GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Andhra Pradesh Engineering (Research Laboratories) - Sub-ordinate Service - Special Rules - Orders - Issued.

IRRIGATION AND COMMAND AREA DEVELOPMENT (SER.VIII.1) DEPARTMENT


Read the following:-


ORDER:

The following Notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the orders issued in G.O.Ms.No.1763, Public Works Department, dated the 15th July 1965, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Engineering (Research Laboratories) Subordinate Service.

RULES

1. Short title:

These rules may be called the Andhra Pradesh Engineering (Research Laboratories) Subordinate Service Rules, 2006.

Contd......2.
2. CONSTITUTION:

The service shall consist of the following categories of posts, namely:-

**Class - A:**
- Category - 1 ... (c) Observer (Engineering) including Mechanical Supervisor and Works Supervisor.
  (b) Observer (Non-Engineering)
- Category - 2 ... Computer
- Category - 3 ... Assistant Computer

**CLASS - B:**
- Category - 1 ... Draughtsman Grade - I
- Category - 2 ... Draughtsman Grade - II
- Category - 3 ... Draughtsman Grade - III
- Category - 4 ... Tracer
- Category - 5 ... Blue Print Operator

**CLASS - C:**
- Category - 1 ... Instrument Mechanic
- Category - 2 ... Turner & Machinist
- Category - 3 ... Fitter
- Category - 4 ... Welder
- Category - 5 ... Moulder
- Category - 6 ... Carpenter Grade - I including Model Maistry (Carpentry)
- Category - 7 ... Carpenter Grade - II including Model Maistry (Carpentry)
- Category - 8 ... Copper and Blacksmith
- Category - 9 ... Assistant Copper and Blacksmith
- Category - 10 ... Mason including Model Maistry (Masonry)
- Category - 11 ... Auto-Mechanic

**CLASS - D:**
- Category - 1 ... Library Assistant Grade - I
- Category - 1A ... Librarian
- Category - 2 ... Pump Driver
- Category - 3 ... Lab Boy
- Category - 4 ... Assistant Lab-Boy
- Category - 5 ... Book - Bearer

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1. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY:

Subject to the other provisions in these rules, the method of appointment and appointing authority for the categories of posts shall be as follows:

<table>
<thead>
<tr>
<th>Class &amp; Category</th>
<th>Method of Appointment</th>
<th>Appointing Authority</th>
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**LASS - A :**

1. **Observer (Engineering)**
   - Including Mechanical Supervisor and works Supervisor
   - (i) By Direct Recruitment
   - Director
   - (ii) By Transfer: By transfer on tenure from the category of Assistant Engineers in Public Works Department
   - Director

2. **Observer (Non-Engineering)**
   - By Direct Recruitment
   - Director

3. **Computer**
   - (i) By Direct Recruitment
   - Director
   - (ii) By promotion of Assistant Computer

4. **Assistant Computer**
   - By Direct Recruitment
   - Director

**LASS - B :**

1. **Draughtsman Grade-I**
   - (i) By promotion of Draughtsman Grade-II
   - Director
   - (ii) If no qualified or suitable Draughtsman Grade-II is available for promotion, by transfer on tenure of Draughtsman (Civil) Grade-I of I&CAD Department

2. **Draughtsman Grade-II**
   - (i) By promotion of Draughtsman Grade-III
   - Director
   - (ii) If no qualified or suitable Draughtsman Grade-III is available for promotion, by transfer on tenure of Draughtsman (Civil) Grade-II of I&CAD Department

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<tr>
<td>3. Draughtsman Grade-III</td>
<td>(i) By direct recruitment</td>
<td>Director</td>
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<td>(ii) By promotion of Tracer</td>
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<td>4. Tracer</td>
<td>(i) By direct recruitment</td>
<td>Director</td>
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<td></td>
<td>(ii) By Promotion of Blue Print Operator</td>
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<tr>
<td>5. Blue Print Operator</td>
<td>By direct recruitment</td>
<td>Director</td>
</tr>
</tbody>
</table>

**CLASS - C :**

1. Instrument Mechanic        | By promotion of Fitter                                   | Director       |
2. Turner and Machinist       | By Promotion of Fitter                                   | Director       |
3. Fitter                     | By direct recruitment                                    | Director       |
4. Welder                     | By direct recruitment                                    | Director       |
5. Moulder                    | By direct recruitment                                    | Director       |
6. Carpenter Grade-I          | By promotion of Carpenter Grade-II                      | Director       |
7. Carpenter Grade-II         | By direct recruitment                                    | Director       |
8. Copper and Blacksmith      | By promotion of Assistant Copper and Blacksmith          | Director       |
9. Assistant Copper and Blacksmith | By direct recruitment                                    | Director       |
10. Mason including Model  | By direct recruitment                                    | Director       |
    Maistry (Masonry)          |                                                          |                |
11. Auto-Mechanic             | By direct recruitment                                    | Director       |

**CLASS - D :**

1. Library Assistant Grade-I  | By promotion of a Librarian                              | Director       |
2. A. Librarian               | By direct recruitment                                    |                |
3. Pump Driver                | By appointment by transfer of a person                   | Director       |
                              | in the Andhra Pradesh Last Grade Service                 |                |
                              | in the Engineering Research Laboratories                  |                |
4. Lab - Boy                  | By promotion from the Assistant Lab-Boy                  | Director       |
5. Assistant Lab-Boy          | By Direct recruitment                                    | Director       |
6. Book-Bearer                | By direct recruitment                                    | Director       |

Contd...
Note 1: In the matter of appointment to the post of Observer (Engineering), the following method shall be observed.

(i) For Engineering Sections:
Direct Recruitment: Such Number of Vacancies as the State Government may from time to time determine; not exceeding 50% of the total number of vacancies shall be filled by direct recruitment.

(ii) Transfer: 50% of the vacancies shall be filled by transfer on tenure from the category of Assistant Engineers in the ID CAD Department.

NOTE 2: In direct recruitment to the post of Observer (Engineering) the persons possessing a Degree in Mechanical Engineering or Electrical Engineering shall not exceed 10% of the total posts.

NOTE-3(a): 30% of the substantive vacancies in the category of Computer shall be filled by direct recruitment.

(b) 70% of the vacancies in the category of Computer, shall be filled by promotion of Assistant Computers.

NOTE-4(a): 50% of the substantive vacancies in the category of Draughtsman Grade-III shall be filled by direct recruitment.

(b) 50% of the vacancies the post of Draughtsman Grade-III shall be filled by the promotion of Tracer.

Notwithstanding anything contained in the foregoing notes, the seniority of persons appointed by different methods to the posts shall be determined with reference to General rule 33 of the Andhra Pradesh State and Subordinate Service Rules, 1996.

4. QUALIFICATIONS:

No person shall be eligible for appointment to the categories specified in Column (1) to the Annexure to these rules by the method specified in Column (2) unless he possess the qualifications specified in the corresponding entry in Column (3) thereof.

Contd..............6.
5. RESERVATION OF APPOINTMENT:

(i) The rule of special representation as provided in A.P. State and Subordinate Service Rules shall apply to all appointments made by direct recruitment/promotion to the various categories of posts in this service.

(ii) There shall be reservation of 2% to the category of Ex-service men.

6. AGE:

No person shall be eligible for appointment by direct recruitment, if he has completed 33 years of age on the first day of July of the year in which the notification for selection is made. Age relaxation for ST/SC/BC/PH/Ex-Service man will be applicable as in force from time to time.

7. MINIMUM SERVICE:

Unless otherwise mentioned, else where in these rules, no person shall be eligible for appointment by transfer or promotion unless he has put in not less than three (3) years of service in the category from which promotion or transfer is made.

8. PROBATION:

(a) Every person appointed by direct recruitment to any of the posts shall, from the date on which he commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the posts either by promotion or by transfer shall, from the date on which he commences promotion, be on probation for a total period of one year on duty within a continuous period of two years.

Contd........7.
TRANSFERS AND POSTINGS:

The appointing authorities specified in column (3) in the Table in rule 3 shall be competent to effect the transfers and postings of persons in the respective categories.

(By Order and in the Name of the Governor of Andhra Pradesh)

RAJIV RANJAN MISHRA,
SECRETARY TO GOVERNMENT.

To

The Chief Engineer (CDO), A.P. Engineering Research Laboratories, Himayatsagar, Hyderabad.
The Director, Printing & Stationery, Hyderabad for publication of the notification in the A.P. Gazette.
The Secretary, A.P. Public Service Commission, Hyderabad (10 copies)
The Accountant General, Andhra Pradesh, Hyderabad.

Copy to:
The Engineer-in-Chief (AW), I&CAD Department, Errum Manzil, Hyderabad.
The Engineer-in-Chief (Irrg.), I&CAD Department, Errum Manzil, Hyderabad.
The P.S. to Principal Secretary, I&CAD Department.
The P.S. to Secretary, I&CAD Department (RP).
The P.S. to Secretary (P), I&CAD Department.
The General Administration (Services-C) Department.
The Law Department
SF/SECs.

//forwarded: by order

SECTION OFFICER

Copy along with Annexure is forwarded to all the ROC and Section Heads of APLR for information. They are requested to circulate among all the concerned Staff for information.

Chief Engineer (CDO)
A.P. Engineering Research Labs
Guru Ram Reddy, Hyderabad 500 007
<table>
<thead>
<tr>
<th>Class &amp; Category</th>
<th>Method of Appointment</th>
<th>Qualification</th>
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<tbody>
<tr>
<td>(1) (a) Observer (Engineering)</td>
<td>i) By Direct Recruitment</td>
<td>Must possess first class Bachelor's Degree in Engineering in Civil/Mechanical/Electrical awarded as a subject of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification.</td>
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<td>ii. By transfer</td>
<td>By transfer on tenure of an Assistant Engineer from I&amp;CAD Department.</td>
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<td>(b) Observer (Non-Engineering)</td>
<td>By direct recruitment</td>
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<td></td>
<td>2. Computer</td>
<td>Must possess a first class Bachelor's Degree in Mathematics or Statistics of a University in India established or incorporated by or Under a Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification.</td>
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<tr>
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<td>3. Assistant Computer</td>
<td>Must possess a first class Bachelor's Degree in Mathematics or Statistics as a subject of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification.</td>
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</tbody>
</table>
CLASS - B :

3. Draughtsman Grade-III
   By direct recruitment OR
   By promotion from Tracer
   Must possess a Trade Certificate in
   Draughtsman (Civil) or Mechanical
   Trade issued by any Industrial Training
   Institute in the State or its equivalent
   qualification.

4. Tracer
   By direct recruitment
   Must possess a pass in the lower grade
   in the Government Technical Examination
   in Geometrical drawing, building drawing and
   estimating and free hand out line and model
   drawing.

5. Blue Print Operator
   By direct recruitment
   (i) Must have passed 10th class
       examination.
   (ii) Must have experience for 1 year
        in Blue Printing work.

CLASS - C :

1. Instrument Mechanic
   By promotion from Fitter
   Must possess a Trade Certificate in
   Instrument Mechanic Trade issued by
   any Industrial Training Institute in the
   State or its equivalent qualification.

2. Turner and Machinist
   By promotion from Fitter
   Same as that for Fitter.

3. Fitter
   By direct Recruitment
   Must possess a Trade certificate in the
   relevant trade issued by any Industrial
   Training Institute in the State or its
   equivalent qualification.

4. Welder
   By direct Recruitment
   Must possess a Trade certificate in the
   relevant trade issued by any Industrial
   Training Institute in the State or its
   equivalent qualification.

5. Moulder
   By direct Recruitment
   Must possess a Trade certificate in the
   relevant trade issued by any Industrial
   Training Institute in the State or its
   equivalent qualification.
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<td>6</td>
<td>Carpenter</td>
<td>By direct</td>
<td>Must possess a Trade certificate in the relevant trade issued by any</td>
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<td>Grade-II</td>
<td>Recruitment</td>
<td>Industrial Training Institute in the State or its equivalent</td>
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<td>qualification.</td>
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<td>7</td>
<td>Assistant</td>
<td>By direct</td>
<td>Must possess a Trade certificate in the relevant trade issued by any</td>
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<td>Copper &amp; Blacksmith</td>
<td>Recruitment</td>
<td>Industrial Training Institute in the Blacksmith State or its</td>
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<td>equivalent qualification.</td>
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<td>8</td>
<td>Mason</td>
<td>By direct</td>
<td>Must possess a Trade certificate in the relevant trade issued by any</td>
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<td>including Model Masonry</td>
<td>Recruitment</td>
<td>Industrial Training Institute in the State or its equivalent</td>
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<td>(Mastry)</td>
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<td>qualification.</td>
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<td>9</td>
<td>Auto-Mechanic</td>
<td>By direct</td>
<td>(i) Must have passed 10th Class examination.</td>
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<td>recruitment</td>
<td>(ii) Must possess Driving License to Drive Heavy Vehicles issued by</td>
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<td>any Licensing authority in India.</td>
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<td>(iii) Must possess a Trade Certificate in Auto Mechanic issued by</td>
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<td></td>
<td>Industrial Training Institute in the State or its equivalent</td>
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<td>qualifications.</td>
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**CLASS -D :**

1. Library Assistant By promotion
   Grade-I

Must possess a 1st Class Bachelor's Degree in Library Science of a University in India established or incorporated by or under a Central Act or State Act or a Provincial Act or an Institution recognised by the University Grants Commission or an equivalent qualification.

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<tbody>
<tr>
<td>1. A. Librarian</td>
<td>By direct recruitment</td>
<td>(i) Must be a Graduate of a University in India established or incorporated by a Central Act or an Institution recognised by the University Grants Commission.</td>
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<td>(ii) Must be in possession of a Diploma in Library Science from a recognised University of India.</td>
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<td>2. Pump Driver</td>
<td>By appointment by transfer</td>
<td>(i) Must have passed 10th Class examination.</td>
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<td>(ii) Must have a trade certificate in the relevant field.</td>
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<td>3. Lab-Boy</td>
<td>By promotion from Assistant Lab-Boy</td>
<td>Must have completed 5 (five) years as Assistant Lab-boy.</td>
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<td>4. Assistant Lab-Boy</td>
<td>By Direct recruitment</td>
<td>Must have passed 10th Class examination.</td>
</tr>
<tr>
<td>5. Book-Bearer</td>
<td>By direct recruitment</td>
<td>Must have passed 10th Class examination.</td>
</tr>
</tbody>
</table>

RAJIV RANJAN MISHRA,  
SECRETARY TO GOVERNMENT