Short Title and Commencement:

(1) These rules shall be called the Andhra Pradesh Roads and Buildings Engineering Service Rules.

(2) These rules shall come into force with immediate effect.

Constitution:

The service shall consist of the following categories of posts, namely:-

Class - A (Civil Engineering):

Category (1) : Engineer-in-Chief.

Category (2) : Chief Engineer, including Member of Commissionerate of Tenders.

Category (3) : Superintending Engineer including Deputy Engineer-in-Chief and Deputy Chief Engineer.

Category (4) : Executive Engineer including posts in the rank of Executive Engineer with the designations as Deputy Chief Engineer (Designs), Deputy Superintending Engineer (formerly known as P.A. to Superintending Engineer) and Joint Director (Research) in the Office of the Engineer-in-Chief.

Category (5) : Deputy Executive Engineer including Technical Assistant, Assistant Director (Research).

Category (6) : Assistant Executive Engineer.

Class - B (Architecture):

Category (1) : State Architect.

Category (2) : Deputy State Architect.

Category (3) : Assistant State Architect.

Category (4) : Senior Architectural Assistant.
Class - C (Administration):

**Art 1**

Category (1) : Non Technical Personal Assistant (N.T.P.A) to Engineer-in-Chief/Chief Engineer, Roads and Buildings.

Category (2) : Non Technical Personal Assistant (N.T.P.A.) to Superintending Engineer, Roads and Buildings.

Class - D (Electrical):

Category (1) : Executive Engineer (Electrical)

Category (2) : Deputy Executive Engineer (Electrical)

Category (3) : Assistant Executive Engineer (Electrical).

3. Method of Appointment and Appointing Authority:

Subject to the other provisions in these rules, the method of appointment and appointing authority for the several categories shall be as follows:

<table>
<thead>
<tr>
<th>Class and Category</th>
<th>Method of Appointment</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
</tbody>
</table>

**CLASS - A**

1. Engineer-in-Chief By promotion from category (2)

2. Chief Engineer By promotion from category (3).

3. Superintending Engineer. By promotion from category (4)

4. Executive Engineer By promotion from category (5)

5. Deputy Executive Engineer (1) By promotion from category (6)


   (iii) By appointment by transfer of D'Man Special Grade and D'Man Grade I from a combined seniority list with reference to the date of their appointment to the category of D'Man Grade I.

6. Assistant Executive Engineer (1) By Direct Recruitment Deputy Engineer-in-Chief (R&B) (Admn.)

   (ii) By appointment by transfer of Asst. Engineer/D'Man Spl.Grade/D'Man Grade-I who have acquired a degree in Civil Engineering or Mechanical Engineering from a combined seniority list with reference to the date of their appointment to the category of D'Man Grade-I.
CLASS – B:

1. State Architect
   (i) By promotion of Dy. State Architect
   (ii) If no Dy. State Architect is available for promotion, by transfer on tenure of an Architect of equivalent or comparable grade from any other Department.
   (iii) If no candidates are available for appointment by method (ii) above, by appointment on contract basis.

2. Deputy State Architect
   By promotion of Asst. State Architect.

3. Assistant State Architect
   By promotion of Senior Architectural Assistant.

4. Senior Architectural Assistant
   (i) By Direct Recruitment
   (ii) By appointment by transfer of D'Man Spl. Grade and D'Man Grade-I

CLASS – C:

1. Non Technical Personal Assistant to Engineer-in-Chief (R&B)/Chief Engineer
   (i) By promotion of Non Technical Personal Assistant to Superintending Engineer. (Category 2 of Class-C)

2. Non Technical Personal Assistant to Superintending Engineer (R&B)
   By appointment by transfer of Superintendents from a combined seniority list of Superintendents in the Engineer-in-Chief/Chief Engineer Office and all circle Offices of R&B Department.

CLASS – D:

1. Executive Engineer (Electrical)
   (i) By promotion of Deputy Executive Engineer (Electrical)
   (ii) If no Dy. Executive Engineers (Electrical) is available for promotion, by deputation of an Engineer of equivalent or comparable rank from A.P. State Electricity Board.
<table>
<thead>
<tr>
<th>(1)</th>
<th>(2)</th>
<th>(3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Executive Engineer (Electrical)</td>
<td>(i) By promotion of Assistant Executive Engineer (Electrical)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(ii) By appointment by transfer of Assistant Engineer (Electrical)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(iii) By appointment by transfer of D'Man Spl. Grade and D'Man Grade-I from combined seniority list with reference to the date of appointment to the category of D'Man Grade-I.</td>
<td></td>
</tr>
<tr>
<td>Assistant Executive Engineer (Electrical)</td>
<td>(i) By direct recruitment Deputy Engineer-in-Chief (R&amp;B) (Admn.)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(ii) By appointment by transfer of Assistant Engineer/Draughtsman Spl. Grade/Draughtsman Grade-I who have acquired a degree in Electrical Engineering.</td>
<td></td>
</tr>
</tbody>
</table>

E - I: The vacancies in the category of Deputy Executive Engineers shall be filled as follows either by promotion or appointment by transfer:

1. Vacancy : Assistant Executive Engineer
2. Vacancy : Assistant Executive Engineer
3. Vacancy : Assistant Executive Engineer
4. Vacancy : Assistant Executive Engineer
5. Vacancy : Assistant Executive Engineer
6. Vacancy : Assistant Executive Engineer
7. Vacancy : Assistant Executive Engineer
8. Vacancy : Assistant Executive Engineer
9. Vacancy : Assistant Executive Engineer
10. Vacancy : Assistant Executive Engineer
11. Vacancy : Assistant Executive Engineer
12. Vacancy : Assistant Executive Engineer
13. Vacancy : Assistant Executive Engineer
14. Vacancy : Assistant Executive Engineer
15. Vacancy : Assistant Executive Engineer
16. Vacancy : Assistant Executive Engineer
17. Vacancy : Assistant Executive Engineer
18. Vacancy : Assistant Executive Engineer
19. Vacancy : Assistant Executive Engineer
20. Vacancy : Assistant Executive Engineer
21. Vacancy : Assistant Executive Engineer
22. Vacancy : Assistant Executive Engineer
23. Vacancy : Assistant Executive Engineer
24. Vacancy : Assistant Executive Engineer
25. Vacancy : Assistant Executive Engineer
26. Vacancy : Assistant Executive Engineer
27. Vacancy : Assistant Executive Engineer
28. Vacancy : Assistant Executive Engineer
29. Vacancy : Assistant Executive Engineer
30. Vacancy : Assistant Executive Engineer
19th Vacancy: Assistant Executive Engineer
20th Vacancy: Draughtsman, Special Grade or Draughtsman Grade-I from a combined list with reference to their appointment to the category of Draughtsman Grade-I.
21st Vacancy: Assistant Executive Engineer
22nd Vacancy: Assistant Executive Engineer
23rd Vacancy: Assistant Executive Engineer
24th Vacancy: Assistant Engineer

The above cycle shall apply mutadis-mutandis to the posts of Deputy Executive Engineers (Electrical) also.

Provided that the Draughtsman Special Grade/Grade-I of the Engineer-in-Chief's/Chief Engineer's Office shall be considered in the 20th vacancy in the 1st cycle and the Draughtsman Grade-I of the respective Zones in the 2nd cycle.

Provided further that for the vacancy meant to be filled by Draughtsman Special Grade or grade-I of a Zone or Engineer-in-Chief's/Chief Engineer's Office, if no qualified candidate is available in the Zone or Engineer-in-Chief's/Chief Engineer's Office such a vacancy may be filled by Draughtsman Special Grade/Grade-I of the Engineer-in-Chief's/Chief Engineer's Office or concerned Zone and Vice-versa as the case may be.

Provided also that, unless otherwise provided, if a qualified and suitable candidate in the category of Assistant Executive Engineer for appointment by promotion or Assistant Engineer for appointment by transfer to any vacancy in the above cycle is not available, such vacancy should be treated as lapsed for that category and appointment shall be made for the next point in the cycle.

Provided also that if a qualified and suitable candidate for appointment by transfer of a Draughtsman Special Grade or Grade-I is not available in the turn allotted to the category in the cycle, such vacancy should be treated as allotted to the category of a qualified Assistant Engineer.

Provided also that the seniority of the persons appointed as Deputy Executive Engineers by any method from the different feeder categories shall be fixed with reference to the provisions of General Rule 33 of the Andhra Pradesh State and subordinate Service Rules.

NOTE 2: In any direct recruitment to the post of Assistant Executive Engineer of Class-A, degree holders in Civil Engineering and Mechanical Engineering shall be selected to the extent of the requirements of the department.

NOTE 3: Assistant Engineers/Draughtsman Special grade/Draughtsman Grade-I who acquire, while in service or earlier, a degree in Engineering or equivalent qualification, may be appointed by transfer as Assistant Executive Engineers and such appointments shall be against the 6th vacancy in a unit of ten
(b) Assistant Engineer, Draughtsman, Special Grade or Grade-I or Ass: Executive Engineer or Deputy Executive Engineer shall put in not less than two of service in Investigation work and Designs work for consideration for appoi by transfer or promotion to the next higher category of Deputy Executive Eng or Executive Engineer, as the case may be.

THE TABLE

<table>
<thead>
<tr>
<th>Class &amp; Category</th>
<th>Method of Appointment</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
<tr>
<td><strong>CLASS - A:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Superintending</td>
<td>By Promotion</td>
<td>Must possess a Bachelor's Degree in Civil Engineering or Mechanical Engineering of a University in India established or incorporated by a Central Act, Provincial Act, State Act or an Institution recognised by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td>Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Deputy</td>
<td>By appointment by</td>
<td>(i) Must possess a diploma in Civil Engineering awarded by A.P. State Board of Technical Education or its equivalent qualification.</td>
</tr>
<tr>
<td>Executive</td>
<td>transfer</td>
<td></td>
</tr>
<tr>
<td>Engineer</td>
<td></td>
<td>OR a diploma in compressed course Engineering; and</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(ii) Must have passed Accounts Test Public Works Department Officers Subordinates.</td>
</tr>
<tr>
<td>6. Assistant</td>
<td>By direct recruit-</td>
<td>Must possess a Bachelor's degree in Civil Engineering or Mechanical Engineering of a University in India established or incorporated by a Central Act, Provincial Act, State Act or an Institution recognised by the University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td>Executive</td>
<td>ment or by appoint-</td>
<td></td>
</tr>
<tr>
<td>Engineer</td>
<td>ment by transfer</td>
<td></td>
</tr>
<tr>
<td><strong>CLASS - B:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. State</td>
<td>By Contract</td>
<td>(i) Must possess a Bachelor's degree in Architecture awarded by an University in India established or incorporated by a Central Act, Provincial Act, State Act or an Institution recognised by the University Grants Commission or an equivalent qualification and have 10 years experience as practising Architects in a firm of Architects in India.</td>
</tr>
<tr>
<td>Architect</td>
<td></td>
<td>OR</td>
</tr>
</tbody>
</table>
successive vacancies arising in any recruitment year, in the category of Assistant Executive Engineers, subject to the following conditions, the other 9 vacancies being filled by direct recruitment. The Draughtsman Special Grade and Draughtsman Grade-I of the Office of the Engineer-in-Chief/Chief Engineer (R & B), who acquire the qualification, shall be considered in the 6th vacancy in the 1st cycle and the qualified Draughtsman Grade-I of the concerned Zone in the 6th vacancy in the 2nd cycle.

(i) The Assistant Engineers/Draughtsman Special Grade/Draughtsman Grade-I shall be entitled to count one third of their service, rendered as Assistant Engineer/Draughtsman Special Grade/Draughtsman Grade-I prior to their date of appointment as Assistant Executive Engineer, if they had been in the post of Assistant Executive Engineer for that period.

(ii) The seniority of the Assistant Engineers/Draughtsman Special Grade/Draughtsman Grade-I who is appointed as Assistant Executive Engineer, shall be fixed in the category of Assistant Executive Engineer with reference to the notional date arrived at, after giving weightage of service as indicated under clause (1) above.

(iii) As Assistant Engineer/Draughtsman Special Grade/Draughtsman Grade-I who is appointed as Assistant Executive Engineer shall put in a minimum service of one year on duty as Assistant Executive Engineer, after such appointment and a total service of three years as Assistant Executive Engineer inclusive of the service deemed as Weightage, to become eligible for promotion as Deputy Executive Engineer.

Not 4: If in respect of the combined cadre of Assistant Executive Engineers and Assistant Engineers (Non-Gazetted) an order is issued by the Government, fixing a ratio as between the numerical strength of Assistant Executive Engineers and Assistant Engineers (Non-Gazetted) in the cadre, notwithstanding the provision in Rule-3, direct recruitment may not be made for the posts of Assistant Executive Engineers included in this service, till such time as the specified cadre strength of Assistant Executive Engineers is brought down to the numerical cadre strength fixed for this category by Government, in case the numerical cadre strength of Assistant Executive Engineers is more than the specified strength with reference to the ratio fixed for the purpose.

4. Reservation of appointment:

In the matter of direct recruitment to the post of Assistant Executive Engineer to which Women and Men are equally suited other things being equal preference shall be given to Women and they shall be selected to an extent of at least 30% of the seats in each category of O.C., B.C.-A, B.C.-B, B.C.-C, B.C.-D, S.C., S.T., Physically Handicapped and Ex-Servicemen quota.

5. Qualifications:

(a) No person shall be eligible for appointment to the categories specified in item (1) of the table to these rules by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.
<table>
<thead>
<tr>
<th>Class</th>
<th>Designation</th>
<th>Qualification/Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>C₁</td>
<td>Non-Technical Personal Assistant to Engineer-in-Chief/Chief Engineer</td>
<td>By appointment by transfer or promotion</td>
</tr>
<tr>
<td>C₂</td>
<td>Non-Technical Personal Assistant to Superintending Engineer</td>
<td>Must have passed Accounts Test in Public Works Department Officers &amp; Subordinates</td>
</tr>
<tr>
<td>D₁</td>
<td>Deputy Executive Engineers (Electrical)</td>
<td>Must possess a Diploma in Electrical or Civil Engineering awarded by the A.P. State Board of Technical Education or its equivalent qualification. OR Diploma in compressed course of Engineering; and (ii) Must have passed Accounts Test in Public Works Department Officers &amp; Subordinates.</td>
</tr>
<tr>
<td>D₂</td>
<td>Assistant Executive Engineer (Electrical)</td>
<td>By any method (i) Must possess a Bachelor's Degree in Electrical Engineering of a University in India established or incorporated by under a Central Act, Provincial Act or a State Act, or an Institution recognised by the University Grants Commission or an equivalent qualification or a pass in Sections (A) and (B) of the Institution of Engineers in Electrical Engineering. OR</td>
</tr>
</tbody>
</table>
6. Age:

The person shall be eligible for appointment by direct recruitment, if he has attained 28 years of age on the first day of July of the Year in which the notification for selection is made.

7. Minimum Service:

(a) Unless otherwise specified elsewhere in these rules no person shall be eligible for appointment by transfer or promotion unless he has put in not less than three years of service in the category from which appointment by transfer or promotion is desired.

8. Probation:

(a) Every person appointed by direct recruitment to any of the posts shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of three years.

(b) Every person appointed to any of the posts except those appointed to the post of Engineer-in-Chief either by promotion or transfer shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

9. Training:

(a) Every person appointed by direct recruitment to the posts of Assistant Engineer, Senior Architectural Assistant; and every Draughtsman Special Grade I, appointed by transfer to the post of Deputy Executive Engineer, and every Draughtsman, Special Grade I/Grade II/Grade III/Tracer Grade by transfer as Assistant Executive Engineer as the case may be, shall immediately after appointment a course of training for a period of 3 months and the programme and syllabus as may be prescribed by the Engineer-in-Chief.

Provided that a candidate from undergoing period of training may be exempted, if he has rendered previously a minimum six months service in a temporary service in the category of Assistant Executive Engineer of the same service or in any other similar service.

(b) Every person appointed by direct recruitment shall, before the commencement of training, execute an agreement bond that he shall serve the Department for a period of three years after the completion of training referred to in sub-rule (a).

Test Officers will be liable to refund to the Government the pay and allowances and any remuneration received by him in addition to the amount spent by the Government in the training.

10. (1) If he fails to serve the Department for a period of 3 years after the completion of his training for any reason;

(2) If he discontinues the training or is discharged from training course for misconduct or any other reason; or
Provided that the posts of Deputy Executive Engineers, Assistant Executive Engineers in the Office of the Engineer-in-Chief or Chief Engineers shall be filled on tenure basis by drawing Officers of the respective categories equitably from different local cadres and the period of such tenure shall not ordinarily exceed three years, at a time.

Provided further that the posts of Deputy Executive Engineers and Assistant Executive Engineers including Deputy Executive Engineer (Electrical) and Assistant Executive Engineer (Electrical) in the Special Offices/Establishments notified under the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 shall be filled on tenure basis by drafting Deputy Executive Engineers and Assistant Executive Engineers (Category 5 and 6 of Class-A and Category-2 and 3 of Class-D) from the local cadres located in the areas served by such office or establishment and their numbers as far as practicable be in proportion to the basic strength of each such cadres.

12. Transfers and Postings:

The transfers and postings of the persons holding the post of Executive Engineers including Executive Engineers (Electrical) not involving their first appointment or promotion, Deputy Executive Engineers, Assistant Executive Engineers, Senior Architectural Assistant, Deputy Executive Engineer (Electrical) and Assistant Executive Engineer (Electrical) shall be made by Engineer-in-Chief and in the case of all other categories postings and transfers shall be made by the Government.

Provided that the posts of Deputy Executive Engineers, Assistant Executive Engineers in the Office of the Engineer-in-Chief or Chief Engineers shall be filled on tenure basis by Drawing Officers of the respective categories equitably from different local cadres and the period of such tenure shall not ordinarily exceed three years, at a time.

Provided further that the posts of Deputy Executive Engineers and Assistant Executive Engineers including Deputy Executive Engineer (Electrical) and Assistant
(iii) if he secures any other employment elsewhere than under the State Government, the instructions issued vide C.O.No.No.266/Fin.(F.R.I) Dept., dated 8-9-80 may be followed.

(c) The period of training shall count for purposes of probation, increments, leave and pension.

(d) A direct recruit shall be eligible, during the period of training, for the initial pay of the post with usual allowances admissible at the place of training.

10. Tests:

Every person appointed to the post of Assistant executive Engineer shall pass the Accounts Test for Public Works Department Officers and Subordinates within the period of probation.

Provided that no such Assistant Executive Engineer on probation shall be discharged for failure to pass the above test within the period of his probation but his probation shall be extended and his increment shall be stopped till he passes the test.

11. Unit of Appointment:

For purposes of recruitment, appointment, discharge for want of vacancy, reappointment, seniority, promotion, transfer and posting and appointment as full member to the post specified in column (2) of the table below the unit of appointment shall be as specified in column (3) thereof:

<table>
<thead>
<tr>
<th>Class and Category</th>
<th>Post</th>
<th>Unit of appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS-A: 5. Deputy Executive Engineer</td>
<td>Unit-I:</td>
<td>Zone-I: Comprising Srikakulam, Vizianagaram and Visakhapatnam Districts.</td>
</tr>
<tr>
<td>6. Assistant Executive Engineer</td>
<td>Unit-II:</td>
<td>Zone-II: Comprising East Godavari, West Godavari and Krishna Districts.</td>
</tr>
<tr>
<td></td>
<td>Unit-III:</td>
<td>Zone-III: Comprising Guntur, Prakasam and Nellore Districts.</td>
</tr>
<tr>
<td></td>
<td>Unit-IV:</td>
<td>Zone-IV: Comprising Chittoor, Cuddapah, Anantapur and Kurnool Districts.</td>
</tr>
<tr>
<td></td>
<td>Unit-V:</td>
<td>Zone-V: Comprising Adilabad, Karimnagar, Warangal and Khammam Districts.</td>
</tr>
</tbody>
</table>
Executive Engineer (Electrical) in the Special Office Establishments notified under the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 shall be filled in on tenure basis by drafting Deputy Executive Engineers and Assistant Executive Engineers (Category-5 and 6 of Class-A and Category-2 and 3 of Class-D) from the local cadres located in the areas served by such office or establishment and their numbers as far as practicable be in proportion to the basis strength of each such cadre.

13. Repeal and Savings:

The Special and Ad-hoc Rules issued in the following Government Orders as amended from time to time, in respect of the various posts in the Roads and Buildings Engineering Department are repealed.


Provided that nothing in these rules shall affect the appointments made in accordance with the repealed rules prior to the coming into force of these rules.

CHANDANA KHAN,
Secretary to Government.