In exercise of the powers conferred by Sections 8 and 10 of the Andhra Pradesh (Andhra Area) District Police Act, 1859 (Act XXIV of 1859), Section 6 of Andhra Pradesh (Telangana Area) District Police Act (Act X of 1329 F) and Section 7 of Hyderabad City Police Act (Act IX of 1348 F) and the proviso to Article 309 of the Constitution of India and of all the powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Police (Printing) Subordinate Service.

**Rule 1. Short Title** :- These rules may be called the Andhra Pradesh Police (Printing) Subordinate Service Rules.

**Rule 2. Constitution** :- The Service shall consist of the following categories of posts in the Andhra Pradesh Police (Printing) Subordinate Service—

Category (1) : Sub-Inspector of Police (Printing)

Category (2) :
(a) Head Constable (Binding)
(b) Head Constable (Machine Operator)
(c) Head Constable (Compositor)

Category (3) :
(a) Police Constable (Binding)
(b) Police Constable (Machine Operator).
(c) Police Constable (Compositor).

**Rule 3. Method of Appointment and Appointing Authority** :- Subject to the other provisions in these rules, the method of appointment and appointing authority for the several categories shall be as follows:
Class and Category | Method of Appointment | Appointing Authority
---|---|---
1. Sub-Inspector of Police (Printing) | By direct recruitment | Director General and Inspector General of Police
   (ii) By promotion of Head Constable (Binding), Head Constable (Machine Operator) and Head Constable (Compositor) from common seniority list.
2(a). Head Constable (Binding) | By promotion of Police Constable (Binding) | Assistant Inspector General of Police in charge of Printing Press
(b). Head Constable (Machine Operator) | By promotion of Police Constable (Machine Operator) |
(c). Head Constable (Compositor) | By promotion of Police Constable (Compositor) |
3(a). Police Constable (Binding) | By direct recruitment | Assistant Inspector General of Police in charge of Printing Press
(b). Police Constable (Machine Operator) | By transfer of Police Constable from Civil Police, Armed Reserve, A.P. Special Police Battalions wings of Police Department.
(c). Police Constable (Compositor) | If no qualified or suitable candidate is available for appointment by method (in above recruitment) | Do.

Note: (a) 50% of the number of substantive vacancies in the categories of Sub-Inspector (Printing) and Police Constable (Machine Operator) and Police Constable (Compositor) shall be filled by direct recruitment specified as method (i) above for the posts of Police Constables.
(b) Appointments to the posts of Sub-Inspector (Printing) other than those to be filled by direct recruitment shall be filled by promotion of Head Constable (Binding), Head Constable (Machine Operator) and Head Constable (Compositor) from a combined common seniority list, with reference to their date of promotion as Head Constable in the respective categories.
(c) Appointments to the posts of Police Constables other than those to be filled by direct recruitment shall be filled by transfer of Police Constables from Civil Police, Armed Reserve Andhra Pradesh Special Police Battalions from among the eligible and suitable candidates.
Rule 4. (a) **Reservation of appointment** — The Rule of Special Representation (Rule 22) of the Andhra Pradesh State and Sub-ordinate Services Rules shall apply to appointments made by the direct recruitment to the posts.

(b) **Preference for Women** — In the matter of direct recruitment to posts for which women and men are equally suited, other things being equal, preference shall be given to women and they shall be elected to an extent of at least 30% of the posts of each category of O.C., B.C. (A), B.C. (B), B.C. (C), B.C. (D), S.C. and S.T. quota. If no women candidates are available the vacancies will be filled up by men candidates.

Rule 5. **Qualifications** — No person shall be eligible for appointment to the categories specified in column (1) of the table below by the method specified in column (2) therein unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

<table>
<thead>
<tr>
<th>Class and Category (1)</th>
<th>Method of appointment (2)</th>
<th>Qualifications (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Sub-Inspector (Printing)</td>
<td>By direct recruitment</td>
<td>Must have passed the Diploma in Printing Technology awarded by the Andhra Pradesh Board of Technical Education or its equivalent Examination.</td>
</tr>
<tr>
<td></td>
<td>By promotion</td>
<td>Must have passed 10th Class Examinations.</td>
</tr>
<tr>
<td>3(a) Police Constable (Binding)</td>
<td>By direct recruitment</td>
<td>Must have passed 10th Class Examination with 2 years experience in the relevant trade.</td>
</tr>
<tr>
<td>(b) Police Constable (Machine Operator)</td>
<td>By direct recruitment</td>
<td>Must possess I.T.I. certificate in the relevant trade or its equivalent qualification.</td>
</tr>
<tr>
<td>(c) Police Constable (Compositor)</td>
<td>By direct recruitment</td>
<td></td>
</tr>
</tbody>
</table>

Rule 6. **Age** — No person shall be eligible for appointment by direct recruitment if he has completed twenty-eight years of age and also below eighteen years of the age on the first day of July of the year in which notification for selection is made.

Rule 7. **Minimum service** — No person shall be eligible for appointment by transfer or promotion unless he is an approved probationer and has put in not less than three years of service in the category from which promotion or appointment by transfer is made.

Rule 8. **Probation** — (a) Every person appointed by direct recruitment to any of the posts shall, from the date on which he commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed, to any of the post either by promotion or by transfer shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.
Rule 9. Physical requirements:—(1)(a) A candidate for appointment by direct recruitment to the posts covered in this service, shall satisfy the following Physical requirements:

(i) must not be less than 167.6 Cms. in height.
(ii) must not be less than 86.3 Cms. round the chest on full inspiration with a minimum expansion of 5 Cms.:

Provided that in the case of candidates belonging to Scheduled Tribes and Aboriginal Tribes where the reserved quota cannot be fully utilised for want of sufficient candidates, possession of the required Physical Standards shall be as specified below:

Must not be less than 160 Cms. in height and must not less than 80 Cms. round the chest on full inspiration with a minimum expansion of 5 Cms.

(b) In respect of women, a candidate for appointment by direct recruitment to the posts covered in this service, shall satisfy the following physical requirements:

(i) must not be less than 152.5 Cms. in height.
(ii) must not be less than 45.5 Kgs. in weight.

2. (a) Must be certified to possess the visual standards specified below without glasses:

<table>
<thead>
<tr>
<th>Standard I</th>
<th>Right Eye</th>
<th>Left Eye</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Distant Vision</td>
<td>6/6</td>
<td>6/6</td>
</tr>
<tr>
<td>2. Near Vision</td>
<td>0/5 (Snellen)</td>
<td>0/5 (Snellen)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Standard II</th>
<th>Better Eye</th>
<th>Worse Eye</th>
</tr>
</thead>
<tbody>
<tr>
<td>Distant Vision V-6/6</td>
<td>V. without glasses not below 6/60 and after correction with glasses not below 6/24</td>
<td></td>
</tr>
<tr>
<td>Near Vision</td>
<td>Reads 0.8</td>
<td>Reads 1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Standard III</th>
<th>Eye</th>
<th>Worse Eye</th>
</tr>
</thead>
<tbody>
<tr>
<td>Distant Vision-V 6/6</td>
<td>V. without glasses not below 6/24 and after correction with glasses not below 6/12</td>
<td></td>
</tr>
<tr>
<td>Near Vision-Reads 0.8</td>
<td>Reads 1</td>
<td></td>
</tr>
</tbody>
</table>
(b) Each eye must have a full field of vision.

(c) Colour blindness, squint or any morbid condition of the eyes or lids of
with knock-knees and pigeon chest, flat foot varicose veins, bommelitowss fracture limbs
and decayed teeth shall be deemed to be disqualifications.

Rule 10. Training:—(a) Every person appointed by direct recruitment to the
various posts in this service shall successfully undergo, a course of training for a period
of six months as per such programme and syllabus as may be prescribed by the Director
General and Inspector General of Police.

(b) Every person appointed by direct recruitment, before the commencement of
training, execute an agreement bond that he shall serve the Department for a period of three
years after completion of training referred to in sub-rule (a).

He will be liable to refund to the Government the pay and allowances or any other
remuneration received by him in addition to the amount spent by the Government for his
training if :

(i) he fails to serve the Department for a period of three years after the
completion of his training for any reason; or

(ii) he discontinuous the training or is discharged from training course for
misconduct or any other reasons; or

(iii) he secures any other employment elsewhere than under the State
Government. The enforcement of bond shall be regulated in terms of the instructions issued

(c) The period of training shall count for purposes of probation, increments, leave
and pension.

(d) A direct recruit shall be eligible, during the period of training, for the initial
pay of the post with usual allowances, admissible at the place of earning.

Rule 11. Special Provisions:—A trade test shall be conducted by the appointing
authority to determine the suitability and competence of an employee for promotion to the
next higher category in the Department and only on passing the said test shall a person be
considered to be eligible for promotion.

Rule 12. Transfers and postings:—The Assistant Inspector General of Police
incharge of Printing Press shall be competent to transfer and post Police Constables and
Head Constables in any branch, for general duty in the Press but their seniority for the
purposes of promotion shall be with reference to their seniority in the trade or branch they
actually belong.

Rule 13. Savings:—(1) Nothing in these rules shall adversely effect any Police
personnel of different ranks, drafted imparted training and working in any of the posts
before the commencement of these rules.

(2) Every person so appointed as specified in para one above, to any of the posts
in this service before the commencement of these rules shall be regarded as having been
appointed on a regular basis notwithstanding the fact that any of them may not be qualified
under these rules.