

94

**15. The A. P. Institute of Preventive Medicine, Public Health Laboratories and Food (Health) Administration Subordinate Service Rules**

[G.O.Ms.No. 459, Health Medical & Family Welfare (LI), Dt. 8-9-1994,  
published in A.P.Gazette, Part I, dated 6-10-94]

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers hereto enabling the Governor of Andhra Pradesh and in supersession of the orders issued in :—

1. G.O.Ms.No. 2885, HM & MA, dated 23-10-1963,
2. G.O.Ms.No. 2886, HM & MA, dated 23-10-1963,
3. G.O.Ms.No. 3367, Health, dated 17-10-1964,
4. G.O.Ms.No. 727, M. & H., dated 26-3-1965,
5. G.O.Ms.No. 565, M. & H., dated 27-8-1979,  
(in so far as the posts included in this service are concerned)
6. G.O.Ms.No. 200, M. & H., dated 17-3-1986,
7. G.O.Ms.No. 264, M. & H., dated 1-4-1986,
8. G.O.Ms.No. 610, M. & H., dated 25-9-1986,
9. G.O.Ms.No. 513, HM & FW, dated 7-11-1987, and
10. G.O.Ms.No. 16, M. & H. dated 7-1-1988.

hereby makes the following Special Rules for the Andhra Pradesh [Institute of Preventive Medicine, Public] Health Laboratories and Food (Health) Administration Subordinate Service, namely :—

[Subs. by G.O.Ms.No. 338, H.M. & F.W. Dt. 28-8-96]

**Rule 1. Short title** :-These rules may be called Andhra Pradesh [Institute of Preventive Medicine, Public] Health Laboratories and Food (Health) Administration Subordinate Service Rules.

[Subs. by G.O.Ms.No. 338, H.M. & F.W., Dt.28-8-96]

**Rule 2. Constitution** :-The Service shall consist of the following categories of posts in Andhra Pradesh [Institute of Preventive Medicine, Public] Health Laboratories and Food (Health) Administration Subordinate Service:

[Subs. by G.O.Ms.No. 338, H.M. & F.W., Dt. 28-8-96]

**Class-A :**

Category-1 : Junior Analyst including Chemist (Drug Special) Research Chemist, Junior Analyst (Bio-Chemistry) formerly designated as Assistant Bio-Chemist and Assistant Virologist.

Category-2 :Laboratory Technician, Grade I.

Category-3 :Senior Technical Assistant including Chemical Assistant.

Category-4 :Laboratory Technician, Grade II, including Chemist (Cholera), Technical Assistant, Sample Custodian, [Sample Taker and Pharmacist Grade-I]

[Added by G.O. Ms. No. 346, Health, Medical and (Family Welfare (LI), dated 26-10-2007]

Category-5 :Laboratory Attendant.

**Class-B :**

Category : Food Inspector (Non-Gazetted)

**Class-C :**

Category-1 : Health Supervisor.

Category-2 :Health Inspector.

---

STATE (GAZETTED) AND SUBORDINATE (NON-GAZETTED) SERVICES RULES

---

Category-3 :Vaccinator including Sample Taker.

**Class-D :**

Category-1 : Pharmacist, Grade I.

Category-2 :Pharmacist, Grade II.

**Class-E :**

Category-1 : Assistant Librarian.

Category-2 : Photographer-cum-artist.

Category-3 :Sergeant.

Category-4 : Assistant Sergeant.

Category-5 : Animal Care Taker.

Category-6 :Animal Keeper/Animal Attendant.

Category-7 : Sealer including Kamati Sealer and Labour Sealer.

Category-8 : Packer.

Category-9 :Calf Watchman.

Category-10 : Kamati including Labour Kamati.

**Class-F :**

Category-1: Statistician.

Category-2 : Junior Veterinary Officer (Live Stock Inspector).

Category-3 :Male Nursing Orderly.

Category-4 :Head Nurse.

Category-5 : Staff Nurse.

**Class-G :**

Category- 1: Junior Engineer.

Category- 2 : Mechanical Supervisor.

Category- 3 : Mechanic, Grade I.

Category- 4 : Refrigeration Mechanic.

Category- 5 : Electrician, Grade I.

Category- 6 : Boiler Mechanic.

Category- 7 : Senior Mechanic.

Category- 8 : Gas Mechanic.

Category- 9 : Junior Mechanic.

Category-10 : Mechanic (Electrical).

Category-11 : Mechanic (Refrigeration).

Category-12 : Electrician, Grade II.

Category-13 : Assistant Mechanic.

Category-14 : Senior Boiler Attendant.

Category-15 : Plumber.

State (Gazetted) and Subordinate (Non-gazetted) Services Rules (Medical)

Category-16	Carpenter.
Category-17	Assistant Boiler Attendant including Junior Boiler Attendant.
Category-18	Tailor.
Category-19 :	Dhobi.
Category-20 :	Barber.
Category-21 :	Helper (Mechanical Section).

**Rule 3. Method of appointment and appointing authority :-**Subject to the other provisions in these Rules, the method of appointment and appointing authority for the several categories shall be as follows :-

<i>Class &amp; Category</i>	<i>Method of Appointment</i>	<i>Appointing Authority</i>
(1)	(2)	(3)
<b>Class A:</b>		
1. Junior Analyst including Chemist (Drug Special) Research Chemist Junior Analyst (Bio-Chemistry) formerly designated as Assistant Bio-Chemist and Assistant Virologist	(i) By promotion of Laboratory Technician, Grade I.	Director
	(ii) <b>If</b> no qualified candidate is available in the above category, by promotion of Senior Technical Assistant including Chemical Assistant.	
	(iii) <b>If</b> no qualified candidates are available by the above two methods, by promotion of Laboratory Technician, Grade II including Chemist (Cholera), Technical Assistant and [Sample Custodian and Sample taker.]	
	[Subs. by G.O.Ms.No. 186, HMFWD, Dt. 18-4-95]	
2. Laboratory Technician	(iv) By direct recruitment	
	(i) By promotion of Senior Technical Asst. including Chemical Assistant.	Director
	(ii) <b>If</b> no candidates are available in the above categories, by promotion of Laboratory Technician, Grade II including Chemist, Technical Assistant and Sample Custodian.	
3. Senior Technical Asst. including Chemical Asst.	By promotion of Laboratory Technician, Grade II including Chemist (Cholera) Technical Assistant and Sample Custodian.	
4. Laboratory Technician, Grade II including Chemist (Cholera) Technical Asst. and [Sample Custodian Sample Taker and Pharmacist Grade-I]	(i) By promotion of Laboratory Attendant.	Director
	(ii) <b>If</b> no qualified candidates are available for promotion by direct recruitment.	
[Subs. by G.O. Ms. No. 346, Health, Medical and (Family Welfare (LI), dated 26-10-2007]		
5. Laboratory Attendant	By appointment by transfer of Attenders and other equivalent categories in the Dept. and if no qualified candidates are available by direct recruitment	Director

STATE (GAZETTED) AND SUBORDINATE (NON-GAZETTED) SERVICES RULES

(1)	(2)	(3)
<b>Class B:</b>		
Food Inspector (Non-Gazetted)	<p>(i) By transfer from among the Junior Analyst and Ministerial staff (i.e.) Senior Assistants, Junior Assistants- cum- Typists and Typists of the Andhra Pradesh Institute of Preventive Medicine, Public Health Laboratories and Food (Health) Administration Department.</p> <p>[(ii) Omitted by Subs. by G.O. Ms. No. 306. Health, Medical and (Family Welfare (LI), dated 14-09-2007]</p> <p>[(ii)] By direct recruitment.                      [(iii) renumbered as (ii) by G.O. Ms. No. 306. Health, Medical and (Family Welfare (LI), dated 14-09-2007]</p>	Director
<b>Class C :</b>		
1. Health Supervisor	<p>(i) By promotion of Health Inspector</p> <p>(ii) If no qualified or suitable Health Insprs. available for promotion, by transfer on tenure of Health Supervisor from the Medical and Health Department.</p>	Director
2. Health Inspector	<p>(i) By promotion of Vaccinator including Sample Taker.</p> <p>(ii) If no suitable Vaccinator or Sample Taker is available for promotion, by transfer from any other category (with Sanitary Inspector qualification).</p>	Director
3. Vaccinator including Sample Taker	By direct recruitment.	Director
<b>Class D :</b>		
1. Pharmacist, Grade I	By promotion from Pharmacist, Grade II	Director
2. Pharmacist, Grade II	By direct recruitment.	Director
<b>Class E :</b>		
1. Assistant Librarian	By direct recruitment.	Director
2. Photographer-cum-Artist	By direct recruitment.	Director
3. Sergeant	<p>(i) By promotion of Assistant Sergeant.</p> <p>(ii) If no qualified candidates are available for promotion, by direct recruitment.</p>	Director
4. Assistant Sergeant	By direct recruitment.	Director
5. Animal Care Taker	By transfer from any category in Andhra Pradesh Last Grade Service	Director
6. Animal Keeper/Animal Attendant	By transfer from any category in Andhra Pradesh Last Grade Services.	Director
7. Sealer	By transfer from any Category in Andhra Pradesh Last Grade Service.	Director

State (Gazetted) and Subordinate (Non-gazetted) Services Rules (Medical)

(1)	(2)	(3)
8. Packer	(i) By transfer from any A.P. Last Grade Service category. (ii) <b>If</b> no qualified candidate is available, by direct recruitment.	Director
9. Calf Watchman	By appointment by transfer from any category in the A.P. Last Grade Service.	Director
10. Kamati	By transfer from any category in the Andhra Pradesh Last Grade Service	Director
<b>Class F :</b>		
1. Statistician	By appointment by transfer of Senior Assistants in the A. P. Health Laboratories and Food (Health) Administration Department	Director
2. Jr. Veterinary Officer	By transfer on tenure of Live Stock Inspector of Animal Husbandry Dept.	Director
3. Head Nurse	(i) By promotion of Staff Nurse. (ii) <b>If</b> no qualified candidate is available for promotion, by transfer on tenure of Head Nurse from Medical and Health Department.	Director
4. Staff Nurse	(i) By direct recruitment. (ii) <b>If</b> no qualified candidate is available by direct recruitment by transfer on tenure of Staff Nurse from Medical and Health Department.	Director
5. Male Nursing orderly	By direct recruitment.	Director
<b>Class G:</b>		
1. Junior Engineer	[By promotion of Mechanical Supervisor] *[Sub. by G.O.Ms. No. 487, H. M.& F. W. Dt. 12-09-2005, w.e.f. 8-9-1994]	Director
2. Mechanical Supervisor	By promotion from Mechanic, Grade I and Refrigeration Mechanic.	Director
3. Mechanic, Grade I	By promotion from Senior Mechanic, Gas Mechanic, Junior Mechanic and Assistant Mechanic.	Director
4. Refrigeration Mechanic	By promotion from Mechanic (Refrigeration).	Director
5. Electrician, Grade I	By promotion from Electrician, Grade II and Mechanic (Electrical)	Director
6. Boiler Mechanic	By promotion of Senior Boiler Attendant.	Director
7. Senior Mechanic	(i) By promotion from Helper (Mechanical Section).	Director
8. Gas Mechanic	(ii) <b>If</b> no qualified helper (Mechanical Section) is available for promotion by direct recruitment.	Director
9. Junior Mechanic		
10. Mechanic (Electrical)		
11. Mechanic (Refrigeration)		
12. Electrician, Grade II		
13. Assistant Mechanic		

STATE (GAZETTED) AND SUBORDINATE (NON-GAZETTED) SERVICES RULES

(1)	(2)	(3)
14. Senior Boiler Attendant	By promotion from Assistant Boiler Attender including Jr. Boiler Attender	Director
15. Plumber	By direct recruitment	
16. Carpenter		
17. Asst. Boiler Attendant and Jr. Boiler Attendant		
18. Tailor		
19. Dhobi	(i) By appointment by transfer from any category in A.P. Last Grade Service.	Director
20. Barber	(ii) If no suitable candidate is available, is by direct recruitment.	
21. Helper (Mechanical Section)	By direct recruitment.	Director

**Note (1)** :-[Consequent on Insertion of the said two categories as feeder category to the post of Junior Analyst, for the purpose of promotion the following cycle be maintained. Out of ten vacancies of Junior Analysts, the method of filling up of vacancies shall be as below:

Direct recruitment	...	3
Promotion from Laboratory Technician Grade III with B.Sc. (Chemistry)	...	4
Promotion from Sample Takers with B.Sc. (Chemistry) and Laboratory Technician Certificate	...	2
Promotion from Pharmacists Grade I - with B.Sc. (Chemistry) and Laboratory Technician Certificate	...	1
		10

The Cycle for filling up of the 10 vacancies shall be as follows :-

Direct	...	1
Laboratory Technician Grade I/II	...	1
Sample Takers	...	1
Pharmacist Grade-I	...	1
Direct	...	1
Laboratory Technician Grade I/II	...	1
Sample Takers	...	1
Laboratory Technician Grade I/II	...	1
Direct	...	1
Laboratory Technician Grade III	...	1
		10

[Subs. by G.O. Ms. No. 346, Health, Medical and (Family Welfare (LI), dated 26-10-2007]

**Note (2)** :-The appointments to the category of Food Inspector (Non-Gazetted) (Class-B) by the different methods of appointment indicated in the table above shall be limited to one third of the posts for each of the methods of appointment as indicated below :

State (Gazetted) and Subordinate (Non-gazetted) Services Rules (Medical)

(i) One third of the posts by transfer of Junior Analysts [and Ministerial Staff (i.e.) Senior Assistants, Junior Assistants-cum-Typists and Typists in the ratio of 1:1 (Junior Analyst, Ministerial Staff, as in the above order)]

[Added by G.O.Ms. No. 425, H. M.& F. W. Dt. 20-10-97, w.e.f., 8-9-1997]

[(ii) Omitted by G.O. Ms. No. 306, Health, Medical and (Family Welfare (LI), dated 14-09-2007]

[(ii)] One third of the posts by direct recruitment :

Provided that if qualified candidates by any of the methods of appointment is not available. The vacancies meant for the relevant category will lapse.

[Existing (iii) renumbered as (ii) by G.O. Ms. No. 306, Health, Medical and (Family Welfare (LI), dated 14-09-2007]

**Rule 4. Preference in appointment :-**In the matter of direct recruitment to posts for which women and men are equally suited, preference shall be given to women and they shall be selected to an extent of atleast 30% of the posts in each category of O.C., B.C. (A), B.C.(B), B.C.(C), B.C.(D), S.C. and S.T. Quota.

**Rule 5. Qualifications :-**No person shall be eligible for appointment to the categories specified in column (1) of the annexure to these rules by the method specified in column (2) unless he possess the qualifications specified in the corresponding entry in column (3) thereof.

**Rule 6. Age :-**No person shall be eligible for appointment by direct recruitment, if he has completed 28 years of age on the first day of July of the year in which the Notification for selection is made :

Provided that this age limit shall not be applicable for direct recruitment to the post of Food Inspector (Non-gazetted) from the categories of Sanitary Inspectors/Health Inspectors of Municipal Corporations/Municipalities.

**Rule 7. Minimum Service :-**No person shall be eligible for appointment by transfer or promotion, unless he is an approved probationer and has put in not less than three years of service in the category from which appointment by transfer or promotion is made.

**Rule 8. Probation :-**Every person appointed by direct recruitment to the various posts shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to any of the posts either by promotion or by transfer shall be on probation for a total period of one year on duty within a continuous period of two years, from the date on which one commences probation.

**ANNEXURE**

(Under Rule 5)

<i>Class and Category</i> (1)	<i>Method of appointment</i> (2)	<i>Qualifications</i> (3)
<b>Class A :</b>		
1. Junior Analyst	By direct recruitment	Must possess a M.Sc. Degree in Chemistry or Bio-Chemistry or Microbiology, or Food Technology, Life Sciences (Botany, Zoology and Allied Sciences) Food & Drugs, Public Health of any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission or any equivalent qualification.
	By promotion	Must possess a B.Sc. Degree with Chemistry as one of the subjects of any University in India, established or incorporated by or under a Central Act, Provincial Act or a State Act or any Institution recognised by the University Grants Commission or an equivalent Qualification and must possess a Laboratory Technician's Certificate or its equivalent qualification.
4. Laboratory Technician, Grade II	By direct recruitment	(i) Must possess a B.Sc. Degree with Chemistry as one of the subjects of any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification.

**STATE (GAZETTED) AND SUBORDINATE (NON-GAZETTED) SERVICES RULES**

(1)	(2)	(3)
		(ii) Must possess a Certificate of Certified Laboratory Technician of a Institute recognised by Government of Andhra Pradesh for this purpose.
	By promotion	Must have passed S.S.C. or its equivalent examination and must possess a Laboratory Technician Training Certificate or its equivalent qualification.  [For Sample Taker and Pharmacist Grade-I with B.Sc., Degree with Chemistry as one of the subjects and must possess Laboratory Technician Certificate from any institution recognised by the Competent Authority of the Government of Andhra Pradesh established for this purpose following successful completion of course of not less than one year duration.] [Added by G.O. Ms. No. 346, Health, Medical and (Family Welfare (LI), dated 26-10-2007]
5. Laboratory Attendant	By direct recruitment	Must have passed S.S.C. or its equivalent examination and must possess a Laboratory Attendant's Certificate of a Institute recognised by Government of Andhra Pradesh for this purpose.
	By appointment by transfer.	Must have passed 8th class or equivalent examination and must possess a Laboratory Attendant's Certificate of a Institute recognised by Government of Andhra Pradesh for this Purpose.  [For Sample Taker and Pharmacist Grade-I with B.Sc., Degree with Chemistry as one of the subjects and must possess Laboratory Technician Certificate from any institution recognised by the Competent Authority of the Government of Andhra Pradesh established for this purpose following successful completion of course of not less than one year duration.][Added by G.O. Ms. No. 346, Health, Medical and (Family Welfare (LI), dated 26-10-2007]
<b>Class B :</b>		
Food Inspector (Non-Gazetted)	(i) By director recruitment.	Must possess a Master's Degree in Sciences with Chemistry, Public Health Food Technology Life Science (Botany, Zoology and allied Sciences) Food & Drugs, Public Health from any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification.
	(ii) By appointment by transfer from the category of qualified Sanitary/ Health Inspector's working as Food Inspectors in Panchayats and qualified Health Inspectors in the Medical & Health Dept. and qualified Sanitary Inspectors/ Health Inspectors of Municipal Corporations/ Municipalities.	Must possess a Bachelor's Degree in Science with Chemistry as a subject of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification and a certificate in Sanitary Inspectors Training Course recognised by the State Government and must have received training in Food Inspection and Sampling work in any of the Laboratories as required in the first proviso to Rule 8 of the Prevention of Food Adulteration Rules, 1955.
	(iii) By transfer from among the Junior Analysts	(i) Must possess a Bachelor's Degree in Science with Chemistry as a subject of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, or an Institution recognised by the University Grants Commission.  (ii) Must have undergone (3) months satisfactory training in Food Inspection and Sampling Work under Food (Health) Authority.



State (Gazetted) and Subordinate (Non-gazetted) Services Rules (Medical)

(1)	(2)	(3)
<b>Class C:</b>		
1. Health Supervisor	By promotion	Must have passed S.S.C. or its equivalent examination with Sanitary Inspectors Training Certificate, issued by the Director of Public Health as the Chairman of the Board Examiners constituted in this behalf by the State Government.
3. Vaccinator	By direct recruitment	Must have passed S.S.C. or its equivalent examination with Sanitary Inspectors Training Certificate, issued by the Director of Public Health as the Chairman of the Board of Examiners constituted in this behalf of by the State Government.
<b>Class D :</b>		
2. Pharmacist, Grade II.	By direct recruitment.	Must have passed S.S.C. or its equivalent examination with a Diploma in Pharmacy awarded by the Andhra State Board of Technical Education.
<b>Class E:</b>		
1. Assistant Librarian	By direct recruitment	Must possess a Bachelor's Degree in Arts, Science or Commerce with a Bachelor's Degree in Library Science of a University in India established or incorporated by or under a Central Act or State Act or a Provincial Act or an Institution recognised by the University Grants Commission.
2. Photographer-cum-Artist	By direct recruitment.	Must have passed S.S.C. with Diploma in Photography.
3. Sergeant	By direct recruitment.	(i) Must have passed 8th Class examination. (ii) Must be able to read and write Telugu and has a working knowledge of English, Hindi or Urdu. (iii) Must be an Ex-Servicemen of the rank of Jamedar or Subedar or Risaldar or of the Master Warrant Officer or equivalent rank.
4. Asst. Sergeant	By direct recruitment.	(i) Must have passed 8th Class examination. (ii) Must be able to read and write Telugu and have a working knowledge of English, Hindi or Urdu. (iii) Must be an Ex-Serviceman of the rank of Jamedar or Havaldar or equivalent rank.
8. Packer	By direct recruitment.	Must have passed 8th Class examination.
<b>Class F :</b>		
1. Statistician	By appointment by transfer.	Must have possess Degree in one of the subjects of Economics, Mathematics, Statistics, Commerce, Applied Economics Rural Development, Applied Statistics, Applied Maths, Econometrics or Computer Science from a recognised University or Institute recognised by the University Grants Commission or any equivalent recognised qualification.
4. Staff Nurse	By direct recruitment	Must have undergone successful training for a period of not less than three years in General Sick Nursing and for a period of six months or Mid-Wifery Training in both cases to be undergone, in an Institution approved by the State Government.
5. Male Nursing Orderly	By direct recruitment	Must have passed 8th Class examination.
<b>Class G:</b>		
1. Junior Engineer	*[By promotion of Mechanical Supervisor]	Must possess a Diploma in Mechanical or Electrical Engineering awarded by the Andhra Pradesh State Board of Technical Education or its equivalent qualification.  *[Sub. by G.O.Ms. No. 487. H. M.& F. W. Dt. 12-09-2005, w.e.f. 8-9-1994]

STATE (GAZETTED) AND SUBORDINATE (NON-GAZETTED) SERVICES RULES

(1)	(2)	(3)
2. Mechanical Supervisor	By promotion	Must possess a Diploma in Mechanical Engineering awarded by the Andhra Pradesh State Board of Technical Education or its equivalent qualification.
3. Mechanic, Grade I	By any method	Must possess an ITI Certificate in the relevant trade recognised by the Govt.
4. Refrigerator Mechanic	-do-	-do-
5. Electrician, Grade I	-do-	-do-
7. Senior Mechanic	-do-	-do-
8. Gas Mechanic	-do-	-do-
9. Junior Mechanic	-do-	-do-
10. Mechanic (Electrical)	-do-	-do-
11. Mechanic (Refrigeration)	-do-	-do-
12. Electrician, Grade II	-do-	-do-
13. Assistant Mechanic	-do-	-do-
6. Boiler Mechanic	By any method	Must possess a Boiler Attendant Certificate issued by the Director of Boilers, Govt. of Andhra Pradesh or its equivalent qualification.
14. Senior Boiler Attendant	-do-	-do-
17. Asst. Boiler Attendant including Junior Boiler Attendant	-do-	-do-
15. Plumber	By direct recruitment.	Must possess Certificate in the relevant trade issued by any ITI in the State or its equivalent qualification.
16. Carpenter	-do-	-do-
17. Tailor	-do-	-do-
19. Dhobi	By any method	(i) Must have able to read and write Telugu.
20. Barber		(ii) Must have experience in the relevant field for not less than 3 years.
21. Helper (Technical Section)	By direct recruitment	Must have passed 8th Class examination.