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STATE (GAZETTED) AND SUBORDINATE (NON-GAZETTED) SERVICES RULES

1. The Andhra Pradesh Health and Family Welfare Services Rules

[G.O. Ms. No. 261, Health, Medical and Family Welfare (B1), 28th June, 2002]

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all powers hereunto enabling and in supersession of the G.O.'s issued from time to time as referred to in the references read above, the Governor of Andhra Pradesh hereby makes the following special Rules for the Andhra Pradesh Health and Family Welfare Service Rules.

RULES

1. **Short Title** :-These rules may be called the Andhra Pradesh Health and Family Welfare Service **Rules**, 2002.

2. **Constitution** :-The service shall consist of the following Classes/Categories of posts, namely :-

CLASS- A

Category - (1) : **Director:**

- (a) Director of Health
- (b) Commissioner and Director of Family Welfare

Category - (2) : **Additional Director:**

- (a) Additional Director of Health including Regional Director of Medical and Health Services, Chief Medical Officer of Health, Municipal Corporation of **Hyderabad**.
- (b) Director of Aids Control Project.

Category - (3) (a) : **Civil Surgeon:**

Joint Director of Medical and Health Services (Other than TB and BCG), District Medical and Health Officer, Additional District Medical and Health Officer, Civil Surgeon, Resident Medical Officers in teaching and non-teaching Hospitals, Principals of Regional Family Planning Training Centres and Regional Training Centres (Female), Zonal Officer (Malaria), and Medical Officer of Health, Municipal Corporation of Hyderabad, Secunderabad.

- (b) : Civil Surgeon (Epidemiologist) in Regional Health and Family Welfare Training Centre.
- (c) : Civil Surgeon Specialist in various specialties in Non-teaching Hospitals, Superintendent K.N.Hospital, Vijayapuri North including Superintendents of District Headquarters Hospitals under Andhra Pradesh Vaidya Vidhana Parishad, Civil Surgeon, Hospital Administrators.
- (d) : District Leprosy Officers including Special Officer (Leprosy) in the Director of Health, Senior Medical Officers in the Government Leprosy Training Centres and Samples Survey-cum-Assessment Units.
- (e) : District T.B. Control Officers including Director of State T.B. Centre, Hyderabad, Joint Director (TB and BCG) in Directorate of Health Superintendents of T.B. Hospitals (Non-teaching) Civil Surgeon (Epidemics) and Civil Surgeon Bacteriologists in State T.B. Centre, **Hyderabad**.

Category - (4) : **Deputy Civil Surgeon :**

Deputy Civil Surgeon in the District Headquarters and Taluk Headquarters, Regional Medical Officers and Senior Medical Officers (DTT, IPP, VI) now redesignated as Project Officers. Deputy District Medical and Health Officers, District Immunizations Officers.

Category - (5) : **Civil Assistant Surgeon :**

- (a) : Civil Assistant Surgeon including Women Assistant Surgeons, Regional Officers (ORT), Health Officers in Community Health Centres.
- (b) : Health Officers in Municipalities / Municipal Corporations, Assistant Epidemiologists.

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CLASS- B:

- Category - (1): Deputy Director (Entomology) and Deputy Director Central Malaria Lab.
Category - (2): Assistant Director (Entomology) (formerly known as Chief Entomologist).
Category - (3): District Malaria Officer.
Category - (4): Senior Entomologist including Biologist / Lecturer in Entomology.
Category - (5): Technical Officer, student Health Education Unit including Technical Officer (Audio Visual) State Health Education Bureau.
Category - (6) Unit Officer, World Immunological Project formerly known as Unit Officer, NSEP, including Community Health Officer.

CLASS- C:

- Category - (1): (a) Joint Director (Child Health) Family Welfare.
(b) Joint Director for Population Control Measures.
Category - (2): Deputy Director, Mass Education and Media, Family Welfare Bureau.
Category - (3): District Mass Education and Media Officer including Health Education Officer, Health Education Instructor, Communication Officer and Lecturer in Health Education and Family Welfare, Management Instructor.
Category - (4): District Public Health Nursing Supervisor, Regional Training Centre (Female) (formerly known as Health Visitors Training School) and Superintendent, Niloufer Health School, Hyderabad.
[Category - (4-A) : District Public Health Nursing Officer.]
[Added by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]
Category - (5): Health Education and Extension Officer [x x x]
[Omitted by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]
[Category - (5-A) : Social Science Instructor]
[Added by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]
Category - (6): Cold Chain Officer.
Category - (7): Public Health Nursing Instructor including Principal, Multi-purpose Health Assistant (Female) Training School.

CLASS- D:

- Category -(1): Deputy Director (Statistics) / (Demography).
Category -(2) Statistics Officer including Lecturer in Demography (formerly designated as Statistician).

CLASS- E:

- Category -(1): Chief Accounts Officer.
Category -(2): Accounts Officer.
Category -(3): Assistant Accounts Officer including Assistant Accounts Officer (Family Welfare).

CLASS- F:

- Category -(1): Executive Engineer.
Category -(2): Deputy Executive Engineer.

3. **Method of Appointment and Appointing Authority** :-Subject to the other provisions in these rules, the method of appointment and appointing authority for the several classes / Categories of posts shall be as follows, namely :-

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<i>Class and Category</i>	<i>Method of appointment</i>	<i>Appointing Authority</i>
(1)	(2)	(3)
<u>CLASS-A</u>		
Category (1)		
Director:		
(a) Director of Health.	By promotion from Category (2)	Government
(b) Commissioner and Director of Family Welfare.	By posting of an I.A.S Officer.	Government
Category (2)		
Additional Director :		
(a) Additional Directors / Regional Directors of Medical and Health Services, Chief Medical Officers of Health, Municipal Corporation of Hyderabad.	By promotion from category 3(a) to 3(e) subject to the condition that the seniority in the initial gazetted category of Civil Assistant Surgeon shall be taken into consideration from those who have put in atleast three years of service in any of the category of the posts.	Government
(b) Director of Aids Control Projects.		
Category (3) (a) to (e)		
Civil Surgeon:		
(a) Joint Director of Medical and Health Services (Other than T.B and BCG), District Medical and Health Officer, Addl. District Medical and Health Officer, Civil Surgeon Resident Medical Officers in teaching and non-teaching Hospitals, Principals of Regional Family, Planning Training Centres and Regional Training Centers (Female), Zonal Officer (Malaria) and Medical Officer of Health, Municipal Corporation of Hyderabad, Secunderabad.	By promotion from Category- (4) of this Branch. In case suitable persons are not available from the above method, by promotion from the holders of the posts including in Category - (5) of this Branch with requisite qualification.	Government
(b) Civil Surgeon (Epidemiologist) in Regional Health and Family Welfare Training Centre.		
(c) Civil Surgeon Specialist in various specialties in Non-teaching Hospitals, Superintendent K.N.Hospital, Vijayapuri North including Superintendents of District Headquarters Hospitals under Andhra Pradesh Vaidya Vidhana Parishad, Civil Surgeon, Hospital Administrators.		
(d) District Leprosy Officers including Special Officer (Leprosy) in the Directorate of Health, Senior Medical Officers in the Government Leprosy		

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(1)	(2)	(3)
<p>Training Centres and Samples Survey-cum-Assessment Units.</p> <p>(e) District T.B. Control Officers including Director of State T.B. Centre, Hyderabad, Joint Director (TB and BCG) in Directorate of Health, Superintendents of T.B. Hospitals (Non-teaching) Civil Surgeon (Epidemics) and Civil Surgeon Bacteriologists in State T.B. Centre, Hyderabad.</p>		
Category (4):		
Deputy Civil Surgeon:		
Deputy Civil Surgeon in the Dist. Hqrs. Hospital, Regional Medical Officers and Senior Medical Officers. (DTT, IPP.VI) now redesignated as Project Officers. Deputy District Medical and Health Officers, District Immunization Officers.	By promotion from Category- (5)	Director of Health
Category (5) :		
Civil Assistant Surgeon :		
(a) Civil Assistant Surgeon including, Women Assistant Surgeons, Regional Officers (ORT), Health Officers in Community Health Centres.	(a) By direct recruitment	Director of Health
(b) Health Officers in Municipalities / Municipal Corporations, Assistant Epidemiologists.	(b) By transfer from the Civil Assistant Surgeon	Director of Health
CLASS B:		
Category (1) :		
Deputy Director (Entomology) and Deputy Director, Central Malaria Laboratories.	By promotion of Assistant Director (Entomology)	Government
Category (2) :		
Assistant Director (Entomology) formerly known as Chief Entomologist.	By promotion of District Malaria Officer	Government
Category (3) :		
District Malaria Officer.	By promotion of Senior Entomologist	Director of Health
Category (4) :		
Senior Entomologist including Biologist/ Lecturer in Entomology.	(i) By direct recruitment (ii) By appointment by transfer of Entomological Assistant	Director of Health

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(1)	(2)	(3)
Category (5) :		
Technical Officer, student Health Education Unit including Technical Officer (Audio Visual) State Health Education Bureau.	By appointment by transfer from Health Education and Extension Officer	Director of Health
Category (6) :		
Unit Officer, World Immunological Project formerly known as Unit Officer, NSEP, including Community Health Officer.	(i) By appointment by transfer of Multi purpose Health Extension Officer. (ii) By appointment by transfer of Public Health Nurse Grad-IT	Director of Health
CLASS- C:		
Category (1) :		
(a) Joint Director (Child Health) Family Welfare.	By redeployment of two posts of Joint Directors	Commissioner & Director of Family Welfare
(b) Joint Director for Population Control Measures.		
Category (2) :		
Deputy Director (Mass Education and Media) Family Welfare Bureau.	By promotion of District Mass Education and Media Officer	Commissioner & Director of Family Welfare
Category (3) :		
District Mass Education and Media Officer including Health Education Officer, Health Education Instructor, Communication Officer and Lecturer in Health Education and Family Welfare, Management Instructor.	By promotion of Health Education and Extension Officer	Commissioner & Director of Family Welfare
Category (4):		
District Public Health Nursing Supervisor, Regional Training Centre (Female) (formerly known as Health Visitors Training School) and Superintendent Niloufer Health School, Hyderabad.	By promotion of Public Health Nurse Instructor.	Commissioner & Director of Family Welfare
[Category (4-A) :		
District Public Health Nursing Officer	By Promotion following from the Categories: 1. Community Health Officer (Female) 2. Principal, MPHWF Training School. 3. Nursing Tutor Grade-1 ; and 4. Public Health Nursing Instructor	Commissioner & Director of Family Welfare]
[Added by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]		
Category (5) :		
Health Education and Extension Officer [x x x] [Omitted by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]	By promotion by transfer of Deputy Mass Education and Media Officer (Male) and (Female)	Commissioner & Director of Family Welfare

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(1)	(2)	(3)	
[Category (5-A) :			
Social Science Instructor	By promotion by transfer of Medico Social Worker Grade I in Branch II Nursing in Andhra Pradesh Medical Subordinate Services, OR By direct recruitment	Commissioner & Director of Family Welfare]	
[Added by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]			
Category (6) :			
Cold Chain Officer.	(i) By promotion of qualified junior Engineer/Supervisor of Health Equipment Repair Unit.(OR) (ii) By Direct Recruitment if no qualified and suitable candidates are available by the method of (i) above,]	Commissioner & Director of Family Welfare]	
[Subs. by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]			
[Category (7) :			
Public Health Nursing Instructor including Principal, MPHWF Training School.	[By promotion from Public Health Nurse (Teaching) / Sister Tutor] [Subs. by G.O. Ms. No. 312, HM and F W (D-1), 18-08-2008]	Commissioner & Director of Family Welfare]	
[Added by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]			
CLASS- D:			
Category (1) :			
Deputy Director (Statistics)/(Demography)	By promotion of Deputy Sticial Officer/Lecturer in Demography	Director of Health	
Category (2) :			
Statistical Officer including Lecturer in Demography (formerly designated as Statistician)	By appointment by transfer of Deputy Sticial Officer	Director of Health	
CLASS- E:			
Category (1) :			
Chief Accounts Officer	} By transfer on tenure basis from Treasuries and Accounts Office.	Director of Health/	
Category (2) :			
Accounts officer		Commissioner & Director of Family Welfare]	
Category (3) :			
Assistant Accounts Officer including Assistant Accounts Officer (Family Welfare)			
CLASS- F:			
Category (1) :			
(1) Executive Engineer	By promotion of Deputy Executive Engineer.	Director of Health/ Commissioner & Director of Family Welfare]	
(2) Deputy Executive Engineer	(i) By promotion from Assistant Engineer.	Director of Health/ Commissioner &	

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(1)	(2)	(3)
	(ii) By appointment by transfer of Supervisor in the Health and Family Welfare Department.	Director of Family Welfare]
	(iii) If no person is available for appointment by method (i) and (ii) above, by transfer on tenure basis of a Deputy Executive Engineer from Roads and Buildings Department.	

Note 1: A Statistical Officer with post graduate qualification in Statistics and Demography alone shall be posted as Lecturer in Statistics / Demography (Category-(2) of Class-D).

Note 2: The appointments to the posts of Unit Officers Health and Immunization formerly known as Unit Officer, including Community Health Officer, the first five vacancies in a unit of six vacancies shall be filled by Multi Purpose Health Extension Officer and the sixth vacancy by Community Health Nurse Grade-II.

Note 3(a) : 30% of the substantive vacancies in the category of Entomologists /Biologists etc., shall be filled by direct recruitment.

(b) The vacancies other than those to be filled by direct recruitment, shall be filled by appointment by transfer of Entomological Assistants.

4. Reservation in Appointment :-(a) The rule of special representation (General Rule 22) shall apply to appointments by direct recruitment to the various categories in this service.

(b) In the matter of direct recruitment to posts for which women and men are equally suited, there shall be reservation to woman to an extent of 33 1/3% of the posts in each category of Open Competition, Backward Class (A), Backward Class (B), Backward Class (C), Backward (D), Scheduled Caste and Schedule Tribe.

(c) 6% of the permanent and temporary posts likely to be made permanent or continued on long term basis which are to be filled in by direct recruitment under the rules shall be reserved for medical graduates who were recruited in the armed forces on a temporary basis.

(d) Except in so far as it relates to physically handicapped persons, the rules of special representation (General Rule 22) shall apply to appointments by direct recruitment to the different categories in this service.

5. Qualifications :-No person shall be eligible for appointment to the category specified in column (1) of the following Table by the method specified in the corresponding in Column (2) unless he possesses the qualifications specified in column (3) thereof:

TABLE

<i>Class and Category</i>	<i>Method of recruitment</i>	<i>Qualifications</i>
(1)	(2)	(3)

CLASS- B:

Category (1)

Director of Health

(a) Director of Health

By promotion from category (2).

Must possess the following qualifications:

- (i) M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended.

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(1)	(2)	(3)
		<p>(ii) A post graduate degree or Diploma in any speciality.</p> <p>(iii) Must have put in not less than three years of service of which at least two years in the categories in the feeder category of this branch.</p> <p>(iv) Must have completed 45 years of age on the date of filling up of the post.</p> <p style="padding-left: 20px;">Provided that those who have completed (50) years of age as on the date of filling up of the vacancies need not have the post graduate degree or diploma.</p> <p>(v) One should have a minimum period of one year of service before retirement to become eligible for promotion to the post of Additional Directors / Regional Director of Medical and Health Services.</p> <p style="padding-left: 20px;">Provided further that such of those seniors who do not have such a minimum period of left over service of one year but are otherwise found to be fully qualified and fit for promotion as Additional Directors / Regional Director of Medical and Health Services shall be compensated by giving the same scale of pay as that of Additional Director / Regional Director of Medical and Health Services and the post they are holding shall be upgraded to that of Additional / Regional Director of Medical and Health Services as personal to them and they shall be designated as Additional Director, Regional Director of Medical and Health Services (Special).</p>
(b) Commissioner & Director of Family Welfare	By posting of an I.A.S. Officer	I.A.S.
Category (2)		
Additional Director		
		Must possess the following qualifications:
(a) Additional Director of Medical and Health Services / Regional Director of Medical and Health Services, Chief Medical Officers of Health, Municipal Corporation of Hyderabad.	[By promotion from the Category 3 (a) to 3 (e), subject to condition that the seniority in the initial Gazetted category of Civil Assistant Surgeon shall be taken in to consideration.]	(i) M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended.
(b) Director of Aids Control Projects.	[G.O. Ms. No. 502, Health, Medical and Family Welfare (B-1), 28-09-2005]	(ii) A post graduate degree or Diploma in any speciality.
		(iii) Must have completed 45 years of age on the date of filling up of the post. <p style="padding-left: 20px;">Provided that those who have completed 50 years of age as on the date of filling up of</p>

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(1)

(2)

(3)

the vacancies need not have the post graduate degree or diploma.

(iv) Must have put in not less than three years of service of which atleast two years in the feeder category of this branch.

(v) No person shall be eligible for promotion to the post of Director of Health, if he / she has completed 57 years of age on the age of approval of panel by the Government.

Provided further that such of those seniors who do not have such a minimum period of left over service of one year but are otherwise found to be fully qualified and fit for promotion as Director of Health and Family Welfare shall be compensated by giving the same scale of pay as Director, Health and Family Welfare and the post they are holding shall be upgraded to the of Director of Health and Family Welfare as personal to them, till the date of their superannuation and they shall be designated as Director, Health and Family Welfare (Special).

Category (3) (a) :

Civil Surgeon

Joint Director of Medical and Health Services (Other than TB and BCG), District Medical and Health Officer, Additional District Medical and Health Officer, Civil Surgeon, Resident Medical Officers in teaching and non-teaching Hospitals, Principals of Regional Family Planning Training Centres and Regional Training Centres (Female), Zonal Officer (Malaria), and Medical Officer of Health, Municipal Corporation of Hyd., Secunderabad.

By promotion from Must possess the following qualifications:
among the holders of post (1)
included in the Category- t
(4) of this branch. In case
suitable persons are not
available from the above (ii)
method, by promotion
from the holders of the
posts included in (iii)
Category- (5) of this
Branch.

M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended.

Diploma in Public Health or B.S.Sc. or an equivalent qualification.

Must have completed 45 years of age on the date of filing up of the post.

Provided that those who have completed (50) years of age on the date of filling up of the vacancies need not have the Diploma in Public Health qualification.

Category (3) (b)

Civil Surgeon (Epidemiologist) in Regional Health and Family Welfare Training Centre.

By promotion among the Must possess the following qualifications:
holders of posts included (i)
in the Category- (4) of this
branch. In case suitable
persons are not available
from the above method, (ii)
by promotion from the
holders of the posts
included in Category-(5) (iii)
of this Branch.

M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended.

Diploma in Public Health or M.D. (Social and Preventive Medicine) of a recognized university.

Experience in the Public Health Field Service of not less than five years after obtaining Diploma in Public Health or M.D. (Social and Preventive Medicine) qualification.

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(1)	(2)	(3)
		Note: Preference shall be given to those with training in Epidemiology in the National Institute of Communicable Diseases, or any other equivalent recognized training.
Category (3) (c):		
Civil Surgeon Specialist in various specialties in Non-teaching Hospitals, Superintendent K.N.Hospital, Vijayapuri North including Superintendents of District Headquarters Hospitals under Andhra Pradesh Vaidya Vidhana Parishad, Civil Surgeon, Hospital Administrators.	By promotion among the holders of posts included in the category-(4) of this branch. In case suitable persons are not available from the above method, by promotion from the holders of the posts included in category-(5) of this Branch.	Must possess the following qualifications: (i) M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended. (ii) Post graduation in any clinical speciality. (iii) In respect of P.G.Degree holders, one must complete five years of service and in respect of Diploma holders one must complete 9 years of service to be considered eligible for promotion to the post of Civil Surgeon Specialist strictly as per seniority. (iv) In respect of Civil Surgeon, Hospital Administrators the qualifications are as follows: (1) M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended. (2) P.G.Degree i.e., Master of Hospital Administration from (a) A university or an Institution recognized by the University Grants Commission with an experience of not less than five years after obtaining Master of Hospital Administration as Resident Medical Officer in a Teaching Hospital in the Medical and Health Department or (b) in case suitable candidates with the qualifications specified in item (a) above are not available candidates with Diploma in Hospital Administration qualification from University or an Institution recognized by the University Grants Commission with an experience of not less than nine years after obtaining the Diploma in Hospital Administration as Resident Medical Officer in a teaching Hospital in the Medical and Health Department. [or (c) Master of Philosophy in Hospital and Health Systems Management of Birla Institute of Technology and Science, Pilani with an experience of not less than five years after obtaining the above said P. G. Degree as Resident Medical Officer in a Teaching Hospital in the Medical and Health Department]. [G.O.Ms.No. 48, H M and F W, (B-1), Dt. 7-02-2004]

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(1)	(2)	(3)
Category (3) (d):		
District Leprosy Officers including Special Officer (Leprosy) in the Directorate of Health, Senior Medical Officers in the Government Leprosy Training Centres and Samples Survey-cum-Assessment Units.	By promotion among the holders of posts included in the category-4 of this branch. In case suitable persons are not available from the above method, by promotion from the holders of the posts included in category-(5) of this Branch.	Must possess the following qualifications: (i) M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended. (ii) Must possess a Postgraduate degree or Diploma in Dermatology of a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by the University Grants Commission or an equivalent qualification.
Category (3) (e):		
District T.B. Control Officers including Director of State T.B. Centre, Hyderabad, Joint Director (TB and BCG) in Directorate of Health Superintendents of T.B. Hospitals (Non-teaching) Civil Surgeon (Epidemics) and Civil Surgeon Bacteriologists in State T.B. Centre, Hyderabad.	By promotion among the holders of posts included in the category-4 of this branch. In case suitable persons are not available from the above method, by promotion from the holders of the posts included in category-(5) of this Branch.	Must possess the following qualifications: (i) M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended. (ii) Must possess a Postgraduate Degree or Diploma in T.B. of a University in India established or incorporated by or under Central Act, State Act or Provincial Act or an institution recognized by the University Grants Commission or an equivalent qualification as entered in the schedule to Indian medical Council Act, 1956 as subsequently amended.
Category (4):		
Deputy Civil Surgeon:		
Deputy Civil Surgeon in the District Headquarters and Taluk Headquarters, Regional Medical Officers and Senior Medical Officers (DTT, IPP, VI) now redesignated as Project Officers, Deputy District Medical and Health Officers, District Immunizations Officers.	By promotion from Category-5.	Must possess the following qualifications: (i) M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended. (ii) One must have put in not less than four years of service as Civil Assistant Surgeon.
Category - (5):		
Civil Assistant Surgeon :		
(a) Civil Assistant Surgeon including, Women Assistant Surgeons, Regional Officers (ORT), Health Officers in Community Health Centres.	(a) By direct recruitment.	M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended.
(b) Health Officers in Municipalities / Municipal Corporations, Assistant Epidemiologists.	(b) By transfer from Civil Assistant Surgeon.	(i) M.B.B.S. degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act, 1956 as subsequently amended. (ii) Must possess M.D. (SPM) / D.P.H
CLASS- B:		
Category (1) :		
Deputy Director (Entomology) and Deputy Director, Central Malaria Laboratories.	By promotion of Asst. Director (Entomology)	Must possess a M.Sc. / B.Sc. with (Zoology) as a subject or Diploma in Public Health of a University

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(1)	(2)	(3)
		in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by the University Grants Commission or an equivalent qualifications. Must have put in five years of minimum service in the category of Assistant Director (Entomology).
Category (2) :		
Assistant Director (Entomology) formerly known as Chief Entomologist.	By promotion of District Malaria Officer	Must possess a M.Sc. / B.Sc. with (Zoology) as a subject or Diploma in Public Health of a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by the University Grants Commission or an equivalent qualifications.
Category (3) :		
District Malaria Officer	By promotion of Senior Entomologist	Must possess a M.Sc. / B.Sc. with (Zoology) as a subject or Diploma in Public Health of a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by the University Grants Commission or an equivalent qualifications.
Category (4) :		
Senior Entomology including Biologist Lecturer in Entomology	(i) By direct recruitment (ii) By appointment by transfer of Entomological Assistant.	Must possess a M.Sc. / B.Sc. with (Zoology) as a subject or Diploma in Public Health of a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by the University Grants Commission or an equivalent qualifications.
Category (5) :		
Technical Officer, School Health Education Unit including Technical Officer (Audio Visual) State Health Education Bureau.	By appointment by transfer from Health Education and Extension Officer.	Must possess (i) Bachelor Degree Arts / Science; (ii) Diploma in Health Education awarded by the All India Institute of Hygiene and Public Health at Calcutta / Delhi / Gandhigram (in Tamilnadu). (iii) Must have put in not less than 10 years of service in the Public Health Department in various branches of Public Health Department. (iv) Must have field experience in Health Education Units either as Block Extension Educator or as District health Educator for a minimum period of three years. Note: Preference shall be given to those who possess additional qualifications in teaching capacity and experience and who have done Research work on different aspects of Public Health with Special emphasis on health Education.
Category (6) :		
Unit Officer, World Immunological Project formerly known as Unit Officer, NSEP, including Community Health Officer.	(i) By appointment by transfer of Multipurpose Health Extension Officer.	(i) Must have passed S.S.C. or any other equivalent qualification and

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(1)	(2)	(3)
	(ii) By appointment by transfer of Public Health Nurse Grade-n.	(ii) A Sanitary Inspector Training course certificate awarded by the Chairman of the Board of examiners constituted by the State Govt. OR (iii) Must possess a certificate of Multipurpose Health Worker training course conducted by the State Government. (iv) Physical fitness for camp life. Must have put in a regular service of not less than 3 years in the category of Multipurpose Health Supervisor.
CLASS- C:		
Category (1) :		
(a) Joint Director (Child Health) Family Welfare	By re-deployment of two posts of Joint Directors.	
(b) Joint Director for Population Control Measures.		
Category (2) :		
Deputy Director (Mass Education and Media) Family Welfare Bureau.	By promotion of District Mass Education and Media Officer	Ordinarily 7 years of service in the post of District Mass Education and Media Officer. (i) A degree of any university in India established or incorporated by or under a Central Act or State Act or an institution recognized by the University Grants Commission; and (ii) Ordinarily 7 years service seniority with experience in the Field of Mass Communication / Field Publicity in a Government Organization.
Category (3) :		
District Mass Education and Media Officer including Health Education Officer (SFWB) Health Education Instructor, Communication Officer and Lecturer, health Education and Family Welfare and Management Instructor.	By promotion of Health Education and Extension Officer. By direct recruitment	A degree with Diploma in Health Education or DSSA in Social Science / Social work of Education of any University in India established or incorporated by or under a Central Act, Provincial Act or State Act or an Institution recognized. by University Grants Commission. Post Graduate degree with Diploma in Health Education or D.S.S.A.
Category (4) :		
District Public Health Nursing Supervisor including Superintendent, Regional Training Centers (Female) (formerly known as Health Visitor Training School) and Superintendent Niloufer Health School, Hyderabad.	By Promotion Public Health Nurse Instructor	(i) B.Sc. Degree in Nursing of any University in India incorporated by or under a Central Act, Provincial Act or a State Act, or a Institution recognized by the University Grants Commission. (ii) Must be a registered Nurse and Midwife.
[Category (4-A) :		
District Public Health Nursing Officer	By Promotion following from the Categories : 1. Community Health Officer (Female)	(i) B.Sc Degree in Nursing of any University in India incorporated by or under a Central Act, Provincial Act or a State Act or any Institution recognized by the University Grants Commission,

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(1)	(2)	(3)
	2. Principal, MPHW(F) Training School. 3. Nursing Tutor Grade-I; and 4. Public Health Nursing Instructor]	[(ii) Lady Health Visitor training qualification with General Sick Nursing Training Certificate qualification with Graduate Degree][Subs. by G.O. Ms. No. 312, H M and F W (D-1), 18-8-2008]
[Added by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]		
Category (5) :		
Health Education and Extension Officer [x x x]	By appointment by transfer A degree with Diploma in Health Education or of Deputy Mass Education DSSA in Social Science / Social Work of Education and Media Officer (Male) of any University in India established or and (Female)	incorporated by or under a Central Act, Provincial Act or State Act or an Institution recognized by University Grants Commission.
*Category (5-A) :		
Social Science Instructor	By promotion transfer of Medico Social Worker Grade I in Branch II Nursing in Andhra Pradesh Medical Subordinate Services, OR By direct recruitment	[B.A. with Diploma in Health Education (DHE) or DSSA or M.A. (Sociology); or M.A. (Social Work) of any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any Institute recognized by the University Grants Commission.] [Subs. by G.O. Ms. No. 312, H M and F W (D-1), 18-8-2008]
•[Added by G.O. Ms. No. 832, Health, Medical and Family Welfare (D-2), 23-11-2006]		
Category (6) :		
•[Gold Chain Officer	(i) By promotion of Qualified Junior Engineer/ Supervisor. Health Equipment Repair Unit, OR (ii) By direct recruitment, if no qualified and suitable candidates are available by the method of (i) above.	By promotion - [(i) A University Degree in Mechanical or Refrigeration Engineering having atleast one year of practical experience in maintenance and operation of refrigeration equipment. OR Diploma in Refrigeration Engineering having 6 (Six) years practical experience in maintenance and operation of refrigeration equipment (ii) Must have passed Accounts Test for Executive Officers or Accounts Test for P.W.D. Officers and Subordinates (as per Government of India Lr.No.12013/2/85-E.P.1(U), Dt. 21.11.1985)] [Subs. by G.O. Ms. No. 312, H M and F W (D-1), 18-8-2008] (i) Must possess a Degree in Engineering with Refrigeration and Air-conditioning 'as subject of A 'university India established OR incorporated or under a Central Act, Provincial Act, Or State Act, or any Institution recognized by the University Grants Commission or any other equivalent qualification. (ii) Must have practical experience of one year in the maintenance and operation of Refrigeration equipment.]
•[Subs. by G.O. Ms. No. 832, H M and F W (D-2), 23-11-2006]		

STATE (GAZETTED) AND SUBORDINATE (NON-GAZETTED) SERVICES RULES

(1)	(2)	(3)		
Category (7) :				
Public Health Nursing Instructor including Principal Multi Purpose Health Assistant (Female) Training School.	[By promotion from Public Health Nurse (Teaching)	(i) B.Sc. Degree in Nursing of any University in India incorporated by or under a Central Act, Provincial Act or a State Act or any Institution recognized by the University Grants Commission, (ii) Must be a registered Nurse and Midwife.] [Subs. by G.O. Ms. No. 832, H M and F W (D-2), 23-11-2006]		
CLASS-D:				
Category (1) :				
Deputy Director (Statistics)/(Demography)	By promotion of Statistical Officer / Lecturer in Demography (formerly Designated as Statistician)	(i) Must possess B.A. (Honours) or B.Sc. , (Honours) or any P.G.Degree with Statistics / Demography as one of the special subjects from any University of India established or incorporated by or under a Central Act, a Provincial Act or a State Act or from any Institution recognized by the University Grants Commission. (ii) Must have experience for a period of not less than five years as Statistical Officer / Lecturer in Demography (formerly Designated as Statistician) in Public Health Department		
Category (2):				
Statistical Officer including Lecturer in Demography (formerly Designated as Statistician)	By appointment by transfer of Deputy Statistical Officer	(i) P.G. Degree with Statistics / demography as one of the special subjects from any University of India established or incorporated by or under a Central Act, a Provincial Act or a State Act or from any Institution recognized by the University Grants Commission. (ii) Must have experience for a period of not less than five years as Statistician in Public Health Department.		
CLASS- E:				
Category (1):				
Chief Accounts Officer				
Category (2):				
Accounts Officer				
Category (3):				
Assistant Accounts Officer including Assistant Accounts Officer (Family Welfare)	By transfer on tenure basis from Treasuries and Accounts Office.			
CLASS-F:				
Category (1):				
(i) Executive Engineer	By promotion of Deputy Executive Engineer	Must possess a Bachelors Degree in Engineering of a University in India established or incorporated by or under a Central Act, State Act or Provincial Act or an Institution recognized by the University Grants Commission or an Equivalent qualification.		

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(1)	(2)	(3)
(ii) Deputy Executive Engineer.	(i) By promotion of Assistant Engineer (ii) By appointment of transfer of Supervisor in the Health and Family welfare Department. (iii) If no person is available for appointment by methods (i) and (ii) above by transfer on tenure basis of a Deputy Executive Engineer from Roads and Buildings Department.	Must possess a diploma in Civil or Mechanical Engineering awarded by the Andhra Pradesh State Board of Technical Education or the Equivalent qualification, a diploma in concerned course of Engineering and must have passed Accounts Test for P.W.D. Officers and Subordinate Officers.

6. Age :-Unless otherwise specified elsewhere in these rules, no person shall be eligible for appointment to any of the posts in this services, by direct recruitment, if he has completed the age of 28 years on the first day of July of the year in which the vacancy is notified for selection.

7. Minimum Service :-No person shall be eligible for appointment by transfer or promotion unless one is an approved probationer and has put in not less than three years of service in the category from which promotion or transfer is made".

8. Probation :-Every person appointed by direct recruitment to any of the posts shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to any of the post either by promotion or by transfer shall be on probation for a total period of one year within a continuous period of two years from the date on which one commences probation.

9. Rural Service :-The Civil Assistant Surgeon, irrespective of the holders of the Post Graduate Degree qualification should work in Rural Area for a period of not less than (3) years within a continuous period of (5) years, excluding period spent on deputation to higher studies, failing which their further increments shall be stopped without cumulative effect, till they complete three years of service in Rural Areas.

Explanation : "Rural Service" shall mean, service in Primary Health Centres, Subsidiary Health Centres, Dispensaries, Taluk or Mandal Hospitals, Mobile Medical Units, Leprosy Control Units, Sample Survey-Cum-Assessment Units under Leprosy Temporary Hospitalization wards situated in Taluks and Leprosy Training Centres at Pogiri.

10. Tests :-Every person appointed by direct recruitment as Civil Assistant Surgeon shall pass the Account Test for Executive Officers within the period of probation.

11. Military Service :-(i) The members of the service are liable for deputation at any time to service in the Civil or in the Military including field area anywhere in the country.

(ii) The members deputed to Military duty shall be entitled to the concessions extended by the Government in accordance with the executive orders issued from time to time.

(iii) Any period of field service rendered by any such member shall, for the purpose of probation and increments of pay, count as duty in a post borne in the cadre of the said category for twice that period. Period of Military service will count towards probation, pay and also for pension. The period spent on Field service would count double for probation and increment of pay. If the service in the Military is satisfactory the officers on repatriation need not undergo probation.

12. Private Practice :-(a) The following members of the service shall not engage themselves in private practice:-

(i) Director Health.

(ii) Additional Directors office of the Director of Health / Regional Director of Medical and Health Service / Chief Medical Officer of Health, Municipal Corporation of Hyderabad.

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(iii) Joint director of Medical and Health Service (Other than TB and BCG) / District Medical and Health Officer / District Co-ordinator of Hospital Services / Additional District Medical and Health Officer / Civil Surgeon, Resident Medical Officers in teaching and non-teaching Hospital / Principals of Regional Family Planning Training Centres and Regional Training Centers (Female), Zonal Officer (Malaria) and Medical Officer of Health, Municipal Corporation of Hyderabad, Secunderabad / Civil Surgeon (Epidemiologist) in Regional Health, and Family welfare Training Centre / Civil Surgeon Specialist in various specialties in Non-teaching Hospitals / Superintendents K.N.Hospital, Vijayapuri North including Superintendents of District Headquarters Hospitals under Andhra Pradesh Vaidya Vidhana Parishad, Civil Surgeon, Hospital Administrators / District Leprosy Officers including Special Officer (Leprosy) in the Directorate of Health / Senior medical Officers in the government Leprosy Training Centres and Sample Survey-cum-Assessment Units / District T.B. Control Officers including Director of State T.B. Centre, Hyderabad / Joint Director (TB and BCG) in Directorate of Health. Superintendents of T.B.Hospitals (Non-teaching) / Civil Surgeon (Epidemics) and Civil Surgeon Bacteriologists in State T.B.Centre, Hyderabad.

(iv) Deputy Civil Surgeon in the District Headquarters and Taluk headquarters / Regional Medical Officers and Senior Medical Officers (**DTT.IPP.VI**) now redesignated as Project Officers / Deputy District Medical and Health Officers / District Immunisation Officers.

(v) Assistant Surgeons incharge of Primary Health Centres and Rural Health Centres / Assistant Surgeons working in Regional and District Laboratories and Institute of Preventive Medicine / Health Officers in Municipalities / Municipal Corporations / Community Health Centres and Asst. Epidemiologists.

(b) Other members shall be allowed consulting practice.

Explanation : For the purposes of this sub-rule "consulting practice" shall mean:-

(1) Examination in the member's own private consulting room or at any place other than the Government institution in which the member is employed, of patients brought or introduced by a registered practitioner :

Provided that it shall be open to the member to take up the case of a patient who has not got his own general practitioner and who wishes to seek medical aid in an emergency even though the patient has not been introduced to him by a registered practitioner.

(2) Treatment of patients at the request of or in the presence of a registered practitioner.

(3) Operations in a patient's house or in a nursing home or elsewhere than in the Government institution in which the member is employed with the intervention of a registered practitioner.

Note: A patient may be treated after an operation but shall be handed over to the registered practitioner from the commencement of convalescence.

(4) Scrutiny of Medical Certificates of a proposer for policies in Insurance Companies and giving expert opinion on them.

(5) (a) Issue of certificate to applicants for postal Insurance mentioned in paragraph 300 of the Civil Medical Code, Volume-I and for insurance policies in the Life Insurance Corporation and

(b) Issue of certificate to persons examined or treated by a member of the service in his official capacity during the course of his duty.

Note : (i) These will include medico-legal, wound death and other such certificates and also certificates of Physical Fitness prescribed for candidates who apply for Government service, but not certificates in cases where a member of the service is not required to perform any duties in his official capacity.

(ii) A member of the service referred to in Clause (i) employed in a place where no other Medical Practitioner is available may attend on an urgent case if suddenly called on to do so, but such attendance shall be independent of any consideration of fees that might be paid by the parties concerned and shall be without prejudice to the member's regular duties and subject to such instructions as may be issued in that behalf by the Director of Medical and Health Service or the State Government. If after attending on any such cases, the member finds that the party concerned can pay, he may send a bill for his service.

(iii) Members of the service referred to in Clause (i) shall comply with all urgent calls for attendance to Labour cases. Where the party concerned is able to pay the cost a bill may be sent.

(iv) Members of the service referred to in Clause (i) may attend on members of families of those who are entitled to free Medical attendance.

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(v) In this sub-rule, the expression registered practitioner shall mean a registered private Medical Practitioner within the meaning of the Law for the time being existing in the State.

(C) The members appointed to any of the categories of this service on or after 27.07.1987 shall not engage himself or herself in private practice including consultation practice and that no compensation be paid to him or her therefore by way of **NPPA**.

13.. Training :-

a. Every person appointed to category shall during the period of probation, or at any time undergo such training as may be prescribed from time to time, by the Director of Health.

Every person appointed by direct recruitment as Civil Assistant Surgeon, shall before the commencement of training, execute an agreement bond that he/she shall serve the department for a period of not less than three years after the completion of training referred to in sub-rule (a).

He / She will be liable to refund to the Government, the pay and allowance and any other remuneration received by him/her in addition to the amount spent by the Government on his/her training.

- (i) if he fails to serve the department for a period of 3 years after the completion of his training for any reason: or
- (ii) if he discontinues the training or is discharged from training course for misconduct or any other reason: or
- (iii) if he secures any other employment elsewhere than under the State Government.

c. The period of training shall count for purpose of probation, increments, leave and pension.

d. A direct recruit shall be eligible during the period of training for the initial pay of the post with usual allowances admissible at the place of training.

14. Unit of Appointment :-For purposes of recruitment, appointment, discharge for want of vacancy, reappointment, seniority, promotion, transfer and posting and appointment as full member to the post specified in column (2) of the Table below, the Unit of appointment shall be as specified in column (3) thereof:-

TABLE

<i>CLASS & CATEGORY</i> (1)	<i>POST</i> (2)	<i>UNIT OF APPOINTMENT</i> (3)
CLASS-B:		
Category (4) :	Senior Entomologist / Biologist / Lecturer in Entomology.	<p>Zone - I : Comprising of Srikakulam, Vizianagaram and Visakhapatnam Districts.</p> <p>Zone - II: Comprising of East Godavari, West Godavari and Krishna District.</p> <p>Zone - III: Comprising of Guntur, Prakasam and Nellore Districts.</p> <p>Zone - IV: Comprising of Chittoor, Cuddapah, Ananthapur and Kurnool Districts.</p> <p>Zone - V: Comprising of Adilabad, Karimnagar, Warangal and Khammam Districts.</p> <p>Zone - VI: Comprising of Hyderabad, Nizamabad, Mahaboobnagar, Medak, Nalgonda and Rangareddy District.</p>
Category (6) :	Unit Officer, World Immunological Project formerly known as Unit Officer. NSEP including Community Health Officer.	<p>Multi-Zone-I: Comprising of Srikakulam, Vizianagaram, Visakhapatnam, East Godavari, West Godavari, Krishna, Guntur, Prakasam, Nellore, Chittoor, Cuddapah, Ananthapur and Kurnool Districts.</p> <p>Multi-Zone-II: Comprising of Adilabad, Karimnagar, Warangal, Khammam, Hyderabad, Nizamabad, Mahaboobnagar, Medak, Nalgonda and Rangareddy Districts.</p>