71. The Andhra Pradesh Fisheries Subordinate Service Rules

[G.O.ms.No. 131, Animal Husbandry and Fisheries (Fish.I), Dt. 30-6-1993 published in A.P. Gazette Part-I, Dt. 5-8-93]

In exercise of the powers conferred by the proviso to article 309 of the constitution of India and in supersession of the special and ad hoc rules issued in the following G.O.'s and as subsequently amended, from time to time, in respect of non-Gazetted posts of the Fisheries Department, the Governor of Andhra Pradesh hereby makes the following special rules for the A.P. Fisheries Subordinate Service:


Authors' Note:—The post of Inspector of Fisheries is redesignated as Fisheries Development Officer vide G.O.Ms. No. 119, A.H.(Fish) Dt. 7-11-96.

Rule 1. Short Title:—These rules shall be called the Andhra Pradesh Fisheries Subordinate Service Rules, 1993.

Rule 2. Constitution:—The Service shall consist of the following categories of posts in the Fisheries Subordinate Service, Viz.

Class-I:

Category (1) I: Inspectors of Fisheries including Fisheries Demonstrators, Fisheries Extension Officers and Farm Superintendents.

Category (1)(A): Research Assistant.

Category (1)(B): Hydrologist.

Category (2): Assistant Inspectors of Fisheries including Assistant Farm Superintendents.

Category (3): Fisheries Overseers.

Category (4): Petty Yard Officers including Senior Fishery Guard & Fieldman.

Class-II:

Category (1): Assistant Engineer

Category (2): Cold Storage Supervisor

Category (3): Draughtsman

Category (4): Photo-artist

Category (5): Mechanic (Refrigerators).
### Category (6):
Mechanical Instructor.

### Category (7):
Bosan.

### Category (8):
Driver for Mechanised Boats.

### Category (9):
Junior Bosan.

### Category (10):
Mechanic (Mechanised Boats) including Diesel Mechanic and Fitter.

### Category (11):
Tracer.

### Category (12):
Pump Operator (Fish Farms). (Formerly called as Engine Driver).

### Category (13):
Swimming Instructor.

### Category (14):
Gear Technician.

### Category (15):
Boat Driver including Launch Driver.

### Category (16):
Cold Storage Attender.

### Category (17):
Fisherman.

### Class III:

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Secondary Grade Teacher</td>
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<tr>
<td>(2)</td>
<td>Higher Elementary Grade Teacher</td>
</tr>
</tbody>
</table>

### Rule 3: Method of appointment
Subject to the other provisions in the above rules, the method of appointment, for the several categories shall be as follows:

<table>
<thead>
<tr>
<th>Class/Category</th>
<th>Method of appointment</th>
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<tbody>
<tr>
<td>(1)</td>
<td>By direct recruitment</td>
</tr>
</tbody>
</table>

1. Inspectors of Fisheries, including Fisheries Demonstrators, fisheries Extension Officers and Farm Superintendents.

   (i) By direct recruitment
   (ii) By recruitment by promotion from category 2.
   (iii) By recruitment by transfer of Senior Assistants, Senior Stenos of Fisheries Department.
   (iv) By recruitment by transfer of A.S.Os of Secretariat.

Subs. by G.O.Ms.No. 66, A.H. & F. (Fish. I), Dt. 5-7-1997, w.e.f. 21-2-92

### Note:
In a unit of 5 vacancies in the posts of Inspectors of Fisheries the appointments by the different methods of appointment, shall be as follows:

1st Vacancy — By direct recruitment.
2nd Vacancy — By recruitment by promotion.
3rd Vacancy — By recruitment by transfer from Senior Assistants, Directorate of Fisheries/Senior Assistant of Subordinate Offices of Fisheries.
Department in the relevant unit of appointment and A.S.Os. of Secretariat.

4th Vacancy — By direct recruitment.
5th Vacancy — By recruitment by promotion.

The 3rd vacancy in 3 successive cycles shall be filled in the first cycle by the Senior Assistants of Directorate of Fisheries, in the second cycle by the Senior Assistants of the Subordinate Offices of the Fisheries Department in the relevant unit of appointment and in the 3rd cycle by the Assistant Section Officers of the Andhra Pradesh Secretariat.

2. If no qualified person is available either by appointment by transfer or by promotion, the turn of such category shall lapse.

1(A). Research Assistant. By direct recruitment
1(B). Hydrologist. By direct recruitment

2. Asst. Inspectors of Fisheries including Assistant Farm Superintendents.

(i) By direct recruitment
(ii) By recruitment by promotion from Category 3.
((iii) By recruitment by transfer from Junior Assistants, Typists, Junior Stenos of the Fisheries Department.)

[Subs. by G.O.Ms.No. 66, A.H. & F. (Fish. 1), Dt. 5-7-1997, w.e.f. 21-2-92]

Note:—1. In a unit of 5 vacancies in the posts of Assistant Inspector of Fisheries including the Assistant Farm Superintendent, the appointments by different methods of appointment shall be made in the following order.

1st Vacancy — By direct recruitment.
2nd Vacancy — By recruitment by promotion.
3rd Vacancy — By recruitment by transfer from the category of Junior Assistants in Directorate of Fisheries and Junior Assistant in the Subordinate Offices of the Fisheries Department in the relevant unit of appointment.
4th Vacancy — By direct recruitment.
5th Vacancy — By recruitment by promotion.

The appointment to the 3rd vacancy in the first cycle shall be by the Junior Assistants of Directorate and in the second cycle by the Junior Assistants of the Subordinate Offices of the Fisheries Department in the relevant unit of appointment.

2. If no qualified person is available either by appointment by transfer or by promotion, the turn of such category shall lapse.

3. Fisheries Overseers including Fishery Guard

(i) By promotion from Category 4.

4. Petty Yard Officer

(i) By direct recruitment.
and Fieldman.

(iii) By recruitment by promotion from Category 17, i.e., Fisherman to the post of Fieldman only.

*Note:* 1. In the posts of Petty Yard Officer, the fourth vacancy in a unit of 4 vacancies shall be filled by appointment by transfer of qualified and eligible attenders in the Fisheries Department in relevant unit of appointment.

2. If no qualified person is available either by appointment by transfer or by promotion the turn of such category shall lapse.

**Class II:**

1. **Assistant Engineer**
   - (i) By recruitment by promotion from Category 3 in Class II.
   - (ii) By recruitment by transfer of Assistant Engineer from the Engineering Subordinate Service.

2. **Cold Storage Supervisor**
   - (i) By direct recruitment.
   - (ii) By recruitment by promotion from Category 5 in Class II.

3. **Draughtsman**
   - By recruitment by transfer of Draughtsman from the Engineering Subordinate Service.

4. **Photo-artist**
   - By direct recruitment.

5. **Mechanic (Refrigerators)**
   - By direct recruitment.

6. **Mechanical Instructor**
   - By direct recruitment.

7. **Bosan**
   - (i) By direct recruitment.
   - (ii) By recruitment by promotion from Category 8 in Class II.

8. **Driver for Mechanised Boats**
   - (i) By direct recruitment.
   - (ii) By recruitment by promotion from Categories 9 and 15 of Class-II.

*Note:* 1. The vacancies in the posts of Cold Storage Supervisors, Bosan and Driver for Mechanised boats shall be filled alternatively by promotion and by direct recruitment.

2. If no qualified person is available by appointment by promotion the turn of such category shall lapse.

9. **Junior Bosan.**
   - By direct recruitment.

10. **Mechanic (Mechanised Boats) including Diesel Mechanic and Fitter.**
    - By direct recruitment.
11. Tracer By recruitment by transfer of Tracers in the Engineering Subordinate Service.

12. Pumpset Operator (Fish Farm) By direct recruitment.

13. Swimming Instructor By direct recruitment.

14. Gear Technician By direct recruitment.

15. Driver for Mechanised Boat By direct recruitment.

16. Cold Storage Attender By direct recruitment.

17. Fisherman. By direct recruitment.

Class III:

1. Secondary Grade Teacher (i) By direct recruitment.

(ii) By recruitment by promotion from Category 2 of Class-III.

2. Higher Elementary Grade Teacher By direct recruitment.

Note:—The second vacancy in a unit of three vacancies in the posts of Secondary grade teacher shall be filled by direct recruitment and the other two vacancies by recruitment by promotion.

If no qualified person is available for promotion, the turn shall lapse.

Rule 4. Preference for Women:—In the matter of appointment by direct recruitment to the posts of Inspector of Fisheries under category (1), and Assistant Inspector of Fisheries under Category (2) in Class-I, other things being equal, Women shall be preferred and they shall be selected to an extent of at least 30% of posts, in each category of Cycle of O.C., BC, SC, and ST. quota:

Provided that where suitable women candidates do not come up for selection to the required extent, the vacancies shall be filled by men candidates.

Rule 5. Qualifications:—No person shall be eligible for appointment to the category specified in column (1) of the Annexure by the method specified in the corresponding entry in column (2) thereof, unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

Rule 6. Age:—No candidate shall be eligible for appointment by direct recruitment, if he has completed 28 years of age on the first day of July of the year in which the selection is made.

Rule 7. Minimum Service:—No person shall be eligible for appointment by promotion or recruitment by transfer unless he is an approved probationer and has put in not less than three years of service, in the category from which promotion or recruitment by transfer is made.

Rule 8. Probation:—(a) Every person appointed to any of the posts by direct recruitment shall, from the date of commencing probation, be on probation for a total period two years on duty within continuous period of three years.
(b) Every person appointed to any of the post by promotion or by recruitment by transfer, shall, from the date of commencing probation, be on probation for a total period of one year on duty within a continuous period of two years.

Rule 9. Training and Tests:—(a) Every person appointed by direct recruitment as Research Assistant or Inspector of Fisheries including Fisheries Demonstrator, Fisheries Extension Officer and Farm Superintendent, Hydrologist or Assistant Inspector of Fisheries including Assistant Farm Superintendent, shall undergo training for six months as part of Departmental Test-II, followed by a practical test held by the Fisheries Department as per the programme and syllabus prescribed by the Director of Fisheries and a written examination conducted by the Andhra Pradesh Public Service Commission for Departmental Test-II.

(b) Every person appointed by direct recruitment to Categories 1, 1-A, 1-B and 2 in Class-I shall immediately after appointment and before commencement of the training referred to in sub-rule (a), execute an agreement bond that he shall serve the department for a period of three years after the completion of training.

He will be liable to refund to the Government the pay and allowances or any other remuneration received by him in addition to the amount spent by the Government on his training:—

(i) if he fails to serve the Department for a period of three years after the completion of his training for any reason; or

(ii) if he discontinues the training or is discharged from training course for misconduct or any other reasons; or

(iii) if he secures any other employment elsewhere than under the State Government.

(c) The terms of bond prescribed for training may not be enforced in the case of Government servant who leaves Government Service to secure employment under State Government, a Public Sector undertaking owned wholly or partly by the Central Government but, a fresh bond should be taken from such Government servant to ensure that they serve the new employer for the remaining period.

(d) The period of training shall count for purposes of probation, increments, leave and pension, subject to the condition that unless he completes the training or passes the prescribed tests he shall not be eligible for the first increment.

(e) A direct recruit appointed to the service shall be eligible during the period of training for the initial pay with usual allowances admissible at the place of training.

(f) Every person appointed by direct recruitment to the category mentioned below in Column I shall pass the tests noted in Column II within the period of probation.

<table>
<thead>
<tr>
<th>Class and Category</th>
<th>Tests</th>
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<tbody>
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<td>(1)</td>
<td>(2)</td>
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</table>

Class-I:

1. Inspector of Fisheries. 1. Accounts Test for Subordinate Officers Part-I.
1(A) Research Assistants 2. Departmental Test-I.
1. Hydrologists.

2. Assistant Inspector of Fisheries.

Class-II:

2. Cold Storage Supervisor Accounts Test for Subordinate Officers, Part-I.

Provided that:

(i) Candidates who hold a degree in Oceanography shall not be required to pass the Departmental Test-II (in six (6) papers). Each part of the test will be treated as a separate unit and a person who is required to pass more than one paper shall be allowed to pass them one after another after completion of their training.

(ii) Candidates who have successfully completed the full course of Inland or Marine Fisheries Classes conducted by the Government of India or who possess a diploma in the Fisheries Technology and Navigation of a recognised Polytechnic in the State of Andhra Pradesh shall not be required to pass the Departmental Test-II.

(iii) Candidates who possess Post Graduate Diploma in Fisheries Technology and Navigation awarded by the Technological Diploma Board shall not be required to pass the Departmental Test-II.

(iv) Candidates who have already passed the test in Part-II B-Inland Pisciculture under the old system, shall not be required to pass the test in Inland Fisheries under the new system.

(i) If the candidate fails to complete the practical training satisfactorily the period of training may be extended by three weeks in each subject, but he shall not be eligible for any pay and allowances for the period of such extension, his name shall be removed from the approved list, or his probation shall be terminated forthwith.

Rule 10. Unit of Appointment and Appointing Authority:—For purposes of recruitment, appointment, discharge for want of vacancy seniority, promotion, transfer and appointment as full member, the unit of appointment and the appointing authority for the various categories of posts covered by these rules shall be as follows:

<table>
<thead>
<tr>
<th>Class/Category and Post</th>
<th>Unit of Appointment</th>
<th>Appointing Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
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</table>

Class-I:

1. Inspector of Fisheries including Fisheries Demonstrators, Fisheries Extension Officers and Farm Supdts.

1(A) Research Assistant.

Zone I comprising Srikakulam Vizianagaram and Visakhapatnam Districts.

Regional Deputy Director of Fisheries concerned.

Zone II comprising East Godavari, West Godavari and Krishna Districts.
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<tbody>
<tr>
<td><strong>Class II:</strong></td>
<td></td>
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</tr>
<tr>
<td>1.</td>
<td>Asst. Engineer</td>
<td>Zone III comprising Guntur, Prakasam, Nellore Districts.</td>
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<tr>
<td>2.</td>
<td>Cole Storage Supervisor</td>
<td>Regional Deputy Director of Fisheries concerned.</td>
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<tr>
<td>3.</td>
<td>Draughtsman</td>
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<td>4.</td>
<td>Mechanic (Refrigerators)</td>
<td>Zone IV comprising Chittoor, Cuddapah, Anantapur and Kurnool Districts.</td>
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<tr>
<td>5.</td>
<td>Mechanical Instructor</td>
<td>do-</td>
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<tr>
<td>6.</td>
<td>Bosan</td>
<td>do-</td>
</tr>
<tr>
<td>7.</td>
<td>Driver for Mechanised Boats</td>
<td>do-</td>
</tr>
<tr>
<td>8.</td>
<td>Junior Bosan</td>
<td>do-</td>
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<tr>
<td>10.</td>
<td>Fisheries Overseers</td>
<td>Each Revenue District.</td>
</tr>
<tr>
<td>11.</td>
<td>Petty Yard Officer including Fishery Guard and Fieldman</td>
<td>Each Revenue District.</td>
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<tbody>
<tr>
<td><strong>Class III:</strong></td>
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</tr>
<tr>
<td>1.</td>
<td>Secondary Grade Teacher</td>
<td>Each Revenue District.</td>
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<tr>
<td>2.</td>
<td>High Elementary Grade Teacher</td>
<td>Asst. Director of Fisheries concerned.</td>
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<tr>
<td>3.</td>
<td>Photo-Artist</td>
<td>Directorate of Fisheries.</td>
</tr>
<tr>
<td>Class &amp; Category</td>
<td>Method of appointment</td>
<td>Qualifications</td>
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</tr>
<tr>
<td>Class I</td>
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<tr>
<td>I: Inspectors of Fisheries including Demonstrators, Fisheries Extension Officers and Farm Supdts.</td>
<td>(i) Direct recruitment</td>
<td>Must have passed a degree of B. F. Sc. or M. Sc. (Aquaculture or Marine Biology) M. Sc. (Zoology).</td>
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<td></td>
<td>(iii) By recruitment by promotion</td>
<td>Must have passed (i) Accounts Test for Subordinate Officers, Part-I.</td>
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<td>(ii) Departmental Test-I.</td>
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<td></td>
<td>(iii) Departmental Test-II, including Practical Training.</td>
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<tr>
<td></td>
<td>(iii) By recruitment by transfer.</td>
<td>(1) Must have passed a degree of B. Sc. (Zoology) of a University in India or any other equivalent examination.</td>
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<td></td>
<td>(2) Must have passed (i) Account Test for Subordinate Officers, Part-I.</td>
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<tr>
<td></td>
<td></td>
<td>(ii) Departmental Test-I.</td>
</tr>
<tr>
<td>I(B): Hydrologist</td>
<td>Direct Recruitment.</td>
<td>Must have passed B. Sc. Degree with Chemistry as one of the subjects of a University or Institute recognised by the University Grants Commission.</td>
</tr>
<tr>
<td>2. Assist. Inspector of Fisheries including Asst. Farm Supds.</td>
<td>Direct Recruitment.</td>
<td>Must possess: (i) A Post Graduate Diploma in Fisheries Technology awarded by the State Board of Technical Education and Training; or</td>
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<tr>
<td>(ii) By recruitment</td>
<td>(v)</td>
<td>(1) B.F.Sc.; or</td>
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<td></td>
<td></td>
<td>(2) B.Sc. (FZC); or</td>
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<td>[(3) B.Sc. (Fisheries)]</td>
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<td></td>
<td></td>
<td>[Added by G.O.Ms.No. 157, A.H. &amp; F., Dt. 13-12-95]</td>
</tr>
<tr>
<td>(i) Must possess minimum general educational qualification or its equivalent.</td>
<td>(2) Must have passed:</td>
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<tr>
<td></td>
<td>(i) Account Test for Subordinate Officers, Part-I.</td>
<td>(i) Departmental Test-I.</td>
</tr>
<tr>
<td></td>
<td>(ii) Departmental Test-II.</td>
<td>(iii) By recruitment by transfer.</td>
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<tr>
<td></td>
<td></td>
<td>(1) Must possess a Degree of B.Sc. with Zoology as one of the subject from any recognised University in India or any other equivalent qualification.</td>
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<tr>
<td>(2) Must have passed:</td>
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</tr>
<tr>
<td></td>
<td>(i) Account Test for Subordinate Officers, Part-I.</td>
<td>(ii) Departmental Test-I.</td>
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<tr>
<td></td>
<td>(iii) [Omitted by G.O.Ms.No. 66, A.H. &amp; F. (Fish. I), Dt. 5-7-1997]</td>
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<tr>
<td>Class II:</td>
<td>Must have passed SSC or its equivalent examination.</td>
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<tr>
<td>3. Fisheries Overseers</td>
<td>By recruitment by promotion.</td>
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<tr>
<td>4. Petty Yard Officer</td>
<td>By direct recruitment or by transfer or by promotion.</td>
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</tbody>
</table>

(ii) The Fisherman having 10 years service is eligible for promotion to the post of Fieldman only.

(i) Must possess a Diploma of L.C.E. awarded by the Board of Technical Education and Training or any equivalent qualification.

(ii) Must have passed the Account Test for PWD Officers.

(iii) Fisheries Departmental Test-I.

A degree in Mechanical or Electrical Engineering of a recognised University or a diploma in Mechanical Engineering with Refrigeration and Air-conditioning as a subject by the Board of Technical Education and Training or an equivalent examination.

A diploma in Mechanical Engineering with Refrigeration and Air-conditioning as a subject of the Board of a Technical Education and Training or an equivalent examination.

From Engineering Subordinate Service.

Must possess:

(i) Minimum General Educational Qualifications; and

(ii) A Certificate of proficiency in advanced photography and artist work granted by a reputed photographic firm.

(i) Minimum General Educational Qualifications; and

(ii) A diploma awarded by the State Board of Technical Education and
6. Mechanical Instructor  
By direct recruitment.

- Training in Electrical or Mechanical or Refrigeration Engineering, or
- A Certificate in Electrical or Mechanical or Refrigeration Engineering awarded by the Director General of Resettlement & Employment, Govt. of India.

Must possess a certificate in General Mechanical Engineering or a Certificate in Automobile Servicing issued by the Board of Technical Education and Training with experience in the handling of Marine diesel engines.

7. Bosan  
By direct recruitment or promotion

- A Certificate of competency issued by the State Port Officer to Navigate Vessels.
- Certificate of Competency as Driver of Power boats issued by the State Port Officer.
- Practical experience in modern methods of fishing for a period of not less than three years.
- Ability to read and write Telugu and elementary knowledge of English.

8. Driver, Mechanised Boats.  
(i) By direct recruitment.  
(ii) By recruitment, by promotion.

<table>
<thead>
<tr>
<th>Minimum Educational Qualifications</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i) Must possess minimum general educational qualifications; and</td>
<td>(i) Must have passed the 8th standard.</td>
</tr>
<tr>
<td>(ii) Must possess Second Class Engine Driver Certificate issued by the Mercantile Marine Department.</td>
<td>(ii) Must have undergone training successfully in the Fisheries Training Institute in the Fisherman Training Course;</td>
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<tr>
<td>(iii) Must have experience in engine driving and in handling mechanised boats at least for a period of five years;</td>
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<tr>
<td>9. Junior Bosan</td>
<td>By direct recruitment</td>
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<td>10. Mechanic</td>
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<td></td>
<td>(Mechanised Boats)</td>
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<td></td>
<td>11. Tracer</td>
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<tr>
<td>12. Pump Operators</td>
<td>By direct recruitment</td>
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<tr>
<td>(Fish Farms)</td>
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<td>(1)</td>
<td>(2)</td>
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</table>
| **13. Swimming Instructor** | **By direct recruitment** | (ii) Practical experience as an engine driver and in working of all engines and pumps for a period of not less than three years. Must possess:

(i) A certificate of Training in Fisheries Training Institute, Kakinada.

(ii) Proficiency in Swimming and experience in first aid; and

(iii) A pass in Class VII in a recognised Institute.

(iv) Must have studied upto VIII Class. Must have engine drivers certificate for a motor vessel.

| **14. Gear Technician** | **By direct recruitment.** | (i) Must be a fishermen by profession with aptitude to pick up new techniques and methods and transmit them to the trainees.

(ii) Must have five years practical experience in Marine Fishing;

(iii) Must be able to explain to the trainees branding of nets, spicing, knows tailoring of nets, gear materials, maintenance and modern fishing methods, trawling carolling etc., and practical aspects specially (i) and (ii). Must possess a diploma in Electrical or Mechanical Engineering issued by the State Board of Technical Education, Govt. of A.P. with Practical experience of not less than two years in the operation and maintenance of Ice-Plants and Cold Storage of not less than 2 tons capacity.

| **15. Boat Driver including Launch Driver.** | **By direct recruitment.** | (i) Must possess 7th Class and I.F.T.C. Certificate Course. Must have engine drivers certificate for a motor vessel.

| **16. Cold Storage Attender.** | **By direct recruitment.** | }
<table>
<thead>
<tr>
<th>Class III:</th>
<th>By direct recruitment.</th>
<th>Must possess:</th>
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<tbody>
<tr>
<td>1. Secondary Grade Teachers</td>
<td></td>
<td>(i) The minimum general educational qualification; and</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(ii) A completed trained teachers certificate of the Secondary grade in the case of those who underwent training prior to the School year, 1940-41 or Trained Teachers Certificate of the Secondary Grade in the case of others.</td>
</tr>
<tr>
<td>2. Higher Elementary Grade Teacher</td>
<td></td>
<td>A completed Trained Teacher's Certificate of the Higher Elementary Grade in the case of those who underwent training prior to the School year, 1940-41 or a Trained Teachers Certificate of the Higher Elementary Grade in the case of others.</td>
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</tbody>
</table>