INDUSTRIES

82. The Andhra Pradesh Industries Service Rules

[G.O.Ms.No. 188, Industries & Commerce (IE), Dt. 29-4-1993]

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Special Rules issued in G.O.Ms.No. 998, Industries and Commerce (IE) Department, dated 16-7-1964, as amended from time to time and all the previous Rules issued in so far as they apply to the posts included in this service, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Industries Service:

Rule 1. Short Title:—These rules shall be called as the Andhra Pradesh Industries Service Rules.

Rule 2. Constitution:—The Service shall consist of the following categories of posts of the Andhra Pradesh Industries Service:

Category (1): Additional Director.

Category (2)(a): Joint Director including General Manager, District Industries Centre, Development Officer;

(2)(b): General Manager (SES) and Marketing Adviser.[

[Subs. by G.O.Ms.No. 10, Indus. & Comm. (IE), Dt. 16-1-1997]

Category (3): Deputy Director including Manager and Project Manager (DIC), Deputy Director (ITDL), Hyderabad, Deputy Director (MCTL, Cuddapah), Deputy Director (Testing Lab. Visakhapatnam), Senior Technical Officer (SES).

Category (4)(a): Assistant Director including Field Officer (Ceramics), Administrative Officer and Programmer, Manager (RM&M), Assistant Director (QMS), Ceramics and Assistant Director (QMS), Light Engineering, Hyderabad.

(b): Assistant Director (Statistics).

(c): Senior Chemist, I.T.D.L., including Senior Chemist, MCTL, Cuddapah Chemical Engineer, I.T.D.L., Hyderabad.

Rule 3. Method of Appointment:—Subject to the other provisions in these rules, the method of appointment shall be as follows:—
<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Category</th>
<th>Method of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Additional Director</td>
<td>By promotion of Joint Director.</td>
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</table>
| 2.     | Joint Director. (a) By promotion from the category of Deputy Director.  
(b) Joint Director (Research and Policy Planning). By promotion from National Level Financial Institutions such as IDBI/ICICI/IFCI, etc. OR  
On contract basis for a period of Five years. | |
| 3.     | Deputy Director | By promotion of Asst. Director (Category 4(a) and Senior Chemist (ITDL & MCTL) Category 4(c) and Asst. Director (Statistics) Category 4(b).  
The existing Project Managers who have been promoted earlier have to take their turn for promotion to the post of Deputy Director basing on the seniority in the category of Assistant Director.  
[Added by G.O.Ms.No. 224, I & C., Dt. 22-11-96] |
| 4.(a)  | Assistant Director | (i) By direct recruitment.  
(ii) By appointment by transfer of I.P.O’s in Industries Subordinate Service.  
(iii) By appointment by transfer of Supdt’s. (including Commercial Accountants and Internal Auditors) in A.P. Ministerial Service of the Department and Sub-Registrar (Industrial Co-op.) in the Industries Subordinate Service. |
|        | (b) Asst. Director (Statistics) | By appointment by transfer of Statistical Assistants. |
|        | (c) Senior Chemist, ITDL. | By Appointment by transfer of Technical Assistants and Lab. Supervisor in the Testing Labs. in the A.P.I.S.S. viz. Class-B Category-I & II. |

**Note (1):** The persons holding the posts of Publicity Assts. as on the date of issue of these rules, shall also be considered along with the Superintendents in the Office of the Commissioner of Industries for Appointment by Transfer as Assistant Director (Category 4(a)) with reference to their dates of regular appointment to the respective categories.

**Note (2):** (a) 50% of the vacancies of Assistant Directors shall be filled by direct recruitment.  
(b) (i) The posts, other than those to be filled by direct recruitment, shall be filled by Superintendents, Sub-Registrar (Ind. Co-op.) and Industrial Promotion Officers in the following order:
1st Vacancy: Industrial Promotion Officer.
2nd Vacancy: Industrial Promotion Officer.
3rd Vacancy: Superintendents and Sub-Registrars (Ind. Co-op)
4th Vacancy: Industrial Promotion Officer.
5th Vacancy: Industrial Promotion Officer.
6th Vacancy: Industrial Promotion Officer.

(ii) in the vacancies meant for Superintendents and Sub-Registrar in sub-clause (i) above, the vacancy in the first and third cycles of six vacancies each, shall be filled by the Superintendents of the Subordinate Offices in the respective Multi Zonal Units and the vacancy meant for Superintendents in the second cycle shall be filled up by the Superintendents including Commercial Accountants and Internal Auditors of the Office of the Commissioner of Industries.

Notwithstanding anything contained in this rule the seniority of person appointed as Assistant Directors shall be governed by the provisions of General Rule 33 of the Andhra Pradesh State and Subordinate Services Rules.

[(iii) For vacancies meant for Superintendents/Sub-registrars (Industrial Cooperative) in the first cycle and Superintendents/Commercial Accountants/Internal Auditors in second cycle in sub-clause (i) above, the Inter-se seniority of eligible candidates of the posts shall be determined from the date of regular appointment to these categories.]

[Added by G.O.Ms.No. 224, I & C., Dt. 22-11-96]

Rule 4. Rule of Special Representation:—(a) The rule of Special Representation (General Rule 22) shall not apply in so far as it relates to Physically Handicapped persons by direct recruitment for appointment to the post of Assistant Director (Inds.) (including Commercial Intelligence Officer) and shall apply in so far as it relates to Scheduled Castes and Scheduled Tribes, for appointment to the said post by recruitment by transfer.

[Provided that where there are no persons belonging to Schedule Castes, Scheduled Tribes in the Category of Superintendents, Sub-Registrars, (Industrial Cooperative), Internal Auditors, Commercial Accountants-Auditors, against the third vacancy in the cycle prescribed under Rule 3 above the said vacancy shall be filled by persons belonging to the Schedule Castes and Scheduled Tribes as the case may be from the category of Industrial Promotion Officers].

[Added by G.O.Ms.No. 317, I & C., Dept., Dt. 4-8-94]

(b) Preference in appointment:—In the matter of direct recruitment to the post of Assistant Director, preference shall be given to women and they shall be selected to an extent of at least 30% of posts in each category of O.C., B.C., S.C. and S.T. quota: Provided that if sufficient number of women candidates are not available, such vacancies may be filled by men candidates.

Rule 5. Qualification:—No person shall be eligible for appointment to the categories specified in Column (1) of the Annexure to these rules by the method specified in Column(2) unless he possesses the qualifications specified in the corresponding entry to Column (3) thereof.

Rule 6. Age:—No person shall be eligible for appointment by direct recruitment, if he has completed twenty eight years of age on the first day of July of the year in which the notification for selection is made.
Rule 7. Minimum Service:—No person shall be eligible for appointment by transfer or promotion, unless he has put in not less than three years of service in the category from which promotion or appointment by transfer is made:

Provided that no person shall be eligible for recruitment by transfer or promotion as Assistant Director of Industries unless he has put in not less than a service of three years in case of Degree-holders in Engineering or Technology and five years in case of others.

Rule 8. Probation:—Every person appointed by direct recruitment shall be on probation for a total period of two years within a continuous period of three years and every person appointed by promotion or by transfer shall be on probation for a total period of one year within a continuous period of two years, from the date on which one commences probation.

Rule 9. Training:—(a) Every person appointed by direct recruitment to the post of Assistant Director shall undergo immediately after appointment, a course of training for a period of six months as per the programme and syllabus prescribed by the Director/Commissioner of Industries.

(b) Every person appointed by transfer or by promotion to the post of Assistant Director shall, immediately after appointment, undergo a course of training for a period of three months as per such programme and syllabus as may be prescribed by the Director/Commissioner of Industries.

(c) Every person working as Assistant Director shall undergo training in programming (Computer) as and when he is deputed to undergo training by the competent authority.

(d) Every person appointed by direct recruitment shall before the commencement of training, execute an agreement bond that he shall serve the Department for a period of three years after the completion of training referred to in sub-rule (a) as above or else, he will be liable to refund to the Government the pay and allowances and any other remuneration received by him in addition to the amount spent by the Government on his training:

(i) if he fails to serve the Department for a period of three years after completion of his training for any reason; or

(ii) if he discontinues the training or is discharged from training course for misconduct or any other reasons; or

(iii) if he secures any other employment elsewhere than under the State Government, the procedure laid down in G.O.Ms.No. 268, Finance & Planning (F.R.I) Department, dated 8-9-1990 may be followed.

(e) The period of training shall count for purpose of probation, increments, leave and pension.

(f) A direct recruit shall be eligible, during the period of training for the initial pay of the post with usual allowances admissible at the place of training.

Rule 10. Tests:—(a) Every person appointed by direct recruitment to the post of Assistant Director shall pass the Accounts test for Executive Officers or Accounts Test for Subordinate Officers, Parts-I & II within the period of probation.

Failure to pass test shall result in the stoppage of increments without cumulative effect until he passes the test.
(b) No person shall be eligible for appointment by transfer/by promotion to any category of this service unless he has already passed the test prescribed in (a) above:

Provided that the persons who are holding the post of A.D.I.'s and have not already passed the Test may be allowed to pass the Accounts Test for Sub-ordinate Officers, Parts-I & II or Accounts Test for Executive Officers within a period of one year from the date of issue of these rules.

**Rule 11. Unit of Appointment:**—For the purposes of recruitment, appointment, seniority, promotion, transfer and appointment as a full member, the units of appointments for the posts indicated in Column (1) of the table below shall be as specified in Column (2) thereof:

<table>
<thead>
<tr>
<th>Category</th>
<th>Post</th>
<th>Unit of appointment</th>
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Provided that the post of Assistant Director in the Office of the Commissioner of Industries shall be filled on tenure basis by drafting person holding the said posts from the Multi Zonal units in the ratio of the cadre strength of the category for the respective Multi Zones, for a period not exceeding three years at a time.

**[Rule 12. Appointing Authority:**—The appointing authority to the posts under category-4 shall be the Head of the Department]

(Added by G.O.Ms. No. 224, I & C, Dt. 22-11-96)

**ANNEXURE**

*(See Rule 5)*

<table>
<thead>
<tr>
<th>Category</th>
<th>Method of Appointment</th>
<th>Qualifications</th>
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<tbody>
<tr>
<td>4(a) Asst. Director including Field Officer (Ceramics) and Admnt. Officer and Programmer, Manager (Raw materials and</td>
<td>By direct recruitment.</td>
<td>Must possess atleast a II Class Degree in Engineering or Technology except Civil Mining, Textile Technology and Leather Technology from any University in India established or incorporated by</td>
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</table>
or under a Central Act or a Provincial Act or a State Act or an Institution recognised by University Grants Commission or an equivalent qualification.

[Nothing contained in the qualifications prescribed for appointment by transfer to the post of Assistant Director shall stand in the way of appointment of persons holding the different categories of posts re-designated as Industrial Promotion Officers (vide G.O.Ms. No. 186, Industries & Com. (IE) Department, Dt. the 29th April, 1993) as on the date of issue of these rules and also in respect of the candidates to be recruited as Technical Assistants/Supervisors of Industries in response to the notification issued by the Andhra Pradesh Public Service Commission prior to the date of issue of these Special Rules].

[Added by G.O.Ms. No. 224, I & C, Dt. 22-11-96]

4(b) -Do.- By transfer. (i) Must possess a Degree in Engineering or Technology except Civil Mining, Textile Technology and Leather Technology from any University in India established or incorporated by or under a Central Act or a Provincial Act or a State Act or an Institution recognised by U.G.C. or an equivalent qualification; OR

Must possess a Diploma in Engineering or Technology except Civil Mining, Textile Technology and Leather Technology issued by a Board of Technical Education or any other equivalent qualification; OR

Must possess a Bachelor's Degree in any subject of Arts, Science or Commerce from any University in India established or incorporated by or under a Central Act or a Provincial Act or a State Act or an Institution recognised by the U.G.C. or an equivalent qualification.
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<th>(1)</th>
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<th>(3)</th>
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<tr>
<td>4(c) Sr. Chemist, Industrial Testing Devlpt. Lab., Cuddapah, ITDL Hyderabad.</td>
<td>By Direct Recruitment including Sr. Chemist. Mineral &amp; Chemical Testing Lab., Cuddapah, Chemical Engineering, ITDL Hyderabad.</td>
<td>Must have passed the Accounts Test for Executive Officers or Accounts Test for Subordinate Officers, Parts-I &amp; II.</td>
</tr>
<tr>
<td>Transfer</td>
<td>Must possess a Degree in Statistics, Mathematics, Economics or Commerce of any University in India, established or incorporated by or under a Central Act or a Provincial Act or a State Act or an Institution recognised by the U.G.C. or an equivalent qualification.</td>
<td>Must possess experience of three years in Statistical work involving economic analysis and interpretation of data.</td>
</tr>
<tr>
<td>4(c) Do.</td>
<td>By transfer.</td>
<td>Must possess a Master's Degree in Chemical Technology/Industrial Chemistry/Chemistry (in-organic/Organic/Analytical) of a University in India established or incorporated by or under a Central Act or a Provincial Act or an Institution recognised by University Grants Commission.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(i) Must possess a Degree in Mechanical Engineering/Chemical Technology or B.Tech. (Chemical Engineering) or M.Sc. in Chemistry/Electrical Engineering of any University in India established or incorporated by or under a Central Act or State Act or an Institution recognised by U.G.C. or an equivalent qualification. OR</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Must possess a Diploma in Mechanical Engineering/Electrical Engineering/Chemical Technology/Engineering other than Civil and Architecture of a recognised Institution.</td>
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<tr>
<td></td>
<td></td>
<td>(ii) Must have passed the Accounts Test for Executive Officers or Accounts Test for Subordinate Officers, Parts-I &amp; II.</td>
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