48. The Andhra Pradesh Panchayati Raj Engineering Service Rules

[G.O.Ms.No. 291, Pl. and P.R. (E.I.), Dt. 23-3-63]

The rules hereby made shall be deemed to have come into force on the 1st November, 1960.

Rule 1. Constitution:—The service shall consist of the following categories of posts namely:

Category 1: Chief Engineer
Category 2: Superintending Engineer
Category 3: Executive Engineer  
Category 4: Deputy Executive Engineer  
Category 5: Asst. Executive Engineer

**Rule 2.** Appointment: — Appointment to the different categories shall be made as follows: —

<table>
<thead>
<tr>
<th>Category</th>
<th>Method of appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Chief Engineer</td>
<td>1. By promotion from category (2); or&lt;br&gt;2. If no qualified and suitable candidates are available for promotion, by transfer from any other service or on tenue basis.</td>
</tr>
<tr>
<td>2. Superintending Engineer</td>
<td>1. By promotion from category (3); or&lt;br&gt;2. If no qualified and suitable candidates are available for promotion, by transfer from any other service or on tenue basis.</td>
</tr>
<tr>
<td>3. Executive Engineer</td>
<td>1. By promotion from category (4); or&lt;br&gt;2. If no qualified and suitable candidates are available for promotion, by transfer from any other service or on tenue basis.</td>
</tr>
<tr>
<td>4. Dy. Executive Engineer</td>
<td>1. By direct recruitment; or&lt;br&gt;2. (a) By promotion of Asst. Executive Engineers; or&lt;br&gt;(b) By transfer from among Addl. [Dy. Exe. Engineers] or Draughtsman, 1 Grade of the Andhra Pradesh Panchayati Raj Engineering Subordinate Service;&lt;br&gt;3. If no qualified and suitable candidates are available for promotion or for recruitment by transfer under item (2) by recruitment by transfer from any other service or on tenue basis. (G.O.Ms. No. 1008, P.R., Dt. 21-11-1979)</td>
</tr>
</tbody>
</table>

**Note:** — See Notification printed at page No. 303 of this book.

5. Asst. Executive Engineer  
   (1) By direct recruitment; or  
   (2) By transfer of Assistant Engineers of the Andhra Pradesh Panchayati Raj Engineering Subordinate Service  
   (Sub. by G.O.Ms.No. 662, PR&RD, Dt. 24-11-1987, w.e.f. 28-2-72)

**Explanation:** — (a) Promotion to categories [(1), (2), (3), (4) and (5)] shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.  
(Resp. by G.0 Ms.No. 662, PR & RD. Dt. 24-11-87 w.e.f. 8-4-81)
Explanation:—(b) The post of Executive Engineers shall be filled by [Dy. Exe. Engineers] possessing B.E., (Civil) or B.E., (High Ways) or B.E., (Mechanical) degree qualification and by [Dy. Exe. Engineers] possessing Lower qualification viz., Upper Subordinate L.C.E., L.M.E., L.A.E., L.S.E. or D.C.E. Diploma in the ration 3 : 1 calculated on the total cadre strength of the said category of posts.

(Explanation (b) is sub. by G.O. Ms. No. 54, P.R. (Est-I), Dt. 31-1-1986 and amended by G.O Ms.No. 662, PR & RD. Dt. 24-11-87 w.e.f. 8-4-81)

Explanation:—(bb) Non-graduate Executive Engineers who acquired B.E. (Civil) (Mech.) Degree qualification or its equivalent qualification while in service, in the category of Deputy Executive Engineer in their own seniority, in the non-graduate quota at the 9th position shall be considered for promotion to the category of Executive Engineer i.e., in every 36th vacancy in nine cycles, each cycle consisting of 4 vacancies].

(Added by G.O. Ms. No. 532, P.R. & R.D., Dt. 28-10-91 w.e.f. 3-1-91)

Explanation:—(c) 37½% of the substantive vacancies arising in the category of Deputy Executive Engineers shall be filled by direct recruitment on the results of the competitive examination and the remaining 62½% by promotion or transfer as indicated under explanation (d) below :

(Proviso is Omitted by G.O.Ms.No. 662, P.R. & R.D., Dt. 24-11-1987)

Explanation:—(d) Out of every three vacancies successively arising in the category of Deputy Executive Engineers, so far as qualified and suitable candidates are available the first two vacancies shall be filled by promotion (a) from among the Assistant Executive Engineers specified in Group A of the following table below or by transfer from among Additional *(Deputy Executive Engineers) holding Diploma in Compressed Course of Engineering specified in Group B thereof and third vacancy shall be filled or reserved to be filled by transfer from among those others specified in Group B thereof in the order of rotation specified below in every Cycle of 18 vacancies.

(1) Group A:
   1. Assistant Executive Engineers.

(2) Group B:
   2. Additional *(Deputy Executive Engineers) and Draughtsman Ist Grade of Andhra Pradesh Panchayati Raj Engineering Subordinate Service.
      1. Assistant Executive Engineer.
      2. Additional *(Deputy Executive Engineer) possessing D.C.E., qualification.
      3. Additional *(Deputy Executive Engineer.
      4. Assistant Executive Engineer.
      5. Additional *(Deputy Executive Engineer) possessing D.C.E. qualification.
      6. Additional *(Deputy Executive Engineer).
      7. Assistant Executive Engineer.
8. Assistant Executive Engineer.
9. Additional *(Deputy Executive Engineer).
10. Additional *(Deputy Executive Engineer) possessing D.C.E. qualification.
11. Assistant Executive Engineer.
12. Additional *(Deputy Executive Engineer).
13. Assistant Executive Engineer.
14. Assistant Executive Engineer.
15. Draughtsman, I Grade.
16. Assistant Executive Engineer.
17. Assistant Executive Engineer.
18. Additional *(Deputy Executive Engineer).

*(Sub. by G.O.Ms.No. 662, P.R. & R.D., Dt. 24-11-87, w.e.f. 8-4-81)

Provided that the reservation of the 2nd, 5th and 10th vacancy for Additional Deputy Executive Engineers possessing D.C.E. qualification shall cease to operate after the Additional Deputy Executive Engineers holding the said qualification are exhausted and thereafter the vacancies reserved to the said category shall be filled by promotion of Assistant Executive Engineers.

Note 1:—In the absence of qualified and suitable Assistant Executive Engineers, the appointing authority may fill up the post of Deputy Executive Engineers by transfer from among the Additional Deputy Executive Engineers and Draughtsmen in the order of rotation.

(Explanation (d) and the Note are sub. by G.O.Ms. No. 537, PR (E-I, Dt. 12-5-1978)

If no qualified and suitable Draughtsman, Grade-I is available the appointing authority may fill up the post of Deputy Executive Engineer by transfer of Assistant Engineer).

(Added by G.O.Ms.No. 662, PR & RD, Dt. 24-11-87, w.e.f. 8-4-81)

The extent to which a Post Graduate has to be given preference in the matter of promotion to the post of Deputy Executive Engineer is as indicated below:

9th vacancy in 9 vacancies intended for appointment of (Asst. Executive Engineers) and Compressed Diploma holders as Deputy Executive Engineers shall however be earmarked for (Asst. Exe. Engineers) possessing post Graduate qualification in Engineering).

Note 2:—Women shall be appointed in the vacancies intended to be filled by direct recruitment to the posts of Deputy Executive Engineers to an extent of 30% in each category of OC, BC, SC and ST in terms of General Rule 22-A (2) of the Andhra Pradesh State and Subordinate Services Rules.

[Added by G.O.Ms.No. 611, PR & RD ; Dt. 19-10-87]


Rule 2-A. Unit of Appointment :—For purposes of recruitment, appointment, discharge for want of vacancy, re-appointment, seniority, transfer, promotion and appointment, as full member in respect of category-4, Deputy Executive Engineers and in respect of Category 5 Asst. Executive Engineer each zone comprising the districts specified against each shall be a separate unit. (Amended in G.O.Ms.No. 563 PR & RD Dt. 17-9-89)

Zone I :— Srikakulam, Vizianagaram and Visakhapatnam districts.

Zone II :— East Godavari, West Godavari and Krishna districts.
Zone III: Guntur, Prakasam and Nellore districts.

Zone IV: Chittoor, Cuddapah, Anantapur and Kurnool districts.

Zone V: Adilabad, Karimnagar, Warangal and Khammam districts.

* Zone VI: Hyderabad, [Rangareddy] Nizamabad, Mahabubnagar, Medak and *Nalgonda Districts.

[Ins. by G.O.Ms. No. 662, PR & RD Dt. 24-11-87, w.e.f. 11-11-80]

Provided that the posts of Deputy Executive Engineers [and Asst. Executive Engineers] in the Office of the Chief Engineer (Panchayati Raj) shall be filled on a tenure basis by drafting persons equitably from different units and the period of tenure shall not ordinarily exceed three years.

(Ins. by G.O.Ms.No. 563, PR & RD Dt. 17-9-1988)

*[Omitted] [Omitted by G.O.Ms.No. 662, PR & RD, Dt. 24-11-87, w.e.f. 18-5-79]

Rule 3. Reservation of appointment:—The rule of reservation of appointment (General Rule 22) shall apply to appointment of Assistant Executive Engineers and Deputy Executive Engineers by direct recruitment except in the case of vacancies reserved for Military personnel to be absorbed after the proclamation of Emergency has ceased to operate:

Provided that so long as the proclamation of Emergency is in force, the rule of reservation of appointment shall not be applicable to appointment to the post of Assistant Executive Engineer or Deputy Executive Engineer which is to be filled up or reserved to be filled up by direct recruitment from among graduate Engineers, who are Commissioners in Armed Forces on a temporary basis during the Emergency and are later released.

Rule 4. Qualifications:—No person shall be eligible for appointment to the category in column (1) of the table below unless he possesses the qualifications prescribed in the corresponding entry in the column (2) thereof.

<table>
<thead>
<tr>
<th>Category (1)</th>
<th>Qualifications (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Chief Engineer</td>
<td>B.E. Degree (Civil) or B.E. Degree (Highways) or B.E. Degree (Mechanical) of any University in India established or incorporated by or under a Central Act, a Provincial Act or a State Act or an equivalent qualification.</td>
</tr>
<tr>
<td>2. Junior Engineer</td>
<td>B.E. Degree (Civil) or B.E. Degree (Highways) or B.E. Degree (Mechanical) of any University in India established or incorporated by or under a Central Act, a Provincial Act or a State Act or an equivalent qualification.</td>
</tr>
<tr>
<td>3. Executive Engineer</td>
<td>Must possess B.E. Degree (Civil) or B.E. Degree (Highways) or B.E. Degree (Mechanical) of any University (in India) established or incorporated by or under a Central Act, a Provincial Act or a State Act or Upper Subordinate, L.C.E., L.M.E., L.A.E., L.S.E. or D.C.E., Diploma issued</td>
</tr>
</tbody>
</table>
4. Dy. Executive Engineers

(a) By direct recruitment:

(i) Must not have completed 28 years of age on the 1st July of the year in which selection is made;

(ii) Must possess B.E. (Civil), B.E. (Highways) or B.E. (Mechanical) of any University in India established or incorporated by or under a Central Act or a Provincial Act or a State Act or any other equivalent qualification thereto.

[Sub. by G.O.Ms.No. 125, P.R. & R.D. (Estt. III) Deptt., Dt. 28-11-87]

[Provided that the recruitment of Mechanical Engineer shall be to the extent of actual requirement as may be specified by the appointing authority at the time of notifying the estimates of vacancies]. [Added by G.O.Ms.No. 676, PR & RD (Estt. III) Deptt., Dt. 28-11-87]

(b) By promotion of Assistant Executive Engineers:

(i) Must have put in not less than 5 years of regular service in that category; and

(ii) Must have passed the Accounts Test for Public Works Department Officers and Subordinates.

(iii) Omitted by G.O.Ms.No. 662, P.R. & R.D., Dt. 2-11-87.

(c) By transfer:

(i) from among Assistant Engineers and Draughtsman Special Grade or Draughtsman 1st Grade possessing Upper Subordinate, L.C.E., L.M.E., L.A.E., L.S.E., Diplomas issued by the State Board of Technical Education and Training, Andhra Pradesh or any qualification recognised as equivalent thereto and who have put in regular service of not less than 10 years. However, in the case of Draughtsmen, Special Grade or Draughtsman 1st Grade one must have put in a total service of not less than ten years as Draughtsman Special Grade or 1st Grade of which two years, shall be field service.

[Sub. by G.O.Ms.No. 490, PR & RD., Dt. 1-9-89 w.e.f. 5-3-88]
from among Addl. *(Dy. Exe. Engineers) and Draughtsman I Grade possessing D.C.E. qualification with a regular service of not less than 8 years in that category including 2 years field experience in the case of Draughtsman I Grade;

from among Addl. *(Dy. Exe. Engineers) possessing L.S. Diploma or any qualification recognised as equivalent thereto with a regular service of not less than 20 years of which not less than 10 years shall be in the category of Addl. *(Dy. Exe. Engineers;)

[Sub. by G.O.Ms.No. 662, P.R. & R.D., Dt. 24-11-87, w.e.f. 8-4-81]

must have passed Account Test for Public Works Department Officers and Subordinates.

(G.O.Ms. No. 227, P.R. (Est. I), Dt. 28-4-1980)

5. Asst. Executive Engineers.

(a) By direct recruitment:

must possess B.E. (Civil) or B.E. (Mechanical) or B.E. (Highways) degree of any University of India established or incorporated by or under a Central Act or any other equivalent qualification thereto.

Provided that the recruitment of candidates possessing B.E. (Mech.) degree of any University in India established or incorporated by or under a Central Act or any other qualification recognised as equivalent thereto shall be restricted to the extent of only 15% of the total vacancies.

(G.O.Ms.No. 455, P.R. (Est. III), Dt. 17-9-1985)

must not have completed 28 years of age on the 1st July of the year in which the selection is made.

(G.O.Ms.No. 1008, R.P., Dt. 21-11-1979)

(b) By transfer from among the Assistant Engineers:

who acquire *(x x x) B.E. (Civil) or B.E. (Mechanical) B.E. (Highways) degree of any University of India established or incorporated by or under a Central Act, a Provincial Act or a State Act or any other equivalent qualification thereto ; and

who must have put in ordinarily a minimum service of 3 years in that category;

such appointment by transfer shall be subject to the following conditions:

1. Assistant Engineers who acquire graduate qualification in Engineering may be appointed as
Assistant Executive Engineers on or after 2nd December, 1975 subject to the availability of vacancies in the cadre of Assistant Executive Engineer. They shall not be entitled for appointment as Assistant Executive Engineers automatically from the date of acquisition of Degree qualification.

2. An Assistant Engineer who is appointed as Assistant Executive Engineer shall be entitled to count one third of the service rendered as Assistant Engineer before his appointment as Assistant Executive Engineer subject to a maximum of four years for the purpose of computing the service as Assistant Executive Engineer which will render him eligible for consideration for promotion as Deputy Executive Engineer.

*[Omitted by G.O.Ms.No. 58, P.R. & R.D., Dt. 29-1-90, w.e.f. 16-5-78, vide G.O.Ms.No. 549, P.R. & R.D., Dt. 4-12-92].

3. An Assistant Engineer who is appointed as Assistant Executive Engineer shall put in a minimum service of one year as Assistants Executive Engineer to become eligible for promotion as Deputy Executive Engineer.

4. (a) No Assistant Engineer shall ordinarily be eligible for appointment as Assistant Executive Engineer by transfer unless he has put in a minimum service of 3 years of service.

(b) The appointing authority may for special reasons consider the Assistant Engineers with less than three years of service for appointment by transfer as Executive Engineers provided they are approved probationers in the category of Assistant Engineers. In all such cases they shall not be eligible for weightage for the service rendered as Supervisor.

[5. The Seniority of Assistant Engineers who are appointed as Asst. Executive Engineer shall be fixed with reference to the notional date arrived at after giving weightage of service.]

(Subs. by G.O.Ms.No. 505, P.R. & R.D. (Ext. III), Dt. 8-10-91, w.e.f. 16-5-78)

(item (b) of category 5 added by G.O.Ms. No. 662, P.R. & R., Dt. 24-11-87, w.e.f. 15-8-78).
Note:—The provisions of General Rule 6 shall not apply for appointment either by direct recruitment or by transfer to the category of Assistant Executive Engineers.

(ins. by G.O.Ms.No. 58, P.R. & R.D., Dt. 29-1-1990, w.e.f 16-5-78 vide G.O.Ms. No. 549, P.R. & R.D., Dt. 4-12-92)

Rule 5. Probation:—(a) Every person appointed as a Deputy Executive Engineer or Asst. Executive Engineer by direct recruitment shall be on probation for a total period of two years to be spent on duty within a continuous period of three years.

(b) Every person appointed to any of the posts by transfer or by promotion shall be on probation for a total period of one year to be spent on duty within a continuous period of two years.

Note:—A Superintending Engineer or a Deputy Executive Engineer or an Asst. Executive Engineer shall be entitled to count for purpose of probation, the period of duty rendered by him in other departments under the Government, State or Central or any public sector undertaking owned or controlled by the State or Central Government to the same extent as it would have been counted had he continued in the Panchayati Raj Engineering Service but for his posting or deputation as the case may be.

(G.O.Ms.No. 541, P.R. (Est. I), Dt. 31-8-1981)

Rule 6. Special tests for Deputy Executive Engineers and Asst. Executive Engineers:—(1) Every Deputy Executive Engineer recruited direct shall undergo the prescribed training during the first year of service and shall also pass the Account Test for a Public Works Department officers and subordinates before completion of probation:

Provided that Deputy Executive Engineers who had passed the Account Test for Executive Officers before 31st May, 1980 shall not be required to pass the Account Test for Public Works Department Officers and Subordinates.

(G.O.Ms.No. 227, P.R. (Est.I). Dt. 28-4-1980)

(2) (Omitted by G.O.Ms.No. 639, P.R. (Est.I), Dt. 15-12-1983)

(3) Every Asst. Executive Engineer shall be pass the Account Test for Public Works Department officers and subordinates before completion of probation.

Rule 7. Postings and Transfers:—(a) The State Government shall have the power to transfer Superintending Engineers and Executive Engineers within the State.

(b) The Chief Engineer shall be competent to transfer Deputy Executive Engineers from one circle to another within the Unit.

[(c) The Chief Engineer shall be competent to post the Executive Engineers of Panchayati Raj Engineering Service returning from leave provided there is change of station]. (Sub-rule (c) is inserted by G.O.Ms.No. 662, PR&RD, Dt. 24-11-1987, w.e.f. 16-5-78)

(d) The Superintending Engineer shall be competent to transfer Deputy Executive Engineers within his jurisdiction within the Unit in consultation with the Chairman of the Zilla Parishad concerned.

Rule 9. Pay and Seniority of Deputy Executive Engineers appointed against reserved vacancies:—The following principles shall be observed in fixing the initial pay and seniority of the Graduate Engineers when appointed against the reserved vacancies of Deputy Executive Engineers on release from Military Service.

(a) The candidate released from Military Service and appointed in a reserved vacancy of Deputy Executive Engineer under the Andhra Pradesh Panchayati Raj Engineering Service shall be treated as belonging to the year in which he would have been appointed to that post at his first possible attempt after the date of his joining Military service or training.

(b) The inter-se seniority of such candidates allotted to a particular year shall be determined according to merit which should be assessed on the basis of their academic and service records.

(c) All such persons shall rank below the successful competition of candidates of the year to which they are allotted.

(d) The particular date on which the candidate should be deemed to have been appointed to the post shall be decided by the State Government.

(e) The initial pay of the candidate shall be fixed at a higher stage in the scale above the minimum calculated with reference to the number of completed years of service as Graduate Engineers in the Military service under F.R. 27.