment: For purposes of recruitment, appointment, discharge for want of vacancy, re-appointment, seniority, promotion, transfer and posting and appointment as full member to the post specified in column (2) of the table below, the unit of appointment shall be as specified therein, and the subject/Language concerned shall be treated as a unit in respect of Assistant Lecturers, School Assistants and Language Pundits.

<table>
<thead>
<tr>
<th>Class and Category</th>
<th>Unit of appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class - A</td>
<td></td>
</tr>
</tbody>
</table>

1. Assistant Lecturers in Govt. Comprehensive Colleges of Education Govt. Colleges of Education and SCERT including statistical Assistant (Testing-cum-Statisticians)

- Zone-I: Srikakulam, Vizianagaram, and Visakhapatnam Districts.
- Zone-II: East Godavari, West Godavari and Krishna Districts.
- Zone - III : Guntur, Prakasam and Nellore Districts.

2. Assistant Lecturers in Govt. TTIs including Tutors in English Language Teaching Centres

- Zone – IV: Chittoor, Cuddapah, Anantapur and Kurnool Districts.
- Zone – V: Adilabad, Karimnagar, Warangal.
Class – B

Headmasters

Class – F

1. Physical Directors and Directresses Grade-I in G.C.E.s and G.C.C.E.s and R.I.P.E.s
2. Physical Directors and Directresses Grade-II and Govt. Institutions and Physical Directors in P.R. Institutions.
3. P.Ds. in P.R. Instructions

Class – J

1. Staff Tutors (English Language Teaching Centres)
2. (a) Graduate Librarians (Training Colleges)
(b) Graduate Librarians
(d) Assistant Librarians
   (Formerly designated as Librarians)
4. Officer Incharge, English Language Teaching Centres.

Class – C

1. School Assistants including:
   (a) Upgraded School Assistants in former M.P. and Higher Secondary Schools.
   (b) School Assistants, Grade-I and II in Govt. and P.R. Institutions
   (d) Dy.Inspector of Schools.
   (e) Project Officers (N.F.E.)
   (f) Headmasters of Upper Primary Schools Grades I and II in Govt. and P.R. Institutions.
   Each Revenue District except Ranga Reddy District and Hyderabad District
   R.R. District (except the area included in the City of Hyderabad) as defined in APPE (OLC & R.D.R.) Order, 1975

2. Mandal Education Women and Child Welfare Officers

Class – D

1. Language Pandits including Hind Pandits and Munshies Grade I in Govt. Institutions and Pandits Grade-II of P.R. Institutions.
2. Language Pandits including Hindi Pandits and Munshies Grade-II of Govt. Institutions and Pandits Grade II of P.R. Institutions.
Class – E.

1. Junior Deputy Inspector of Schools
2. Secondary Grade Teachers in Govt. and P.R. Institutions
3. Elementary Grade Teachers Grade-I
4. Elementary Grade Teachers Grade-II in Govt. Institutions and Higher Grade Teachers in P.R. Institutions.

Class – F

5. Physical Training Instructors and Instructresses Grades I and II
6. P.E.Ts. Grade I in P.R. Institutions
7. P.E.Ts Grade-II in P.R. Institutions.

Class – G:

1. Physical Education Teachers (N.F.C. Supervisors)
2. Physical Education Teachers (NFC Sr. Instructors Grade-I)
3. Physical Education Teachers (NFC Sr. Instructors Grade-II)
4. Physical Education Teachers (NFC Junior Instructors)

City of Hyderabad as defined in the OLC & R.D.R. order, 1975

Class – H

1. Agriculture instructors Grade-I in Govt. Institutions:
2. Agriculture instructors in P.R. Institutions
3. Engineering Instructors in Govt. and P.R. Institutions
4. Secretarial Assistants in Govt. Institutions
5. Commercial Instructors in Govt. and P.R. Institutions
6. Domestic Science Assistants grade-I and II in Govt. Institutions
7. Librarians in P.R. Institutions.

Class – I

Specialist Teachers

a. Art Teachers Grade-I and II in Govt. institutions
b. M.T.Is in Carpentry in Govt. Institutions
c. M.T.I.s in Weaving in Govt. Institutions
d. Craft Instructors including Textile, Printing Instructors, Tailoring Instructors, Carpentry Instructors, Fitter Instructors, Turner Instructors, Moulder Instructors, Blacksmith Instructors and...
Senior Mechanics in Govt. Institutions and Craft Instructors in P.R. Institutions.
e. Sewing Instructresses in Govt. Institutions.
f. Sewing and Tailoring and Needle work instructors in P.R. Institutions.
g. Drawing and Sewing Instructors
h. Drawing Teachers in P.R. Institutions.
i. Music Teachers in Govt. and P.R. Institutions.
j. Dance Teachers in Govt. Institutions.
k. Yogasana Instructors in Govt. Institutions.
l. Pre-vocational Instructors in Govt. Institutions and pre-vocational Training Instructors in P.R. Institutions

Class – J

3. Career Masters

5. Deputy Wardens

5. (a) Vyakarana Pandits and Sahitya Pandits in M.R. Govt. Sanskrit college in Vizianagaram.

(b) Yajurveda, Rugveda, Samaveda, and Jyotisha Pandits in M.R. Govt. Sanskrit College High School, Vizianagaram.

Class – K

10. Laboratory Technicians

Class – C:

5. School Guidance counselors in SCERT

6. Supervisors in Science, SCERT.

Class – J

(b) Graduate Librarians in the Director of School Education.

) Graduate Librarians in SCERT

11. Transfers and Postings:

The appointing authorities specified in column (3) in the table in rule 3 shall be competent to effect the transfers and postings of persons in the respective Categories within the unit.
<table>
<thead>
<tr>
<th>Class and Category</th>
<th>Method of Appointment</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class - A</td>
<td>By promotion</td>
<td>(i) Must possess a Second Class Master's Degree and a second Class M.Ed. Degree in the relevant subject from a University in India established or incorporated by or under a Central Act, state Act or Provisional Act or an Institution recognised by the University Grants Commission of an equivalent qualifications.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(ii) Must have passed Deputy Inspectors Test and Accounts Test for Subordinate Officers Part-I.</td>
</tr>
<tr>
<td>Ass. Lecturers in</td>
<td>(i) By direct</td>
<td>Must possess a second Class Master's degree in English/Social Studies (History, Geography, Economics, Politics and Sociology) and a second class M.Ed., Degree in English or in any of the subjects mentioned above from a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td>Colleges of</td>
<td>recruitment</td>
<td>(ii) Must have passed Deputy Inspectors Test and Accounts Test for Subordinate Officers Part-I.</td>
</tr>
<tr>
<td>Education and SCERT</td>
<td></td>
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</tr>
<tr>
<td>Ass. Lecturers in</td>
<td>(i) By promotion</td>
<td>(i) Must possess a second class Masters Degree in English/Social Studies (History, Geography, Economics, Politics and Sociology) and a second class M.Ed., degree in English or in any of the subjects mentioned above from a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td>Govt. TTIs</td>
<td></td>
<td>(ii) Must have passed Deputy Inspectors Test and Accounts Test for Subordinate Officers Part-I.</td>
</tr>
<tr>
<td>(English/Social</td>
<td></td>
<td></td>
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<tr>
<td>Studies)</td>
<td></td>
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<tr>
<td>Class - B</td>
<td>By promotion</td>
<td>(i) Must possess a Bachelor's Degree in any subject and a B.Ed. Degree from a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td>Headmasters</td>
<td></td>
<td>(ii) Must have passed (a) Deputy Inspectors Test and (b) Accounts Test for subordinate Officers Part-I.</td>
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<td>Provided that for those who passed, the Headmasters Accounts Test prior to 20-6-83 and who crossed 45 years of age need not pass the above test.</td>
</tr>
</tbody>
</table>
Class - C

(1) School Asst.  
By direct recruitment or by promotion or by appointment by transfer

Must possess a Bachelor's Degree in any subject and a B.Ed. degree from a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants Commission or an equivalent qualification.

Class - D

1. (i) Language Pandits Grade-I  
Other than Hindi Pandits

By Promotion or by direct recruitment

(i) Must possess a Bachelor's degree with the concerned Language as optional

OR

(ii) B.O.L.

(OR)

Must possess Oriental Title in the concerned language and B.Ed. degree from a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants Commission or must have undergone Pandit training or SGBT or its equivalent qualification.

2. Hindi Pandits Grade-I  

By promotion or by direct recruitment

Must have passed B.A. with Hindi as one of the optional subjects or Oriental Title in Hindi in the Class and B.Ed. Pracharak Diploma of the Dhakshin Bharat Hindi Prachara Sabha or SGBT.

Class - E

2. Secondary Grade Teachers

By direct recruitment

(i) Must possess minimum general educational qualification prescribed in the schedule to General Rules in the Andhra Pradesh State and Subordinate Service rules and  

(ii) A Trained Teachers Certificate of the SGBT for the senior Basic Grade or an equivalent there to or Matric passed Trained Teachers Certificate or TTC.
(i) Must possess:
   (a) Bachelor’s Degree in any subject with M.P.Ed., from a University in India established or incorporated by or under the Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants commission or its equivalent qualification and
   (b) Must have passed Accounts Test for Subordinate officers Part I and Deputy Inspectors of Schools Test

(ii) Must possess a Bachelor’s degree of any University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants Commission or its equivalent qualification and

(iii) A Certificate in coaching in the particular games/sports namely Football/Basket Ball/Hockey / Volley Ball / Athletics Coaches course of 3 months or regular course of one year from National Institute of Sports, Patiala.

Must possess a Bachelor’s Degree with a degree or diploma in Physical Education from any University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants Commission or its equivalent qualification and

(i) Must have passed Intermediate Examination conducted by the A.P. Board of Intermediate Examination or its equivalent and

(ii) Must possess undergraduate Diploma in Physical Education.

(i) Must have passed the Intermediate Examination or any equivalent examination and

(ii) Must hold a Certificate in Library Science issued by a recognised Institution or its equivalent.
list Teachers.

Teachers By direct recruitment

(i) Must have passed 10th Class or its equivalent examination.

(ii) Must possess a diploma or a certificate in Printing, Drawing, Sculpture or Commercial Art from the Govt. College of Fine Arts and Architecture.

Or

Intermediate Examination in Printing from the Govt. College of Architecture, Hyderabad or an equivalent qualification.

annual Training Instructor (Carpentry) By direct recruitment

(i) Must have passed 10th class or its equivalent examination

(ii) Must possess a trade certificate in Carpentry Trade issued by any I.T.I. in the State or its equivalent qualification.

annual Training Instructor (Weaving) By direct recruitment

(i) Must have passed 10th class or its equivalent examination

(ii) Must possess a trade certificate in Weaving Trade issued by any I.T.I. in the State or its equivalent qualification.

Craft Instructor, including Textile, Tailoring, Fitter, Turner, Moulder, Locksmith, Mechanics and Junior Mechanics By direct recruitment

(i) Must have passed 10th class or its equivalent examination

(ii) Must possess a trade certificate in the concerned trade issued by any I.T.I. in the State or its equivalent qualification.

Tailor Instructor By direct recruitment

(i) Must have passed 10th class or its equivalent examination

(ii) Must possess a trade certificate in Sewing and Tailoring Trade issued by any I.T.I. in the State or its equivalent qualification.

Sewing/Tailoring Instructor By direct recruitment

(i) Must have passed VIII class.

(ii) Must possess a certificate in Craftsmanship in Tailoring of the I.T.I. issued by the State Board of Technical Education and Training, Hyderabad or
the National Council for Training in Vocational Trade, New Delhi or a certificate of Crafts course of Girls Vocational Institutions awarded by the State Board of Technical Education and Training (for girls) or TTC by lower grade in Tailoring.

Note: Preference shall be given to persons with the above qualifications having 2 years practical experience.

<table>
<thead>
<tr>
<th>Position</th>
<th>By direct recruitment</th>
<th>Criteria</th>
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</thead>
<tbody>
<tr>
<td>Drawing and Stitching Teacher</td>
<td></td>
<td>(i) Must have passed 10th class or its equivalent examination</td>
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<tr>
<td></td>
<td></td>
<td>(ii) Must possess a Diploma or a certificate in Painting, Drawing, Sculpture or Commercial Arts from the Government College of Fine Arts and Architecture or Intermediate examination in Painting from the Government College of Architecture, Hyderabad. Or Must possess a certificate in Sewing and Tailoring trade issued by any I.T.I. in the State for the equivalent qualification.</td>
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<tr>
<td>Music Teacher</td>
<td></td>
<td>(i) Must have passed 10th class or its equivalent examination</td>
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<td></td>
<td>(ii) Must possess a Diploma in Carnatic Vocal Music from the Govt. College of Music or from a recognised or reputed Institution.</td>
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<tr>
<td>Science Teacher</td>
<td></td>
<td>(i) Must have passed 10th class or its equivalent examination</td>
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<td></td>
<td></td>
<td>(ii) Must possess a Diploma or a certificate in Kuchipudi or Bharatanatyam from a recognised or reputed institution.</td>
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<tr>
<td>Yogasana Instructor</td>
<td></td>
<td>(i) Must have passed 10th class or its equivalent examination</td>
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<td></td>
<td></td>
<td>(ii) Must possess a Diploma or a certificate in Yogasana from a reputed or recognised Institution.</td>
</tr>
<tr>
<td>Position</td>
<td>Method of Recruitment</td>
<td>Qualification Requirements</td>
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<tr>
<td>Staff tutors</td>
<td>By transfer</td>
<td>Must possess a (A) or (B) certificate issued by the Central Institute of English, Bangalore or (A) or (B) Certificate issued by the Central Institute of English and Foreign Languages, Hyderabad.</td>
</tr>
<tr>
<td>Graduate Librarian (in the Directorate of School Education)</td>
<td>By promotion</td>
<td>Must possess a Bachelor's degree in Arts, Science or Commerce with a Bachelor's degree in Library Science of University in India Established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants Commission or its equivalent qualification.</td>
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<tr>
<td>Graduate Librarian SCERT</td>
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<tr>
<td>Assistant Librarian (formerly designated as Librarian)</td>
<td>By direct recruitment</td>
<td>Must possess a certificate in Library Science of any Institution recognised by State Government.</td>
</tr>
<tr>
<td>Officer incharge of LTC</td>
<td>By transfer or by promotion</td>
<td>Must possess a (A) Certificate in English Language issued by the Central Institute of English, Bangalore or (A) Certificate in English Language issued by the Central Institute of English and Foreign Language, Hyderabad.</td>
</tr>
<tr>
<td>Vyakaran Pandits and Sahitya Pandits</td>
<td>By direct recruitment</td>
<td>(i) Must have passed 10th class or its equivalent examination</td>
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<td></td>
<td></td>
<td>(ii) Must possess a Vyakaran or Sahitya Vidya Praveena (as the case may be) certificate from a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognised by the University Grants Commission or an equivalent qualification.</td>
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<td>(iii) Must have passed Secondary Grade Training or Pandits Training.</td>
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<tr>
<td>Ayurveda, Rigveda and Samaveda Pandits</td>
<td>By direct recruitment</td>
<td>(i) Must have passed 10th class or its equivalent examination</td>
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<td>(ii) Must possess a Ghanapati Certificate in the concerned Veda from any District Vedic Parishad or Sabha of the Andhra Area. Provided that preference shall be given to persons who, in addition, possess a certificate Ghanapati in the concerned Veda from any District Vedic Parishad or Sabha of the Andhra Area.</td>
</tr>
</tbody>
</table>
yothisha Pandits  By direct recruitment  
(i) Must have passed 10th class or its equivalent examination  
(ii) Must possess an Acharya injyothish from Benaras Hindu University or any equivalent qualification. Provided that if no suitable persons with the above qualification is available an experienced Jyotisha Pandit with established reputation in the field of jyothish may be appointed.

Cinematic Operators including Film Examiners  By direct recruitment or by appointment by transfer  
(i) Must have passed 10th class or its equivalent examination  
(ii) Must possess a Cinema Operator’s Certificate issued by the Board of Examiners of Cinema Operators.

Book Bearer  By appointment by transfer  
Must possess a certificate in Library Science from an Institution recognised by the State Government.

K.S.SARMA  
SECRETARY TO GOVERNMENT