NOTIFICATIONS BY GOVERNMENT
PANCHAYAT RAJ AND RURAL DEVELOPMENT DEPARTMENT


Read:

15. From the President, A.P. Secretariat Association Representation, dated 30.10.1993.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with sub section (1) of Section 266 of the Andhra Pradesh Panchayat Raj Act, 1994 (A.P. Act 13 of 1994) and in supersession of the orders issued in the G.Os read above, and

[1]

G.720/1
of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Panchayat Raj and Rural Development Service.

RULES

1. SHORT TITLE:

These rules may be called the Andhra Pradesh Panchayat Raj and Rural Development Service Rules, 2001.

2. CONSTITUTION:

The service shall consist of the following categories of posts namely:

CLASS A

Category (1) Additional Commissioner of Panchayat Raj.

Category (2) Deputy Commissioner including Joint Director (Panchayat Raj) in A. Madhava Reddy Academy of Rural Development (formerly APARD).

Category (3) Chief Executive Officer of Zilla Parishads including Principal, Village Development Officers' Training Centres.

Category (4) Deputy Chief Executive Officer of Zilla Parishads including Deputy Director (Panchayat Raj) in the A. Madhava Reddy Academy of Rural Development (formerly APARD).

Category (5) District Panchayat Officer including Gazetted Instructors (Panchayats) in Village Development Officers' Training Centres.

Category (6) Assistant Commissioner in the Office of the Commissioner, Panchayat Raj and Rural Employment.

Category (7) Mandal Parishad Development Officer including Gazetted instructor of Panchayat Raj in the A. Madhava Reddy Academy of Rural Development (formerly APARD) and Gazetted Instructor (Panchayat Raj) in Village Development Officers' Training Centres.

Category (8) Divisional Panchayat Officer.

Category (9) Extension Officer (PR & RD), Grade-I.

CLASS B (Accounts Division):

Category (1) Chief Accounts Officer in the O/o Commissioner, Panchayat Raj & Rural Employment and in the O/o the Commissioner of Rural Development including Chief Accounts Officer, Panchayat Raj and Rural Development Department of Secretariat and Deputy Director (Accounts) in the A. Madhava Reddy Academy of Rural Development (formerly APARD).
Category (2) Accounts Officer, Panchayat Raj (Zilla Parishad) including Accounts Officer, Panchayat Raj and Rural Development Department of Secretariat and Accounts Officer in the Officer of the Commissioner of Panchayat Raj and Rural Employment.

Category (3) Divisional Accounts Officer (Works), Panchayat Raj.

CLASS: C: (A. Madhava Reddy Academy of Rural Development).

Category (1) Commissioner or Director.

Category (2) (a) Joint Director (Panchayat Raj)
(b) Joint Director (Systems)
(c) Joint Director (Cooperation)
(d) Joint Director (Animal Husbandry or Agriculture)

Category (3) (a) Deputy Director (Panchayat Raj)
(b) Deputy Director (Accounts)
(c) Deputy Director (Systems)
(d) Deputy Director (Animal Husbandry or Agriculture).

Category (4) Gazetted Instructor (Panchayat Raj)

CLASS: D: (Village Development Officers' Training Centre):

Category (1) Principal

Category (2) Gazetted Instructor (Panchayats)

Category (3) Gazetted Instructor (Panchayat Raj).

Category (4) (a) Assistant Director of Agriculture
(b) Assistant Director of Animal Husbandry
(c) Assistant Director of Horticulture.

Category (5) (a) Veterinary Assistant Surgeon.
(b) Agricultural Officer
(c) Chief Instructress.

3. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY:

Subject to other provisions in these rules, the method of appointment and appointing authority for the categories as specified in Rule-2 shall be as mentioned in the Table below:

<table>
<thead>
<tr>
<th>SNo.</th>
<th>Class and Category</th>
<th>Method of appointment</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>CLASS-A</td>
<td></td>
<td>Government</td>
</tr>
<tr>
<td></td>
<td>Additional Commis-</td>
<td>By promotion of Deputy</td>
<td>Government</td>
</tr>
<tr>
<td></td>
<td>sioner Panchayat</td>
<td>Commissioner of Panchayat Raj</td>
<td>including Joint Director</td>
</tr>
</tbody>
</table>
CLASS-A.—(Contd.)

(Panchayat Raj) A. Madhava Reddy Academy of Rural Development.

(2) Deputy Commissioner including Joint Director (Panchayat Raj), in A. Madhava Reddy Academy of Rural Development (formerly APARD).

By promotion of Chief Executive Officer of Zilla Parishad including Principal Village Development Officers Training Centre.

(3) Chief Executive Officer of Zilla Parishad including Principal, Village Development Officers' Training Centre.

(1) 50% of the posts i.e. 11 posts of Chief Executive Officers which are earmarked for IAS Officers and included in the IAS Cadre Strength of Andhra Pradesh by transfer from IAS Officers/Select list officers in the senior time scale of IAS.

Provided that if no IAS Officers or Select List Officers in the senior time scale of IAS are available, then suitable Officers of Special Grade Deputy Collectors or Joint Directors with good record of service from other Departments shall be considered for appointment to the posts of Chief Executive Officer, Zilla Parishad on deputation basis.

(ii) Remaining 50% of the posts of Chief Executive Officers at Zilla Parishad level and all the posts equivalent to the posts of Chief Executive Officers i.e. Principals Village Development Officers' Training Centres, by promotion of Deputy Chief Executive Officers.

Provided, that if no eligible or suitable candidates are available then suitable officers of appropriate rank and with good...
CLASS-A-(Contd.)

(Panchayat Raj) A. Madhava Reddy Academy of Rural Development.

(2) Deputy Commissioner including Joint Director (Panchayat Raj), in A. Madhava Reddy Academy of Rural Development (formerly APARD).

By promotion of Chief Executive Officer of Zilla Parishad including Principal Village Development Officers Training Centre.

(3) Chief Executive Officer of Zilla Parishad including Principal, Village Development Officers' Training Centre.

(i) 50% of the posts i.e. 11 Government posts of Chief Executive Officers which are earmarked for IAS Officers and included in the IAS Cadre Strength of Andhra Pradesh by transfer from IAS Officers/ select list officers in the senior time scale of IAS.

Provided that if no IAS Officers or Select List Officers in the senior time scale of IAS are available, then suitable Officers of Special Grade Deputy Collectors or Joint Directors with good record of service from other Departments shall be considered for appointment to the posts of Chief Executive Officer, Zilla Parishad on deputation basis.

(ii) Remaining 50% of the posts of Chief Executive Officers at Zilla Parishad level and all the posts equivalent to the posts of Chief Executive Officers i.e. Principals Village Development Officers Training Centres, by promotion of Deputy Chief Executive Officers.

Provided, that if no eligible or suitable candidates are available then suitable officers of appropriate rank and with good
Deputy Commissioner
including Joint
Director (Panchayat Raj), in A. Madhava
Reddy Academy of Rural Development
(formerly APARD).

By promotion of Chief
Government
Executive Officer of Zilla
Parishad including Principal
Village Development
Officers Training
Centre.

(i) 50% of the posts i.e. 11
Government
posts of Chief Executive
Officers which are earmarked for IAS Officers and
included in the IAS Cader
Strength of Andhra Pradesh
by transfer from IAS Officers/
select list officers in
the senior time scale
of IAS.

Provided that if no IAS
Officers or Select List
Officers in the senior
time scale of IAS are
available, then suitable
Officers of Special Grade
Deputy Collectors or Joint
Directors with good record
of service from other
Departments shall be con-
considered for appointment to
the posts of Chief Execu-
tive Officer, Zilla Parishad
on deputation basis.

(ii) Remaining 50% of the
posts of Chief Executive
Officers at Zilla Parishad
level and all the posts
equivalent to the posts of
Chief Executive Officers i.e.
Principals Village Develop-
ment Officers' Training
Centres, by promotion of
Deputy Chief Executive
Officers.

Provided, that if no
eligible or suitable candi-
dates are available then
suitable officers of appro-
priate rank and with good
(8) Divisional Panchayat Officer.

By promotion of Extension Officers (Panchayat Raj & Rural Development) Grade-I (ii) By promotion of Superintendents of Commissioner, Panchayat Raj & Rural Employment Office/ Superintendents of District Panchayat Officer’s Office.

(9) Extension Officer (Panchayat Raj & Rural Development), Grade-I

By promotion from the category of Executive of Panchayat Officer (Gram Panchayat), Raj & Rural Employment.

By appointment by transfer of Senior Assistants of Offices of Commissioner of Panchayat Raj & Rural Employment District Panchayat Officer/ Divisional Panchayat Officer.

Class-B (Accounts Division):

Chief Accounts Officer in the Office of the Commissioner of Panchayat Raj & Rural Employment, Commissioner of Rural Development including Chief Accounts Officer, Panchayat Raj & Rural Development Department of Secretariat and Deputy Director (Accounts) in A. Madhava Reddy Academy of Rural Development (formerly APARD).

By promotion of Accounts Officer Government, Panchayat Raj (Zilla Parishad) including Accounts Officer in the Panchayat Raj & Rural Development Department of the Secretariat in the Office of the Commissioner of Panchayat Raj and Rural Employment.

Accounts Officer (Panchayat Raj) including Accounts Officer in the Panchayat Raj & Rural Development Department of the Secretariat and in the Office of the Commissioner, Panchayat Raj & Rural Employment, P.R. & R.E., A.P., Hyderabad.

(i) By promotion of Divisional Accounts Officer (works) Panchayat Raj. (ii) By appointment by transfer of Section Officers of the Secretariat in the common unit. P.S. to Principal Secretaries/ Secretaries to Government and the section Officers in the Finance & Planning (FW) Department from a combined Seniority list of Commissioner of Panchayat Raj & Rural Employment.
<table>
<thead>
<tr>
<th>(1)</th>
<th>(2)</th>
<th>(3)</th>
<th>(4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>qualified persons as per the ratio prescribed between the Section Officers and Private Secretaries by the Government from time to time. (iii) By appointment by transfer of Mandal Parishad Development Officer including Gazetted instructor of Panchayat Raj in A. Madhava Reddy Academy of Rural Development (formerly APARD) and Gazetted instructor (Mandals) in Village Development Officers Training Centre.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Divisional Accounts Officer (Works) Panchayat Raj.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) No further appointment from personnel in the Panchayat Raj and Rural Development Department. (ii) After the existing incumbents vacate offices for any reason, the posts shall be filled by appointment on tenure basis of Divisional Accounts Officers of Andhra Pradesh works Accounts Service.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director, works Accounts, Finance &amp; Planning (FW.WA) Department.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Class-C

AMRARD,
(formerly APARD)

(1) Commissioner or Director. By posting of an I.A.S. Officer or any Head of the Department under State Government on tenure basis

(2) (a) Joint Director (Panchayat Raj) By posting of Deputy Commissioner of Panchayat Raj and Rural Employment.

(b) Joint Director (Systems) (i) By promotion of Deputy Director (Systems) Government.

or

(ii) If no qualified or suitable Deputy Director (Systems) is available by appointment of a person from the Andhra Pradesh Technology Services on tenure basis/on deputation
<table>
<thead>
<tr>
<th>(1)</th>
<th>(2)</th>
<th>(3)</th>
<th>(4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(c) Joint Director (Cooperation)</td>
<td>By transfer of Joint Registrar of Cooperative Societies.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(d) Joint Director (Animal Husbandry or Agriculture)</td>
<td>By transfer of Joint Government. Director of Animal Husbandry or Agriculture.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) (a) Deputy Director (Panchayat Raj)</td>
<td>By posting of Deputy Chief Executive Officer, Zilla Parishads.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(b) Deputy Director (Accounts)</td>
<td>By posting of Chief Accounts Officers, Panchayat Raj.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(c) Deputy Director (Systems)</td>
<td>(i) On deputation/on tenure basis from the Andhra Pradesh Technology Service Limited.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(ii) If no suitable person is available for appointment by method (i) above; by direct recruitment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(d) Deputy Director (Animal, Husbandry or Agriculture)</td>
<td>By transfer on tenure basis of Deputy Director of Animal Husbandry or Agriculture.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) Gazetteed Instructor (Panchayat Raj)</td>
<td>By posting of Mandal Parishad Development Officer. Commissioner A.Madhava Reddy Academy of Rural Development.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Class-D:**

(Village Development Officers Training Centre):

<table>
<thead>
<tr>
<th>(1) Principal</th>
<th>By posting of Chief Executive Officer, (Zilla Parishad)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2) Gazetteed Instructor (Panchayats)</td>
<td>By posting of District Panchayat Officer.</td>
</tr>
<tr>
<td>(3) Gazetteed Instructor (Mandal)</td>
<td>By posting of Mandal Parishad Development Officer. Commissioner A.Madhava Reddy Academy of Rural Development.</td>
</tr>
</tbody>
</table>
### December 11, 2001

**ANDHRA PRADESH GAZETTE EXTRAORDINARY**

<table>
<thead>
<tr>
<th>(1)</th>
<th>(2)</th>
<th>(3)</th>
<th>(4)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Class-D:</strong></td>
<td><strong>(Village Development Officers Training, Centre): (Contd.)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4)</td>
<td><strong>(a) Assistant Director of Agriculture.</strong></td>
<td>By transfer on tenure basis of Assistant Director of Agriculture.</td>
<td>Commissioner, A. Madhava Reddy Academy of Rural Development.</td>
</tr>
<tr>
<td>4b)</td>
<td><strong>Assistant Director of Animal Husbandry.</strong></td>
<td>By transfer on tenure basis of Assistant Director of Animal Husbandry.</td>
<td>Commissioner, A. Madhava Reddy Academy of Rural Development.</td>
</tr>
<tr>
<td>4c)</td>
<td><strong>Assistant Director of Horticulture.</strong></td>
<td>By transfer on tenure basis of Assistant Director (Horticulture)</td>
<td>Commissioner, A. Madhava Reddy Academy of Rural Development.</td>
</tr>
<tr>
<td>5)</td>
<td><strong>(a) Veterinary Assistant Surgeon</strong></td>
<td>By transfer on tenure basis of Veterinary Assistant Surgeon (Animal Husbandry).</td>
<td>Commissioner, A. Madhava Reddy Academy of Rural Development.</td>
</tr>
<tr>
<td>5b)</td>
<td><strong>Agriculture Officer.</strong></td>
<td>By transfer on tenure basis of Agriculture Officer of the Department of Agriculture.</td>
<td>Commissioner, A. Madhava Reddy Academy of Rural Development.</td>
</tr>
<tr>
<td>5c)</td>
<td><strong>Chief Instructress.</strong></td>
<td>By appointment by transfer on tenure basis of Women and Child Welfare Officer from the Department of Women Development and Child Welfare.</td>
<td>Commissioner, A. Madhava Reddy Academy of Rural Development.</td>
</tr>
</tbody>
</table>

**NOTE:** 1. In the matter of appointment to the post of the Deputy Chief Executive Officer including Deputy Director (Panchayat Raj) in the Andhra Pradesh Academy of Rural Development, the District Panchayat Officer shall be appointed to the 10th vacancy in every unit of 20 vacancies, the other vacancies shall be filled by the appointment of Mandal Parishad Development Officers including Gazetted Instructor (Panchayat Raj) in the A. Madhava Reddy Academy of Rural Development (formerly APARD) and Gazetted Instructor (Mandals) in Village Development Officers Training Centre.

G.720/2
Note: 2. (a) Not less than 30% of the substantive vacancies in the category of District Panchayat Officers including Gazetted Instructor (Panchayats) in Village Development Officers Training Centre shall be filled by direct recruitment.

(b) The appointment to the post of District Panchayat Officer including Gazetted Instructor (Panchayats) in Village Development Officers Training Centre shall be made in the following order:

1st Vacancy: Direct Recruitment
2nd Vacancy: Divisional Panchayat Officer
3rd Vacancy: Divisional Panchayat Officer
4th Vacancy: Section Officer/P.S. to Principal Secretary/Secretary to Government of Secretariat, other than Finance & Planning (PW) Department and Law Department. In the ratio prescribed between the Section Officers and Private Secretaries by the Government from time to time.

5th Vacancy: Divisional Panchayat Officer
6th Vacancy: Divisional Panchayat Officer
7th Vacancy: Direct Recruitment
8th Vacancy: Divisional Panchayat Officer
9th Vacancy: Divisional Panchayat Officer
10th Vacancy: Direct Recruitment.

Note: 3 (a) Not less than 30% of the substantive vacancies in the category of Mandal Parishad Development Officers including Gazetted Instructor (Panchayat Raj) in the A. Madhava Reddy Academy of Rural Development (formerly APARD) and Gazetted Instructor (Mandals) in Village Development Officers Training Centre shall be filled by direct recruitment.

(b) The appointment to the posts of Mandal Parishad Development Officers including Gazetted Instructor (Panchayat Raj) in the A. Madhava Reddy Academy of Rural Development (formerly APARD) and Gazetted Instructor (Mandals) in Village Development Officers Training Centre shall be made in the following order:

1st Vacancy: Direct recruitment
2nd Vacancy: Direct recruitment
3rd Vacancy: Direct recruitment
4th Vacancy: Extension Officer (Panchayat Raj & Rural Development).
5th Vacancy: Extension Officer (Panchayat Raj & Rural Development)
6th Vacancy: Superintendents working in Zilla Parishad Office and Mandal Parishad.
7th Vacancy: Extension Officer (Panchayat Raj & Rural Development), Grade I.
8th Vacancy: Extension Officer (Panchayat Raj & Rural Development)
9th Vacancy: Extension Officer (Panchayat Raj & Rural Development)
10th Vacancy: Direct recruitment
11th Vacancy: Direct recruitment

17th Vacancy: Direct recruitment.

17th Vacancy: Superintendents working in Zilla Parishad Offices and Mandal Parishads.

14th Vacancy: Extension Officer (Panchayat Raj & Rural Development) Grade I.

15th Vacancy: Extension Officer (Panchayat Raj & Rural Development).

16th Vacancy: Extension Officer (Panchayat Raj & Rural Development).

17th Vacancy: Assistant Section Officers/Senior Stenographers of Secretariat from the combined seniority other than Finance & Planning (FW) Department and Law Department/ Superintendents working in Zilla Parishad Office/Mandal Parishads.

18th Vacancy: Extension Officer (Panchayat Raj & Rural Development) Grade I.

19th Vacancy: Extension Officer (Panchayat Raj & Rural Development).

20th Vacancy: Superintendents working in Zilla Parishad Office and Mandal Parishads.

(o) Provided that the 17th Vacancy in the 1st, 2nd and 4th cycle shall be filled in by the Assistant Section Officers/Senior Stenographers of Secretariat from the combined seniority other than Finance & Planning (FW) Department and Law Department and 17th vacancy in the 3rd and 5th cycle shall be filled in by the Superintendents working in the Zilla Parishad office and Mandal Parishads.

NOTE: The appointments to the post of Divisional Panchayat Officer shall be made with 1:9 among Superintendents and Extension Officer (Panchayat Raj & Rural Development), Grade I.

Provided that every second vacancy of cycle shall be filled by the Superintendents of the combined seniority of Superintendents working in the office of the Commissioner, Panchayat Raj and Rural Employment and District Panchayat Officers office.

The appointment to the post of Extension Officer (Panchayat Raj & Rural Development), Grade I shall be made from the feeder category in the following order:

1st Vacancy: Executive Officer, Grade-I.

2nd Vacancy: Senior Assistant, Office of the Commissioner, Panchayat Raj and Rural Employment/District Panchayat Officer/Divisional Panchayat Officer.

3rd Vacancy: Executive Officer, Grade-I.

4th Vacancy: Executive Officer, Grade-I.

5th Vacancy: Executive officer, Grade-I.

Provided that in every 4th cycle, the 2nd cycle vacancy shall be reserved for the Senior Assistants of the Office of the Commissioner, Panchayat Raj and Rural Employment.
NOTE:6. The appointment to the post of Accounts Officer (panchayat Raj) including Accounts Officer in Panchayat Raj & Rural Development Department of Secretariat shall be made in the following order:-

1st Vacancy: Divisional Accounts Officer (works).

2nd Vacancy: Mandal Parishad Development Officer.

3rd Vacancy: Section Officer of Secretariat/P.S. to Principal Secretaries/Secretaries to Government in the common unit and Section Officer/P.S. to Principal Secretary/Secretary to Government in the Finance & Planning (FW) Department from a combined seniority list and as per the ratio prescribed between the Section Officers and Private Secretaries by the Government from time to time.

4th Vacancy: Divisional Accounts Officer (Works).

5th Vacancy: Mandal Parishad Development Officer.

6th Vacancy: Divisional Accounts Officer (Works).

NOTE:7. For the post of Divisional Accounts Officer (Works), there shall be no future appointment of personnel of the Panchayat Raj and Rural Development Department. As and when, the present incumbent vacate the post for any reason, the posts shall be filled by Divisional Accounts Officer Grade-II of the works Accounts Service.

NOTE:8. In any of the cycle in the above notes, if suitable and qualified persons are not available in respect of any feeder category, the vacancy meant for that category shall lapse and the person in the category next in the order in the cycle shall be considered.

4. Reservation of Appointment:

(a) Except in so far as it relates to physically handicapped persons, the rule of Special Representation (General rule 22) shall apply to the appointment by direct recruitment.

(b) In the matter of direct recruitment of women candidates, Rule 22-A of the Andhra Pradesh State and Subordinate Service Rules shall apply to the appointment by direct recruitment.

5. Qualifications:

No person shall be eligible for appointment to categories specified in column (1) of the Annexure to these rules by the method specified in column (2) unless he possess the qualifications specified in the corresponding entry in column (3) thereof.
December 11, 2001] ANDHRA PRADESH GAZETTE EXTRAORDINARY 13

6. Minimum Service:

Unless, otherwise specified, no person shall be eligible for appointment by transfer or promotion unless he has put in 3 years of service in the category from which promotion or transfer is made and if no such candidates are available, service of two years shall be considered as adequate. It shall be one year in respect of Deputy Commissioner for promotion to the category of Additional Commissioner of panchayat Raj and Rural Employment.

7. Probation:

(a) Every person appointed by direct recruitment to the various posts in the service shall, from the date on which he commences probation, be on probation for a total period of two years on duty, within a continuous period of three years.

(b) Every person appointed to any of the posts either by promotion or by transfer shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

8. Training:

(a) Every person appointed either by transfer or by direct recruitment to the posts of District Panchayat Officer including Gazetted instructor (Panchayats) in Village Development Officers Training Centres, Mandal Parishad Development Officers including Gazetted Instructor (Panchayat Raj) in A. Madhava Reddy Academy of Rural Development (formerly APARD) and Gazetted Instructor (Mandal) in Village Development Officers Training Centers, Accounts Officers and Divisional Accounts Officers (Works) Panchayat Raj shall, immediately after appointment or thereafter undergo a course of training for such period and as per such programme and syllabus as may be prescribed by the Commissioner, Panchayat Raj and Rural Employment or the Government.

(b) Every person appointed by direct recruitment shall before the commencement of training, execute an agreement bond that he/she shall serve the department for a period of three years after the completion of training referred to in sub-rule (a).

He/She shall liable to refund to the Government the pay and allowances and any other remuneration received by him/her in addition to the amount spent by the Government on his/her training.

(i) If he/she fails to serve the department for a period of three years after the completion of his/her training for any reasons, or

(ii) If he/she discontinues the training or is discharged from training course for misconduct or any other reason, or

(iii) If he/she secures any other employment elsewhere other than the State Government.

(c) the period of training shall count for purpose of probation increment, leave and pension etc.,

(d) A direct recruit shall be eligible during the period of training for the initial pay of the post with usual allowances admissible at the place of training.
9. Unit of appointment:

For purpose of recruitment, appointment, discharge for want of vacancy, re-appointment, seniority promotion, transfer and posting appointment as full member to the post as specified in column (2) of the Table below, the unit of appointment shall be as specified in column (3) thereof:

<table>
<thead>
<tr>
<th>Class &amp; Category</th>
<th>Post</th>
<th>Unit of appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class-A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Extension Officer (panchayat Raj & Rural Development), Grade-I.

Zone-I: Comprising of Srikakulam, Vizianagaram and Visakhapatnam Districts.

Zone-II: Comprising of East Godavari, West Godavari and Krishna Districts.

Zone-III: Comprising of Guhtur, Prakasam and Nellore Districts.

Zone-IV: Comprising of Chittoor, Cuddapah, Anantapur and Kurnool District.

Zone-V: Comprising of Adilabad, Khammam, Karimnagar and Warangal Districts.

Zone-VI: Comprising of Nizamabad, Mahabubnagar, Medak, Nalgonda and Rangareddy Districts.

Provided that the post of Gazetted Instructor (Mandal) in the Village Development Officers Training Center shall be filled by the Mandal Parishad Development Officer of the Zone-Unit in which the relevant Village Development Officers Training Center is located.

Provided further that the post of instructor in the A. Madhava Reddy Academy of Rural Development (formerly APARD) shall be filled by the Mandal Parishad Development Officer from all the Zonal Units in proportion to the basic cadre strength of the Mandal Parishad Officers in various Zonal Units, in rotation starting from the highest cadre strength zone.

Provided also that the post of Gazetted Instructor (Panchayats) in the Village Development Officers Training Center shall be filled by the District Panchayat Officer of the Multi Zone Unit in which the relevant Village Development Officers Training Center is located.

9. Transfers and Postings:

The appointing authority as specified in column (3) in the Table in rule 3 thereof, shall be competent to effect the transfer and postings of persons in the respective categories.

Provided that notwithstanding the power of transfers and postings vested in the appointing authority, the Chief Executive Officer shall be competent to effect the transfer of Mandal Parishad Development Officers with in their District subject to the unit of appointment as specified in the Table in rule 9 of these rules.

10. Tests:

The persons appointed by direct recruitment shall pass the tests prescribed in column (3) in the Annexure to these rules during the period of their probation.
# ANNEXURE

(Annexure to G.O.Ms.No.347, PR & RD (Estt.VI) Deptt., dt. 21-11-2001)

<table>
<thead>
<tr>
<th>Class &amp; Category</th>
<th>Method of Appointment</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
</tbody>
</table>

### Class-A

1. **Chief Executive Officer of Zilla Parishad including Principal, Village Development Officers & Training Centres.**
   - By Promotion
   - Must have passed the Accounts Test for Subordinate Officers Part-I and II OR Accounts Test for local Body Employees Part-I and II OR Accounts Test for Executive Officers.

2. **Deputy Chief Executive Officers of Zilla Parishad including Deputy Director (Panchayat Raj) in a Madhava Reddy Academy of Rural Development (formerly APARD).**
   - (i) By Promotion
   - (ii) Appointment by Transfer
   - Must have passed the Accounts Test for Subordinate Officers Part-I and II OR Accounts Test for Local Body Employees Part-I and II OR Accounts Test for Executive Officers.

3. **District Panchayat Officer including Gazetted Instructor (Panchayats) in Village Development Officers Training Centre.**
   - (i) By Direct recruitment
   - (ii) Must have passed a Bachelor's Degree from any recognised University in India or incorporated by or under Central Act, Provincial Act or a State Act or Institution recognised by the University Grants Commission or an equivalent qualification.
   - (iii) Must not have completed 28 years of age as on the 1st July of the year in which the selection is made.
(5). Assistant Commissioner in the Office of Commissioner, Panchayat Raj and Rural Employment.

(6). By Promotion.

By Promotion.

Must have passed the Accounts Test for local body employees Part-I and II or Accounts Test for Subordinate Officers Part-I and II or Accounts Test for Executive Officers.

(7). Mandal Parishad Development Officer including Gazetted instructor (Panchayat Raj) in A. Madhava Reddy Academy of Rural Development and Gazetted instructor (Mandals) in Village Development Officers Training Centre.

(i) By direct recruitment.

(ii) By appointment by transfer.

Must have passed the Accounts Test for Subordinate Officers Part-I and II or Accounts Test for Local Body Employees Part-I and II OR Accounts Test for Executive Officers.

(iii) By Promotion/By transfer.

Must have passed the Accounts Test for local body employees Part-I and II or Accounts Test for Subordinate Officers Part-I and II or Accounts Test for Executive Officers.

(iv) Must have Possessed a Bachelor's Degree from any recognised University in India or incorporated by or under Central Act, Provincial Act or a State Act or Institution recognised by the University Grants Commission or an equivalent qualification.

(v). Must not have completed 26 years of age as on the 1st July of the year in which the selection is made.

Must have passed the Accounts Test for Subordinate Officers Part-I and II OR Accounts Test for Local Body Employees Part-I and II OR Accounts Test for Executive Officers.
<table>
<thead>
<tr>
<th>Class-A (Contd.)-</th>
<th>(2)</th>
<th>(3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(8). Divisional Panchayat Officers.</td>
<td>(i) By promotion of Extension Officers (Panchayat Raj &amp; Rural Development), Grade-I</td>
<td>Must have passed the Accounts Test for Subordinate Officers Part-I and II OR Accounts for Local Body Employees Part-I and II OR Accounts Test for Executive Officers.</td>
</tr>
<tr>
<td></td>
<td>(ii) By promotion of Superintendent of Office of the Commissioner of Panchayat Raj &amp; Rural Employment Superintendents of District Panchayat Officers Office.</td>
<td></td>
</tr>
<tr>
<td>(9). Extension Officer (Panchayat Raj &amp; Rural Development), Grade-I</td>
<td>By Promotion.</td>
<td>Must have passed the Accounts Test for Subordinate Officers Part-I and II OR Accounts Test for Local Body Employees Part-I and II OR Accounts Test for Executive Officers.</td>
</tr>
</tbody>
</table>

**CLASS - B**

| (1) Chief Accounts Officer in the Office of Commissioner of Panchayat Raj & Rural Employment, Commissioner of Rural Development including Chief Accounts Officer in Panchayat Raj & Rural Development Department of Secretariat and Deputy Director (Accounts) in A. Madhava Reddy Academy of Rural Development (formerly APARO). | By Promotion | (i) Must have passed the Accounts Test for Subordinate Officers Part-I and II OR Accounts Test for Local Body Employees Part-I and II and (ii) Must have passed the Accounts Test for Public Works Department Officers and Subordinates. |
| (2) Accounts Officers By appointment by transfer (Panchayat Raj) including Accounts Officer in Panchayat Raj & Rural Development of Secretariat. | (i) Must have passed the Accounts Test for Subordinate Officers Part-I and II OR Accounts Test for Local Body Employees Part-I and II and (ii) Must have passed the Accounts Test for Public Works Department Officers and Subordinates. |
CLASS - C

3(c) Deputy Director (Systems) By Director recruitment/on deputation/tenure basis.

(i) Must possess a Master's Degree in Computer Application viz. MCA or M. Sc. (Computer Science/Information Technology)

OR


OR

a Post Graduate Degree in Mathematics with Physics/Applied Physics/Statistics/Electronics/Computer Science as one of the subject at Bachelor level.

(ii) 3 years experience in Development Application, Software of which atleast one year should be in System Analysis and design.

CLASS - D

5(c). Chief Instruc- By appointment by Must have passed the

tress transfer

Accounts Test for Subordinate Officers Part-I and II or Accounts Test for Local Body Employees Part-I and II or Accounts Test for Executive Officers.

I.Y.R. KRISHNA RAO,
Secretary to Government.